Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Bright Beginnings Of Osceola County **Enrollment:** 103 **License ID No. (Reapplications)** 29564

Street: 921 1st ST NE **City:** Sibley Iowa **Zip** 51249 **County:** Osceola

Mailing Address: 921 1st ST NE, Sibley, IA, 51249

Director's Name: Holly Faas **Phone Number:** 712-754-2166

On-Site Supervisor(s): Dawn Myers **E-Mail:** holly.hassebrock@osceolaregional.org

Date(s) of Visit: 04-25-2023

X **Licensing Visit** **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 03-01-2023

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-03-2022

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: X Accredited NAEYC NSACA Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	24	12	54	38	128
Summer					0

QRS Rating: 2

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 05-01-2023 to 05-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Jana Drew **Date:** 05-08-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Visited this center on 04-25-23 and visited with director Holly Faas. Ms Faas has a BA in Child welfare and several years working in a childcare center in administration. Bright Beginnings of Osceola County is located in a building attached to the elementary school. The center has six rooms: infant, one year old, two year old, three year old, nursery school (3 year olds) and 4/5 year old. The center had been affiliated with the local hospital, however, on 01-23-23 the center split from the hospital and is it's own program. The school system provides the lunches and the daycare center provides breakfast and snacks for the children. Several fenced in playground areas are located next to building. Center has alarm system on the playground gates to alert staff if children attempt to leave the playground area. There is a buzzer on the front door to alert staff if a child leaves the building. Cameras are all around on the outside of the building. The center serves children ages infants to school age Monday through Friday 6am to 6pm.

There are 103 children enrolled in the program. All areas of the program were observed. These areas observed consisted of classroom observations and activities, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. The center continues to follow all guidelines put forth by DHS regarding the corona-virus and doing everything they can to support their staff and families. The center has been cleaning toys daily that children use.

With the change from the center becoming independent from the hospital, they now have a board to where Ms. Haas meets monthly. They also use the Bright Wheel app to communicate with parents as well as children's attendance. Staff received raises with the split, however, they don't offer benefits. Staff do get PTO hours. The center wend to monthly contracts with parents to help in better planning for staffing. The center also received a van, to be able to transport school agers on field trips. The program will need to retain records in regards to the van and it's maintenance.

Each of the rooms in the center has the following areas throughout the room for the children to explore and learn: library, art, blocks, toys, puzzles, puppets, grocery store and dramatic play. Children have access to bathrooms if needed. Sufficient amount of toys and equipment for the number of children. Daily schedule of activities was posted. Displayed throughout the room were numbers, helper's list, colors, children's artwork and the alphabet. The center uses Creative Curriculum. Staff will need to ensure that children's beddings are not lumped all together to avoid any cross contaminations.

The infant rooms also sufficient amount of toys, cribs, highchairs and equipment in the room. Children have access to changing tables. Observed staff feeding the children, playing with them, rocking them to sleep, talking to the children throughout the day and diaper changing. Good staff interaction with the children throughout the day. Staff provide a caring environment for the children. Throughout the center staff are very attentive to the children’s needs and concerns.

The center received grant money from the Osceola Community Foundations to where they will purchase a storage shed and a shad structure. They will also add a concrete slab for a basketball area.

All required postings were present and in an area readily accessible to parents and visitors. Radon testing needs to be

completed. Fuel Burning Appliance the center is all electric for heating, cooling, and water heater so no inspection documentation needed. Radon tests are complete. Each room has a first aid kit. Each kit was stored in an area inaccessible to the children, had signs posted to mark their location, and were stocked with materials to address most common first aid needs. Good medication storage practices were in place, and documentation was present for medications that had been given.

Center Nutrition Practices Observed
The Center follows the CACFP food program and rotates it's menus monthly. Sibley Ochedean school provides lunch for the center and is brought down to the daycare. The center provides breakfast and snacks Menus were posted. . Center has good food storage practices. Refrigerators are clean and kept at the appropriate temperature.

Several fenced-in playgrounds are next to the building. They have rubber tiles for surfacing material around all the equipment. The playground areas have slides, climbing equipment, swings, sandbox and a riding area. Shade is available on the playground. Center has alarm system on the playground gates to alert staff if children attempt to leave the playground area.

Center Transportation Arrangements/Field Trips
Center recently was given a van by the city. They will utilize this van during the summer for the school agers for field trips.

Goals of the center: Ms Faas would like to continue working on increasing morale for staff continue to do retentions to keep staff with the center to avoid staff turnover. As well as continue to improve their processes with the change from being affiliated by the hospital to being their independent center. To get on the IQ4K program.

Center strengths is that staff have a good relationship with children and families. The center has good communication with their parents. Staff work as a team which helps in staff morale.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

1. Center displays the children's art work in all the rooms.
2. Center is organized.
3. Children's toys are accessible and at their level in all the rooms.
4. Center has QRS rating of 2 stars.
5. Playground equipment is fairly new and kept up.
6. Center has child size furniture throughout the room.
7. Positive interaction with the children.
8. Each child occupied room has a phone in it to assist with communication between staff and director and onsite.
9. When staff take children outside they have a walkie-talkie to be able to communicate with director and onsite.

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IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)b: All files contain:A signed copy of DHS criminal history record check or any other permission form approved by the Department of public Safety for conducting an Iowa or national criminal history check. A copy of Request for Child Abuse Information.Copies of the results of Iowa records checks conducted.Copies of national criminal history check results.Any Department-issued documents sent to the center related to records check.
Number not in compliance: 2

109.9(2)b: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center’s care.
Number not in compliance for dental: 3
Information lacking: Information was missing

109.11(3)d: Record of monthly inspections of outdoor recreation area and equipment shall be kept.

109.12(4): Sufficient toilet articles are provided for handwashing.Sufficient and safe indoor play equipment, materials, and furniture that conforms with CPSC or ASTM.Play equipment, materials, and furniture meet the developmental, activity, and special needs of the children.Room’s arrangement does not obstruct the direct observation of children.Individual covered mats, beds, or cots, and appropriate bedding is provided for all children who nap.Procedures are developed and implemented to maintain equipment and materials in a sanitary manner.Sufficient spacing is maintained between equipment to reduce transmission of disease and allow ease of movement by children and staff to respond to activities and care needs.Sanitary

procedures are followed for use and storage of personal hygiene articles.
Additional concerns: children's bedding need to be separate from others to avoid cross contamination.

V. SPECIAL NOTES/RECOMMENDATIONS:

Please email consultant when all items that are below standards have been completed. Please have these completed by 06-16-23.

A full license is recommended at this time at this time.

At least one visit will be made to the center during the next year.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.