Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Heather Jo Johnson

Provider Name: Heather Jo Johnson

Provider No.: 47242

Address: 3952 Ironwood AVE, Kensett, IA, 50448

E-Mail:

County: Worth

Phone Number: 6418452442

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 5/18/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category B provider Heather Johnson on 5/18/2026. Heather has been involved with child care for 37 years. She continues using the lowest 3 levels of her split, 4 level home. The lowest level has an egress window/step system, and the other two levels have a second exit directly to the outside. Heather's operation is in a rural setting, and she has a current well water statement good through 11/2026. Heather has one HHS-approved substitute/assistant. She had one child present during our visit and cares for 7 total at this time. Heather uses a large, open back yard space for her outside play area. She has 2 dogs and 1 cat, all with current vet statements on file. Heather is due to renew her registration effective 4/30/2028.

2. Identify Observed Strengths Of The Program

Heather maintains good control of her environment and has significant child care experience. She describes her primary strength as having structured routine with the children. She really enjoys caring for the younger children. Her curriculum is "age driven" and she pushes learning activities that are age appropriate and include reading, alphabet, music, and some crafts. Heather participates in the Food Program to enhance the nutrition of her meals and snacks.

3. Identify The Aspects That Fall Below The Standard

Heather was in compliance at this time.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance for the Emergency Preparedness Plan was conducted. Heather was in compliance having a plan consistent with her current operation.

I encourage Heather to continue working with Kathy Lloyd from Child Care Resource and Referral with any ongoing compliance or training needs.
Kathy can be reached at: (319) 231-9405

Heather had one infant under 12 months of age in care during our visit who was awake. We reviewed safe infant sleeping policies.

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Earl Crow Date: 5/29/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at