Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Bailey Lester

Provider Name: Bailey Lester

Provider No.: 52198

Address: 203 North ST, Menlo, IA, 50164

E-Mail:

County: Guthrie

Phone Number: 5157210232

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 2/5/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

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1. Basic Overview

Bailey Lester is in her third year of providing registered childcare services in Menlo. The provider is currently in school to receive her Early Childhood Education degree. She believes she will have this accomplished by fall of 2027. She is currently working through the Wages and Teach program to help to obtain her degree. The provider also works with the food program to provide nutritious meals and snack. The provider also has an assistant/substitute who covers for her when she has had to make family appointments. The provider had seven children in care during the visit. The children were playing outside on a nice February day. The provider reports that they are outside almost daily for some time as long as there is no harsh weather. The children have a large area to run and explore on the property. The childcare space is the main floor of the home. It is an open space with one side room used for the childcare. The side room does have some toys, but this is the primary napping space for the younger children in care. The open floor plan of the main room, allows for indoor play and creativity when they cannot be outside.

2. Identify Observed Strengths Of The Program

The provider mostly uses free play as a teaching for the children in her care. She does have two children who are homeschooled in her home. Education occurs during play times and nap times for the other children.

Compliance staff observed the interactions between the provider and the children. They keep her busy, but she was always on task to their needs.

The home environment was clean, organized and ready for the children for play and activities.

3. Identify The Aspects That Fall Below The Standard

110.8 (3) e : Provider has procedures related to infectious disease and handling of bodily fluids including blood Soiled diapers are stored in containers separate from other waste.

**Please add the above language to your policy handbook.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/recommendations

2026 targeted compliance measure: Emergency Preparedness Plan. The provider has a completed EP plan that identifies planned actions for evacuation, shelter in place, lockdown, communication and reunification. **The plan needs to be updated to address continuity of care in the event of a disaster at the location of the childcare. Compliance staff discussed this with the provider and she has a plan of action for continuity of care, it just needs to be added to her plan.

**Please remember that your First Aid/CPR will expire in December 2026. Also, your substitute is in need to update the mandatory reporter training in May 2026.

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HHS Child Development
Home Compliance Worker: Stacy Burris Date: 2/9/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at Amy Brandsen 712-579-4304