Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Yellow Brick Road ECDC - Creekview

Provider No.: 51999

Address: 2501 SE Creekview DR, Ankeny, IA, 50021

County: Polk

Director's Name: Enda Schultz

On-Site Supervisor: Mackenzie Carder

Phone Number: 5159643060

E-Mail: Enda.Schultz@ybrecdc.org
troy.bage@ybrecdc.org

HHS Visit Date: 07/08/2026

Licensing Period: 08/01/2026 to 08/01/2028

Fire Inspection:

Date Inspected: 02/02/2026

Comments: Fire inspections are due at least every three years; completed Tyson Hood, Fire Inspector, Lt of Community Risk Reduction--Ankeny Fire Dept

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 1

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 5:30 PM		
Tuesday	6:30 AM to 5:30 PM		
Wednesday	6:30 AM to 5:30 PM		
Thursday	6:30 AM to 5:30 PM		
Friday	6:30 AM to 5:30 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	29	13	44	45	131
Summer					0

1. Basic Overview

An unannounced licensing visit was conducted 7/8/26. The director was present during this visit.

The owners have several child care centers in the metro area as well as Minnesota and Nebraska. Each site has a director and an assistant director. Enda Schultz is the director for this center. She started working for Tender Years in 1991, became the assistant director in 1994, and was promoted to director in 1998. Mackenzie Carder is the assistant director as of late 2023. Mackenzie has post-high school education and previous child care experience. She meets the requirements.

This center offers traditional child care along with Before and After School programming for children ages six weeks to age 12 from 6:30 AM to 5:30 PM Monday through Friday. The center has sole occupancy of this building; that was designed for the purpose of providing child care.

Room Observations/Activities: The center uses the "Funny Daffer" Curriculum and now uses the line leader application to communicate with parents. Children were observed to be content and teachers to be responsive to children in a nurturing manner while maintaining good structure such as a staff-lead activities or outdoor play. There is a variety of play center and toys in the classroom which also displayed children's art work.

Nutrition Practices: This center has an on-site kitchen and dedicated staff that prepares meals and snacks, which are served cafeteria-style in the larger area of the center. The center offers morning snack, lunch and afternoon snack.

Playground: The centers outdoor playground offers natural and artificial surfaced (rubber mats) areas; which were new in

CHILD CARE CENTER ANNUAL EVALUATION

2025; along with several age/developmentally appropriate structures. There is natural shade and shade structures. The playground areas are fenced and divided by age levels. The director indicated the playground is set for improvements soon.

Transportation/field trips: The center has a 28 passenger bus that is maintained by professional mechanics. The director is involved in transportation for the children attending that are in school for before and after-school pickup/drop off.

2. Identify Observed Strengths of the program

This center has attained level I in IQ4K (Iowa Quality for Kids (IQ4K®) is Iowa's Quality Rating and Improvement System (QRIS) for Department of Health and Human Services (HHS) licensed Child Care Centers and preschools, registered Child Development Homes and programs operating under the authority of an accredited school district or nonpublic school. IQ4K® provides five levels of quality (building blocks) that programs can achieve and continue to improved upon).

The staff work well together and are long-standing teachers with this center.

The staff are very dedicated to the children and get to know the families very well.

The center has a secure entrance.

The center has a website.

Each classroom has a private Facebook page where they post pictures and send out reminders for parents.

3. Identify the aspects that fall below the standard

109.9(1)c
All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(1)c
All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
-A review of staff files indicated one staff in need of renewed first aid/CPR training; there were two other staff files missing first aid/CPR certifications that are staff within the first 90 days of employment and have additional time to complete the training
-The director stated that the regional manager is a certified First Aid/CPR instructor and will be setting up sessions to renew or complete first aid/CPR certification

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.
-A review of child files indicated several child files that were missing emergency medical and emergency dental contact information
-The director will obtain the necessary emergency contact information and place the information in the child files

5. Special Notes/Recommendations

CHILD CARE CENTER ANNUAL EVALUATION

Radon testing was completed 4/14/25; with levels all below the 4.0 safety cutoff.

Targeted Assessment: Behavior Management
I discussed with the center director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. The director indicated a series of trainings offered for staff to assist in developing behavior management techniques. The teachers are able to work in teams and seek out assistance for behavioral management from the director and assistant director as well.

Date: 07/17/2026

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.