Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kids Company Inc **Enrollment:** 30 **License ID No. (Reapplications)** 25827

Street: 75 Fourth Street **City:** Waukee Iowa **Zip** 50263 **County:** Dallas

Mailing Address: 1306 NW 138th St, Clive, IA, 50365

Director's Name: Trudy Johnson **Phone Number:** 515-987-4043

On-Site Supervisor(s): Amanda Holdmeyer and Emily Clayton **E-Mail:** eclayton74@yahoo.com

Date(s) of Visit: 07-12-2024

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 06-09-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-25-2024

Comments : Waukee Fire Marshal. State licensing requirements are that these are done at least every three years. Waukee usually does them more frequently.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) 2 Years Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	0	0	0	124	124
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2023 to 08-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 07-15-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit was conducted on 7/12/24. On-site supervisor, Emily Clayton, was present throughout the visit at the Clive location and then the Waukee location.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Kids Company of Waukee is located in Waukee, IA. The center is family owned. The family also owns Kids Company of Clive. The two centers share the same handbooks, philosophies, staff (if necessary), etc. This center serves only school-age children at this location. During the summer months, children go to the Clive location from 7:00am - 5:30pm. During the school year, children attend the Waukee location 7:00am - 8:30am and/or 3:30pm - 5:30pm. The center continues to use a combination of different learning curriculums that they have developed over the years.

The owner/head director of this center and Kids Company of Clive is Trudy Johnson. Trudy has her BA degree in Child Development and has been the director/owner since the center opened for business. Amanda Holdmeyer and Emily Clayton are owners and on-site supervisors at both locations. Amanda and Emily are Trudy's daughters. Amanda and Emily both have BA degrees and many years of experience working in child care.

There are four classrooms at the Waukee location and children rotate between the different classrooms (although there are two primary classrooms used most of the time). During the visit, children were observed at the Clive location. There were two classrooms and children were putting on a talent show for each other in the open, middle area of the building.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center is family owned and operated.

There are at least two all staff meetings every year to review policies, handbooks, etc. These are teacher work days where the center is closed and staff also work on their professional development training hours.

There is a mix of younger and older staff between the two centers. Many staff members have their teaching degrees or are pursuing degrees in education, child development, etc.

There is a staff recognition program in place. There is also a Facebook page/link the center uses that is strictly for staff and internal communication.

The center has a camera security system in place.

The center partners with other community businesses.

The center has an outdoor nature area.

The center hosts a lot of special events for children and parents throughout the year. These include a meet the teacher event held before school starts.

The center looked and smelled clean.

Staff and children files were nicely organized.

The Waukee location is currently under some renovation and will have new flooring once school starts back up on August 23, 2024.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(3): Signed and dated Iowa immunization certificates are on file for each child enrolled.
Number missing: 2. The center is working on getting updated immunizations for all school-age children.
Number invalid: 0

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade.
1. One lower cabinet that had a lock on it, wasn't locked.
2. There were a few handles on cabinets that need to be replaced as they were broken.
3. The merry-go-round at the Clive location is still an issue as one seat did not have one of its peddles. REPEAT ISSUE.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was completed 7/5/23 - 7/7/23. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual HVAC inspection was last done on 6/19/24.

It was previously noted that for transportation/field trips, the center contracts with the Waukee/West Des Moines School Districts otherwise they walk to different areas as a group.

I - Power and IQ4K were again discussed at this year's visit. Staff will need to upload professional development training into their I - Power profiles.

It is recommended outdoor playground mats be purchased and placed under swings to help preserve pea gravel fall zone depth.

The Waukee location had a water pipe burst in January 2024. Waukee children were able to transition to the Clive site. There have been some delays with renovations at the Waukee site, but it appears things are on track for renovations to be completed in time for school starting back up in August 2024.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.