Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Paskazia Ngena

Provider Name: Paskazia Ngena

Provider No.: 51685

Address: 2309 Roemig St Sw, Cedar Rapids, IA, 52404

E-Mail:

County: Linn

Phone Number: 3193913296

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 9/4/2026

Program Type:

- [X] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Paskazia was initially a registered provider from February of 2022- February of 2024. She got re-registered in December of 2025. Paskazia does not participate in the IQ4K quality rating system. She does not currently participate in the Food program but is interested and has connected with the program to get things started. Paskazia does have two children of her own that count towards the number of children she is allowed to have in care at one time. Paskazia shared that she is open to caring for children of all ages and all shifts of the day. Paskazia speaks Swahili and her adult son (age 19) did assist with translation on this date. Paskazia provides care on the main level of her home. She does have some outdoor space for the children. Paskazia does not have any pets. Paskazia does not have an approved substitute or assistant.

2. Identify Observed Strengths Of The Program

CHILD CARE ANNUAL EVALUATION

Paskazia had three childcare children in care on this date. Paskazia noted that they come early in the morning, so they were all in a bedroom sleeping at the time this worker arrived.

Paskazia shared that the children play with toys, enjoy music and they sometimes go to the park.

3. Identify The Aspects That Fall Below The Standard

110.8(1)a. Number for each child's parent, a person who can be reached when the parent cannot and child's physician is written on paper and readily accessible by the working telephone.
Paskazia did not have a written list of children, emergency contact and physician. She did have a form for documentation purposes.
*Paskazia needs to have the above information, written on paper and readily accessible by a phone.
*Paskazia needs to send pictorial verification of compliance of this list to HHS.

110.8(1)h. Each smoke detector is tested monthly, and a record is kept for inspection purposes.
Paskazia did not have any documentation of monthly testing of smoke detectors. She did have a form for documentation purposes.
*Paskazia needs to ensure that she tests all of her smoke detectors monthly and documents those accordingly.

110.8 (1) p : The provider has written policies about caring for mildly ill children and the exclusion of children due to illness, and informs parents of policies.
Paskazia did have this written policy, but it had not been provided to parents.
*Paskazia needs to ensure that this policy and all her policies are provided to parents.

110.8(3)b. The first-aid kit shall, at a minimum, include adhesive bandages, bottled water, disposable tweezers, and disposable plastic gloves.
Paskazia did not have a water bottle with her First Aid Kit.
*Paskazia needs to maintain a water bottle with her First aid kit.

110.8(4)a. Fire and tornado drills are practiced monthly and documentation kept on file for the current year and previous year.
Paskazia did not have any documentation of monthly practice of fire and tornado drills. She did have a form for documentation purposes.
*Paskazia needs to ensure that she is practicing monthly fire and tornado drills and documenting those accordingly.

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
Paskazia did not have a physical exam for herself. Her husband's physical and her adult son's physical had expired.
*Paskazia needs to obtain a physical for herself and updated physicals for her husband and adult son (and all on the approved HHS form).

110.9(4) : An individual file is maintained for each child and updated annually or when there are changes.
Paskazia currently has three children enrolled but only had a file for one of the chidlren.
*Paskazia needs to obtain the required documentation for each child that is enrolled in care.

Each file contains:
110.9 (4) a : Identifying information including, at a minimum, the child's name, birth date, parent's name, address, telephone number, special needs of the child, and the parent's work address and telephone number.
110.9 (4) b : Emergency information including where the parent can be reached, the name, street address, city, and telephone of the child's regular doctor, and the name, telephone number, and relationship to the child of another adult available in case of emergency.
110.9 (4) c : A signed medical consent from the parent authorizing emergency treatment.

CHILD CARE ANNUAL EVALUATION

110.9 (4) d : For infants and preschoolers: An admission physical examination, on the first day of attendance, including past health history, status of present health, allergies and restrictive conditions, and recommendations for continued care when necessary. The date of the exam is not more than 12 months before the child's first day of attendance.
For school-aged children: On the first day of attendance, a statement of health status signed by the parent or legal guardian or admission physical examination that is not more than 12 months from the child's first day.
110.9 (4) e : For infants and preschoolers: A statement of health signed by a physician submitted annually.
For school aged children: An annual statement of health condition signed by the parent or legal guardian, annually from date of statement of health or admission physical.
110.9 (4) f : For each school-age child, record of a physical exam completed at the time of school enrollment or since.
110.9 (4) g : A signed and dated immunization certificate provided by the state Department of Public Health.
110.9 (4) h : Written emergency plans for children with allergies. Must accompany child if away from facility.
110.9 (4) i : Documentation signed by the parent which names persons authorized to pick up the child, their telephone number, and relationship to the child.
110.9 (4) j : Written permission from the parent(s) for their child to attend activities away from the child development home.
110.9 (4) k : Injury report forms to document injuries requiring first aid or medical care.
Paskazia needs to work with the parent to obtain all of the required documentation for each child in care.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 9/25/26) and will be reviewed at the next annual compliance check.
Please send pictorial verification of compliance of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749.

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Paskazia shared that she does not transport the childcare children.
Paskazia shared that she does not ever use a swimming pool for the childcare children.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category A provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Paskazia was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
As of 7/1/25 providers are expected to notify all parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. Paskazia did have this language documented in her policies but had not provided it to the parents. Paskazia needs to ensure that she provides this and all her polices to the parents accordingly.

Paskazia's First Aid and CPR certificate is good until November of this year. The CCR&R support worker (Ravyn) who was present at this visit did note that she will get Paskazia signed up for the September class that will have a Swahili interpreter. Paskazia was provided the information on that upcoming course.

Paskazia had several different binders and folders with various documentation. She was encouraged to use one binder for all the required documentation to assist her in being better organized.

CHILD CARE ANNUAL EVALUATION

Paskazia did express interest in the Food Program and has connected at least once with the Food program worker but her son noted he was not able to set up the account. We did discuss that before she can begin to submit for meal re-imbursement, she does need to have the required documentation for each child.

HHS Child Development
Home Compliance Worker: Christine Weber Date: 9/4/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Ravyn Phelps with Child Care Resource and Referral if you have any ongoing compliance or training needs. Ravyn Phelps can be reached at 563-594-9683