



CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Immanuel Little Lambs Preschool

Provider No.: 28430

Address: 505 NE Dodge, Greenfield, IA, 50849

County: Adair

Director's Name: Kristen Walker

On-Site Supervisor:

Phone Number: 6417455155

E-Mail: kristenkwalker@hotmail.com

HHS Visit Date: 04/30/2026

Licensing Period: 04/01/2025 to 04/01/2027

Fire Inspection:

Date Inspected: 08/27/2024

Comments: State Fire Marshal inspections are due every three years.

Report Visit Type:

- ☐ PTO
- ☐ Licensing Visit
- ☒ Drop In
- ☐ Administrative Change

License Type:

- ☒ Full
- ☐ Provisional

Quality initiative:

- ☐ Accrediation

Program Duration:

- ☐ Year-Round
- ☒ School Year
- ☐ Summer Only



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HOURS:	<u>Year-round</u>	<u>School-Year</u>	<u>Summer Only</u>
Sunday			
Monday		12:30 PM to 4:00 PM	
Tuesday		8:00 AM to 4:00 PM	
Wednesday			
Thursday		8:00 AM to 4:00 PM	
Friday			
Saturday			

Program Population Served:

- ☐ Infant(0-<24 Months)
- ☐ Toddler
- ☒ PreSchool
- ☐ School Age
- ☐ All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	0	0	30	0	30
Summer					0

1. Basic Overview

An unannounced licensing visit was made on 4/30/26. Immanuel Little Lambs Preschool is located in the Immanuel Lutheran Church in Greenfield, Iowa. Preschool services are provided to three- to- five-year-olds. Kristen Walker is the director; she has her CDA, bachelor's degree in Elementary Education, and has several reading and prekindergarten endorsements. She started at Immanuel Little Lambs Preschool in 1996. Kristen Walker is also the director of B-F Kindergarten located in Bridgewater, Iowa. Kristen has many years of experience in child care and education. The center is overseen by a Board. There are 34 children enrolled. I met with Kristen Walker during my licensing visit.

Observation of rooms:

The center looked very nice. Two programming rooms are used. They use the large room and sitting area for programming and they use the smaller room for circle time. The center uses a combination of the Highlights, Creative Curriculum, the Owls Literacy Curriculum, as well as their own learning curriculum developed over the years. Kristen provides a monthly calendar. Twenty-seven children and three staff were present. The children were having fun participating in circle time, snack time, and playing outside. I observed the children wash their hands prior to eating snack. The staff had excellent interactions with the children; they were positive and attentive to the needs of the children. The center has a fun variety of age and developmentally appropriate equipment and supplies. The program provides activities throughout the year i.e. guys night, gals night, grandparents' day, Christmas program, and graduation. The center is getting ready to go to the zoo for a field trip. Parents are required to drive the children to the zoo. Kristen was talking with the children about the trip to the zoo when I was in the room and the children are all very excited about the trip. The center had a DNR employee come to the center for a presentation, and according to Kristen, the children all loved the presentation. Kristen has two staff members. One is returning next year. Kristen reported the kids love the staff members.



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Nutrition:

The center provides the daily snack. Even though you are not on the federal food program, please make sure you follow the CACFP food program guidelines.

Health and safety:

Monthly fire/tornado drills are practiced and documented. The center is using Hillyard QT plus system for sanitizing toys and disinfecting the restrooms. They use bleach water for sanitizing the tables. However, they are not using the three-step process. Please follow the three-step bottle process for sanitizing and disinfecting: 1. Soap/water for cleaning, 2. Water for rinsing, 3. Your EPA and child care approved product for sanitizing and disinfecting. If you are using bleach water, you must follow the mixing instructions on the specific bottle of bleach for sanitizing and disinfecting. They are mixed at different strengths. Bleach water must be mixed daily. Radon testing was done in December 2025 with test results of 3.8 pCi/L and 3.4 pCi/L. The program has a radon mitigation system. Radon testing is required every two years to make sure the mitigation system is working properly. The center has fuel burning appliances so an annual fuel burning inspection is required. Kristen said the fuel burning inspection was completed, but the church could find the invoice. Make sure you have a current fuel burning inspection/boiler inspection. Kristen said when they get a new copy of the invoice from the company, she will send it to me. Handwashing signs are required by all sinks. Please post handwashing signs in the bathrooms. The center has a first aid kit that is properly stocked. They have all the required emergency preparedness plans, response plans, and written policies.

Playground:

The center has a playground area and monthly inspections were completed. Equipment is at ground level and doesn't require fall surfacing. There are, riding toys, toys, games, playhouse, and a child size picnic table.

Transportation:

The center doesn't provide daily transportation services. There is a trolley that provides transportation. The parents are responsible for paying for the trolley. In the past, community agencies have come to the center for presentations to children. The center takes one field trip at the end of the year to the Blank Park Zoo in Des Moines. Parents are responsible for their child's transportation to this field trip.

Administrative records:

Three staff files were reviewed. None had their first aid certification. One did not have their annual professional development hours. Please make sure you maintain the required contact hours of training every year. Eight hours of approved training are required for the director. Six children's files were reviewed. One was missing the dentist and one was missing a current physical exam. Kristen maintains excellent communication with parents and provides a monthly calendar/newsletter of events. Parent teacher conferences are held each year. The center has a spring supper fundraiser. Kristen sends home weekly notes. There is a Facebook page and there are regular text messages that are exchanged.

2. Identify Observed Strengths of the program

Kristen has been teaching preschool since 1996 at Immanuel Little Lambs Preschool. This is an amazing accomplishment. Your program is a wonderful resource for the community. Kristen has excellent relationships with the church and the community. The center receives grants and they have annual fundraisers to help with purchasing new equipment, furniture, outdoor toys, etc. Kristen is confident as the director and is very enthusiastic and proud of her centers. She is organized and maintains licensing documentation in a binder. Kristen is also the director at B-F Kindergarten located in Bridgewater, Iowa. She has many years of experience in preschool/child care and education. Kristen has her CDA and her Elementary Education degree with reading and Pre K endorsements. Kristen maintains excellent communication with parents and uses Facebook for additional communication with parents. Teacher conferences are held each year. A monthly calendar/newsletter of events is provided to parents. Kristen identified the center's strengths as being faith based, they are conveniently located, and many elders and congregational members are supportive. There is an advisory board for fundraisers and the elders board that is responsible for hiring and firing.

3. Identify the aspects that fall below the standard

109.7(2): Center directors and all staff have the required contact hours of training. Three staff files were reviewed. None had their first aid certification. One did not have their annual professional development hours.



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109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary. Six children's files were reviewed. One was missing the dentist and one was missing a current physical exam.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. Sufficient cooling. Equipment placed in the program area is maintained so as not to result in injury to the children. The center has not been using the proper sanitizing and disinfecting procedures. Please use the three-bottle process. 1. Soap/water for cleaning, 2. Water for rinsing, 3. Your EPA and child care approved product for sanitizing and disinfecting.

109.11(8)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034. Kristen reported that a fuel burning inspection was completed, but neither Kristen nor the church had the invoice showing it had been completed.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/Recommendations

A full license is recommended for 4/1/25 to 4/1/27.

Targeted Assessment Behavior Management

I discussed with Kristen their oversight of behavior management related to helping childcare staff: 1. Understand expectations, 2. Managing frustrations, 3. Monitor performance. Kristen handles all behaviors if they arise. She would like behavioral training but has not found anything she wants. She has completed PBIS training. The kids don't respond as well to the other two staff members as they do Kristen. Kristen said she does not get support from AEA. She is able to discuss with the behavioral specialist with CCR&R in the future since preschool is ending for the school year.

Date: 05/04/2026

HHS Licensing Consultant: Tausha Bottorff

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at <https://iowaccrr.org>.