Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kids Company Of Clive **Enrollment:** 80 **License ID No. (Reapplications)** 28309

Street: 1306 NW 138th St **City:** Clive Iowa **Zip** 50325 **County:** Polk

Mailing Address: 1306 NW 138th St, Clive, IA, 50325

Director's Name: Emily Clayton and Amanda Holdmeyer **Phone Number:** 515-223-0204

On-Site Supervisor(s): Sarah Hassebrock and Sky Larson **E-Mail:** eclayton74@yahoo.com

Date(s) of Visit: 11-01-2023

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 10-06-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-23-2023

Comments : Clive Fire Marshal. State licensing requirements are for these inspections to be completed at least every three years. The city of Clive typically do these inspections annually.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	0	37	87	0	124
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 12-01-2023 to 12-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 11-01-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

A licensing visit was conducted on 11/1/23. Director, Emily Clayton, was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. The most recent COVID updates were also reviewed.

Kids Company of Clive is family owned and operated. The family also owns Kids Company in Waukee. Trudy Johnson, Emily Clayton, and Amanda Holdmeyer are the owners. Emily and Amanda are the acting directors at both family owned programs. The on-site supervisors at this location and the Waukee location if needed are Sarah Hassebrock and Sky Larson. All individuals meet the requirements for their titles/positions.

This center cares for children that are two years of age through preschool age (five years old) throughout the school year. In the summer months, school-age children are also present. The center uses their own learning curriculum based off of other learning curriculums.

There are a total of nine classrooms. The two two-year-old classrooms rotate between each others' rooms and the seven preschool classrooms also rotate between rooms as there is a different theme/curriculum for each classroom.

During the visit, children were observed in a variety of activities that included engaged in free-choice play at the learning stations set up in classrooms, washing their hands, playing/engaged in large motor activities in the large motor classroom, engaged in a large group story activity facilitated by staff, and at the end of the visit watching a live music performance by a performer brought in by the owners.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Classroom monthly newsletters are sent out to parents.

There is a Kids Company on the Go Face Book section strictly for staff to communicate with one another through in regards to upcoming events, schedules, etc. There is also a Kids Company Connect Face Book page strictly for parents to communicate with each other. Parents are highly encouraged to participate in special activities.

The center has a staff recognition program in place to recognize individual staff members for good work. Management holds special events for their staff throughout the year. Management also provides bonuses and gifts to their staff throughout the year. There are a lot of tenured staff and low turnover among staff.

The center has a good working relationship with other community agencies as they participate in food drives, visit elderly residential facilities, participate in Adopt a Family for the holidays, etc.

A security camera system is in place. There is a secure entrance into the center.

Good child-staff interactions were observed in all classrooms.

Enrollment remains steady.

Staff and child files were nicely organized.

The center was clean and nicely decorated.

Kids Company as a whole, just celebrated their 38 anniversary.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(2): All files are updated at least annually and when a change occurs.
One child file was past due for an annual update. The director contacted this parent during the visit and the parent stated this would be updated upon pickup today.

109.9(3): Signed and dated Iowa immunization certificates are on file for each child enrolled.
Number missing: 0
Number invalid: 1 child (same child as above) did not have the immunization record signed/dated.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade.
There is not enough pea gravel on the playground and particularly under the sets of swings.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last tested 7/10/23 - 7/12/23. Four of the nine classrooms were tested. In the future, all nine classrooms should be tested. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was completed on 9/29/23.

The center normally contacts with the school district for field trips and transportation needs.

The CACFP smart phone app was again discussed at the visit as it was at last year's visit. It is recommended management again share this smart phone app with parents to ensure parents are providing lunches that fully meet CACFP requirements.

I-Power and IQ4K were again discussed at the visit. The center is in the process of making sure all staff have I- Power profiles.

It is recommended that outdoor playground mats be purchased so they can be placed under the swings to help preserve the pea gravel depth required.

The Emergency Preparedness Kit should be stored in a location that is more easily accessible in the event it is ever needed.

A new, full, two-year license is recommended.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.