

Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Precious People Preschool Inc **Enrollment:** 70 **License ID No. (Reapplications)** 7381

Street: 805 N Home Ave **City:** Lenox **Iowa Zip** 50851 **County:** Taylor

Mailing Address: 805 N Home Ave, Lenox, IA, 50851

Director's Name: Shirley Brown **Phone Number:** 641-333-2564

On-Site Supervisor(s): Chelsie Dukes **E-Mail:** preciouspeople50851@gmail.com

Date(s) of Visit: 02-07-2017

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X NA

Signed Application (470-0722) Received Yes No X NA **Date Signed:**

FIRE INSPECTION X **State** **Local** NA **Is Fire Inspection Approved?** X Yes No NA

Date Inspected: 06-10-2014

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accreditation: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age
 Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	<i>Year-round</i>		<i>School-Year</i>	<i>Summer Only</i>	
LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	20	34	26	20	100
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	FULL license from 01-01-2016 to 01-01-2018
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Kathy DeGeorge-Evans

Date: 02-16-2017

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced off year licensing visit was made to Precious People Preschool on 2-7-2017. The center is owned by Precious People Preschool, Inc. and is ran by the board. The center is a very nice large space that was previously and elderly care facility. Shirley Brown became the director in March 2015. Child Care, preschool, before and after school care and full day school age summer programming is offered to children six weeks to twelve years of age, Monday through Friday from 5:30 am to 5:30 pm. There are seventy children enrolled in the center. The on-site supervisor is Chelsie Dukes.

Observation of rooms:

Infant room - six weeks to two years old - Four children and one staff was present. There are plenty of age and developmentally appropriate toys for the children. Toys are rotated frequently. The daily sheets looked good. The staff was attentive to the needs of the children.

The plastic diaper changing station is cracked, please replace this as soon as possible.

Toddler room - five children and two staff were present. The daily sheets look good. The staff were attentive to the needs of the children, a staff person was reading the children a book. The room has a fun variety of age and developmentally appropriate toys and equipment.

You need a diaper changing procedure posted at the diaper changing station. Please remove aerosol sprays from the room.

Your center needs training on sanitizing and disinfecting. As staff are confused and are not providing proper sanitation and safety procedures. Please contact your nurse care consultant, Julie Thomas and request training immediately. Please review the proper mixing instructions for sanitizing and for disinfecting. You need to know what needs sanitized and what needs disinfected. This is a repeat violation from last year.

Creative Curriculum is used. The staff develop the lesson plans and activities. They have themes with related hands on educational activities. Although the area of lesson plans/activities has improved, I still think they could be more detailed. Some rooms do better than others with lesson planning and activities. Please make sure you are reviewing the lesson plans/activities for each room and offering assistance.

Some program rooms weren't in use at the time of my off year licensing visit.

Nutrition:

The center participates in the federal food program. Breakfast, lunch and an afternoon snack are served. Shirley plans the menus for three weeks at a time and is the cook. The center has a nice kitchen with plenty of storage, and gas stoves. The children eat their meals in the kitchen/dining area (the infants remain in their room for meals). The center utilizes the food bank in Des Moines.

Shirley also prepares lunch for senior citizens from the community three times a week in the center dining area.

Health and safety:

The fire and tornado drills are practiced and documented on a monthly basis. The first aid kits were properly stocked. No

children were prescribed medication at the time of my visit. Shirley reported that they follow proper medication management procedures and use the medication log when children are prescribed medication.

Radon testing was done in 7-14 and all of the test results were too high. Retesting was done on 3-29-15 to 4-1-15, the infant room was under a 4.0 pCi/L and the preschool, toddler room and basement were higher than 4.0 pCi/L. Shirley reported that they had the basement sealed, hoping this would resolve the problem. You will need to do radon testing again at this time. If your radon test scores continue to be higher than a 4.0 pCi/L you will need to contact the radon specialist with the Iowa Department of Public Health for consultation regarding the next steps and mitigation. Please do your radon testing now and let me know what the test results are as soon as you receive the test results.

Please remove aerosol sprays from your center.

You need to have the diaper changing procedure posted at all diaper changing stations.

Sanitizing and disinfecting procedures are not being properly followed. This is a repeat violation from last year. Staff are confused about the difference between sanitizing and disinfecting. Shirley reported that they use Microcide disinfectant and that this was approved by the nurse consultant. Please review the usage of that product. Please make a referral to your child care nurse consultant, Julie Thomas as soon as possible for training and consultation. You need to post information so your staff are understanding and complying with proper health and safety procedures. It is vital that this information be comprehended by staff immediately and practiced on a daily basis.

The diaper changing table in the infant room is cracked and needs to be replaced.

Staff purses were accessible to the children. This is a health and safety hazard. Staff must place their purses and personal belongings out of the reach of the children.

Playground:

The center has an outdoor play area. They don't have any equipment that requires surfacing. They have toys and riding toys with helmets. Please begin doing the monthly playground safety checks - the center has not done them for the last year.

Transportation:

The center doesn't provide transportation services. The school bus provides transportation for the school age children and children in the preschool program.

Administrative records:

January is registration time and they are continuing to receive registration packets.

Shirley reported that a board member completes the record checks and that they are kept with the board member. I need to review the criminal and federal record checks and they need to be kept on site. Please call me to review the staff record checks as soon as possible.

There are fifteen employees at the center. Staff are working on their Essentials training. A couple of staff will be taking first aid and CPR training.

Staff meetings are held at least monthly, Shirley maintains regular contact with all staff.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Shirley is very enthusiastic and positive about the center. The board is very helpful and supportive of the program. The center also has a parent board that helps with fundraising and they do nice things for the staff.

Shirley works hard and is committed to the center. She is always very helpful and willing to make the recommended corrections.

The staff had good interactions with the children, they were kind, nurturing and involved in programming.

The center provides many parent and family events throughout the year, such as a Christmas and Spring program. The children also sing for the residents of the nursing home. The center is very involved with the community.

The center participates in fundraising events during the year. They have also received grants. They participate in the Quality Rating System (QRS) and have a level III.

New in 2016:

The center has been replacing windows, they have purchased new toys and new dress up items.

The center has a three year plan for getting a new heating system, new siding and new LED lighting.

The center owns the other wings of the nursing home now, they are empty and they will be deciding what they will do with

this area in the future.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.6(6)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs. Shirley reported that a board member completes the record checks and that they are kept with the board member. I need to review the criminal and federal record checks and they need to be kept on site. Please call me to review the staff record checks as soon as possible.

109.6(6)d: Center repeats national criminal history checks at a minimum of every four years or when aware of additional history that occurs. Shirley reported that a board member completes the record checks and that they are kept with the board member. I need to review the criminal and federal record checks and they need to be kept on site. Please call me to review the staff record checks as soon as possible.

109.9(1)b: All files contain: A signed copy of DHS Criminal History Record Check, Form B, that was submitted prior to employment. A copy of Request for Child Abuse Information. Copies of the results of Iowa records checks conducted. Copies of national criminal history check results. Any Department-issued documents sent to the center related to records check.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade. Sufficient space provided for dining. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. Sufficient cooling. Sufficient bathroom and diapering facilities. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children. Sanitation and safety procedures for the center are developed and implemented to reduce risk or injury or harm to children and reduce transmission of disease. Please remove aerosol sprays from your center. You need to have the diaper changing procedure posted at all diaper changing stations. Sanitizing and disinfecting procedures are not being properly followed. This is a repeat violation from last year. Staff are confused about the difference between sanitizing and disinfecting. Shirley reported that they use Microcide disinfectant and that this was approved by the nurse consultant. Please review the usage of that product. Please make a referral to your child care nurse consultant, Julie Thomas as soon as possible for training and consultation. You need to post information so your staff are understanding and complying with proper health and safety procedures. It is vital that this information be comprehended by staff immediately and practiced on a daily basis.

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109.11(7)b: Centers at ground level that use basement area as program space, or have a basement beneath program space: Testing and plan for remedy of radon is conducted. Radon testing was done in 7-14 and all of the test results were too high. Retesting was done on 3-29-15 to 4-1-15, the infant room was under a 4.0 pCi/L and the preschool, toddler room and basement were higher than 4.0 pCi/L. Shirley reported that they had the basement sealed, hoping this would resolve the problem. You will need to do radon testing again at this time. If your radon test scores continue to be higher than a 4.0 pCi/L you will need to contact the radon specialist with the Iowa Department of Public Health for consultation regarding the next steps and mitigation. Please do your radon testing now and let me know what the test results are as soon as you receive the test results.

Please send me an email by March 1, 2017 and let me know how the items listed above have been corrected.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (712)328-4877; or kdegeor@dhs.state.ia.us so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full license is recommended for 1-1-2016 to 1-1-2018.

Off year licensing visit 2-7-2017.

Please send me an email by March 1, 2017 and let me know how the aspects of operation that fell below the standards reviewed were corrected.

Please check and see when your last approved fire marshal inspection was done, let me know the date. They are due every three years, I had 6-10-2014 as the inspection date and the date of compliance of 6-20-2014, but I can't locate that report. If that is the current inspection you will need a new one by 6-10-2017.

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*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.