Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Bright Beginnings Of Osceola County **Enrollment:** 98 **License ID No. (Reapplications)** 29564

Street: 921 1st ST NE **City:** Sibley Iowa **Zip** 51249 **County:** Osceola

Mailing Address: 921 1st ST NE, Sibley, IA, 51249

Director's Name: Holly Faas **Phone Number:** 712-754-2166

On-Site Supervisor(s): Dawn Myers **E-Mail:** holly.hassebrock@osceolaregional.org

Date(s) of Visit: 04-24-2024

Licensing Visit **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 03-01-2023

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-03-2022

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: X Accredited NAEYC NSACA Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	24	12	54	38	128
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 05-01-2023 to 05-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Jana Drew **Date:** 04-30-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Visited this center on 04-24-24 and visited with director Holly Faas. Ms Faas has a BA in Child welfare and several years working in a childcare center in administration. Bright Beginnings of Osceola County is located in a building attached to the elementary school. The center has six rooms: infant, one year old, two year old, three year old, (4/5 year olds) and school age room . The center had been affiliated with the local hospital, however, on 01-23-23 the center split from the hospital and is it's own program. The school system provides the lunches and the daycare center provides breakfast and snacks for the children. Several fenced in playground areas are located next to building. Center has alarm system on the playground gates to alert staff if children attempt to leave the playground area. There is a buzzer on the front door to alert staff if a child leaves the building. Cameras are all around on the outside of the building. The center serves children ages infants to school age Monday through Friday 6am to 6pm.

There are 98 children enrolled in the program. All areas of the program were observed. These areas observed consisted of classroom observations and activities, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. The center continues in cleaning toys daily that children use.

The center has been independent from the hospital for a year now and the program has a board to where Ms. Haas meets monthly. They also use the Bright Wheel app to communicate with parents as well as children's attendance. Staff received raises with the split, however, they don't offer benefits. Staff do get PTO hours. The center does monthly contracts with parents to help in better planning for staffing. The center has a van, to be able to transport school agers on field trips. The program will need to retain records in regards to the van and it's maintenance.

Each of the rooms in the center has the following areas throughout the room for the children to explore and learn: library, art, blocks, toys, puzzles, puppets, grocery store and dramatic play. Children have access to bathrooms if needed. Sufficient amount of toys and equipment for the number of children. Daily schedule of activities was posted. Displayed throughout the room were numbers, helper's list, colors, children's artwork and the alphabet. The center uses Creative Curriculum.

The infant rooms also sufficient amount of toys, cribs, highchairs and equipment in the room. Children have access to changing tables. Observed staff feeding the children, playing with them, rocking them to sleep, talking to the children throughout the day and diaper changing. Good staff interaction with the children throughout the day. Staff provide a caring environment for the children. Throughout the center staff are very attentive to the children’s needs and concerns. It is recommended that the program remove the bobby pillows in the infant room with the exception of if they have a nursing mom.

The program is wanting to add an additional room to the childcare center. The program is looking at using the Headstart room for the 1 year old room and making the 1 year old room a infant mobile room come this fall. Headstart's lease was not renewed beginning with the 2024/2025 school year due to this need of the center.

All required postings were present and in an area readily accessible to parents and visitors. Radon testing was completed and within normal range. Fuel Burning Appliance for the center are all electric for heating, cooling, and water heater so no

inspection documentation needed. Each room has a first aid kit. Each kit was stored in an area inaccessible to the children, had signs posted to mark their location, and were stocked with materials to address most common first aid needs. Good medication storage practices were in place, and documentation was present for medications that had been given.

Center Nutrition Practices Observed
The Center follows the CACFP food program and rotates it's menus monthly. Sibley Ochedean school provides lunch for the center and is brought down to the daycare. The center provides breakfast and snacks Menus were posted. Center has good food storage practices. Refrigerators are clean and kept at the appropriate temperature. It is a reminder to run water bottles daily in the dishwasher that children use.

Several fenced-in playgrounds are next to the building. They have rubber tiles for surfacing material around all the equipment. The playground areas have slides, climbing equipment, swings, sandbox and a riding area. Shade is available on the playground. Center has alarm system on the playground gates to alert staff if children attempt to leave the playground area.

Center Transportation Arrangements/Field Trips
Center has a van and have maintenance information. They utilize this van during the summer for the school agers for field trips.

Goals of the center: Ms Faas would stated that they will be looking to expand into the headstart room come this fall for the 1 year olds. The program is also looking a possible adding onto the building in the next couple of years to help with their long wait list for childcare.

Center strengths is that staff have a good relationship with children and families. The center has good communication with their parents. Staff work as a team which helps in staff morale. Even though they are no longer affliated with the hospital, the hospital provides HR and IT support as well as maintenance. The program also has a parent group who does fund raisers for the center. This committe, helps provide for paperproducts and some cleaning supplies that the center may need.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

1. Center displays the children's art work in all the rooms.
2. Center is organized.
3. Children's toys are accessible and at their level in all the rooms.
4. Center has child size furniture throughout the room.
5. Positive interaction with the children.
6. Each child occupied room has a phone in it to assist with communication between staff and director and onsite.
7. When staff take children outside they have a walkie-talkie to be able to communicate with director and onsite.

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IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)e: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
Number not in compliance: 2

109.9(2)b: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center’s care.
Number not in compliance for dental: 1
Information lacking: Information was missing.

V. SPECIAL NOTES/RECOMMENDATIONS:

Please email consultant when all items that are below standards have been completed. Please have these completed by 05-30-24.

A full license is recommended at this time at this time.

At least one visit will be made to the center during the next year.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.