Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kids & Company Early Learning Center

Provider No.: 52283

Address: 620 N 8th ST, Council Bluffs, IA, 51501

County: Pottawattamie

Director's Name: Molly Stogdill

On-Site Supervisor: Allison Snipes

Phone Number: 7123962354

E-Mail: mstogdill@cbsf.org

HHS Visit Date: 09/29/2025

Licensing Period: 08/01/2025 to 08/01/2027

Fire Inspection:

Date Inspected: 08/16/2023

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

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Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			40		40
Summer					0

1. Basic Overview

Kids and Company Early Learning Center is in a beautiful building with Anne E. Nelson Early Learning Center. Kids and Company opened on 8/28/23. The center is located in a one-story building in a residential neighborhood. Before and after school child care services are provided to preschool age children Monday through Friday. Mondays are early outs. The center operates according to the school calendar schedule. When school is closed for in service days, holiday breaks and during the summer, the preschool children have the option to attend another Kids and Company site. There are 30 children enrolled. Molly Stogdill is the director and Allison Snipes is the on-site supervisor. I met with Allison Snipes during my licensing visit.

Observation of room:
An un announced licensing visit was made on 9/29/25. The program has a very nice large room. Fun activity centers are rotated daily. When the child care center uses the Kids and Company room for meetings, the program is held in the large motor room. A preschool room is also periodically used. The restrooms in the preschool room are used. The large motor room has many ages and developmentally appropriate activities i.e. slide, rock wall, stage area, large soft blocks, and a tricycle riding track around the large tree in the middle of the room. The room also has beautiful murals on the walls with trees and clouds. There were 26 children present during my licensing visit. The children were having fun playing. Staff had excellent interactions with the children. They were positive and attentive to the needs of the children.

Nutrition:
Meals are provided by the Council Bluffs Schools. Menus are posted. The center participates in the federal food program. Food allergies are posted.

Health and safety:
Medication management procedures are followed when a child is prescribed medication. One child is prescribed medication and they follow the medication procedures. Fire/tornado drills are practiced and documented monthly. The building has all electrical appliances. Purell Surface is being used for sanitizing. The three step sanitizing procedure is followed, 1. Soap/water for cleaning 2. Water for rinsing and 3. EPA and child care approved sanitizing product Purell Surface.

Playground:
The center has a beautiful playground with many fun features. Monthly playground safety inspections are being completed. The center uses the large motor room on days they can’t go outside to play.

Transportation:
The center doesn't provide daily transportation services.

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Administrative records:
Children's files were reviewed and were in excellent order. Staff files were read at the administrative office on a previous date and were in good order. Kids and Company provides ongoing training for the staff.

2. Identify Observed Strengths of the program

Kids and Company Early Learning Center is a beautiful center that offers a fun variety of age and developmentally appropriate programming. It is a wonderful resource for the community. Molly Stogdill is the director and Allison Snipes is the on-site supervisor. Staff had excellent interactions with the children. They were positive and having fun with the children.

3. Identify the aspects that fall below the standard

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/Recommendations

A full license is recommended for 8/1/25 to 8/1/27.

Date: 10/06/2025

HHS Licensing Consultant: Tausha Bottorff

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.