Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Seeds Of Faith Early Learning Center **Enrollment:** 89 **License ID No. (Reapplications)** 28319

Street: 10395 University Ave **City:** Clive Iowa **Zip** 50325 **County:** Polk

Mailing Address: 10395 University Ave, Clive, IA, 50325

Director's Name: Jennifer Mauro/Christina Rostermundt **Phone Number:** 515-689-8334

On-Site Supervisor(s): Janet Mack/Christine Kennedy **E-Mail:** seedsoffaith@faithlc.org

Date(s) of Visit: 04-29-2025

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 03-07-2024

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 08-12-2024

Comments : fire inspections required at least every three years; completed by Clive Fire Station 32--Jeremy Annis

LICENSE TYPE: **Child Care** X **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) X 2 Years X Preschool-Age School-Age

Get-Well Evening Care Special Needs

SCHEDULE: Year-round X School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General			53		53
Summer					0

QRS Rating: 5

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 05-01-2024 to 05-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Maggie Gibson, SWIV **Date:** 05-09-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced off year licensing visit was completed 4-29-25. Director Jennifer Mauro was present for the entire visit.

Seeds of Faith Early Learning Center has been in operation since 2001. The preschool is located within the Faith Lutheran Church and operates during the school-year only with a variety of sessions/days. There is a secured entrance to the preschool area. Jennifer Mauro is the Director, starting in this position in March of 2020. Jennifer has a Bachelor's degree in Elementary Education and over 10 years of experience teaching in a preschool setting. Christina Rostermundt is a co-director and Janet Mack and Christine Kennedy serve as the on-site supervisors. All have Bachelor's degrees in education and several years experience in a preschool setting. They meet qualifications for these roles.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

The preschool has a Board of Directors.

Room observations/Activities: The preschool uses the Creative Curriculum and utilizes three primary rooms along with an outdoor playground a large motor play room available when needed. The classrooms offered a variety of age/developmentally appropriate play centers/toys. The rooms were in ratio; with staff that were observed to be engaged with leading group activities in the classrooms. The children were content and involved in the learning opportunities. The classrooms are nicely arranged and are very clean. The children were working to complete mother/father's day gifts.

Nutrition Practices: This program runs for a short time and offers snack; that are eaten family style. The program does not utilize a kitchen on a regular basis.

Health/Safety: Medications are stored securely with first aid kits in the rooms. Tornado/fire diagrams were posted. Drills were documented to have been completed as required, monthly. Radon was tested 9/22/23, with all levels testing below 4.0. HVAC is managed by the church in which this program is housed. There is a carbon monoxide detector in the hallway. This center is very clean and very organized.

Playground: Safety checks are documented completed. The playground is enclosed with chain link; having natural shade with play equipment, safety surfacing is rubber chips/ and artificial turf. The playground was in use and appears in good condition.

Transportation/Field Trips: NA

Administrative review: Fliers for information on mandatory reporter, handbook. consultant contact, license, and non-smoking signs are posted. Eight child files were reviewed and contained the necessary information; five staff files were

reviewed and were missing some completion certificates that were later provided; one staff file notes a staff physical taking place after hire (employee physicals are required six months PRIOR to hire and then every three years).

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This center has attained the highest level of quality rating on IQ4K--at Level 5. Iowa Quality for Kids (IQ4K®) is Iowa's new Quality Rating and Improvement System (QRIS) for Department of Health and Human Services (HHS) licensed Child Care Centers and preschools, registered Child Development Homes and programs operating under the authority of an accredited school district or nonpublic school. IQ4K® provides five levels of quality (building blocks) that programs can achieve and continue to improve on. By implementing Continuous Quality Improvement (CQI), IQ4K® allows programs to assess their current grade across all areas of programming and devise a structured plan to increase the overall level of program quality

All of the teachers have a Bachelor's degree and the lead teachers are all certified in early childhood education. Two lead teachers have a Master's degree. The teachers work well together and are a strong team and have been with this center for an extended period of time.

The teachers have built in planning every week and once a month there is a teacher collaboration. The teachers also incorporate an area of study every school year.

The preschool has a community and family atmosphere; the teachers and families are familiar with one another; and there is good parent/child engagement in the program.

The preschool offers family events, and the preschool will have parties and events for the children. The center has a Spring Family Event, and will have a Mother's Day Tea Party at the center.

The preschool has a website and a Facebook page. A monthly newsletter is sent to the families.

The directors and on-site supervisors are a strong team and work well together, providing strong leadership.

The program has strong enrollment.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
Number not in compliance: 1

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing is now due every five years if testing is under the 4.0 cutoff. The last radon test was completed on 9/22/23 and all rooms tested fell below the 4.0 cutoff.

Staff and children were both observed to be engaged in group learning activities with good structure maintained. The children were content and teacher responsive to the children. This program offers a good variety of play centers/toys in each classroom and the classrooms are kept very organized and clean.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.