Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Josephine Bennett

Provider Name: Josephine Bennett

Provider No.: 50236

Address: 901 Elmer AVE, Evansdale, IA, 50707

E-Mail:

County: Black Hawk

Phone Number: 3192694950

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 1/6/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [X] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

1. Basic Overview

Josie has been a Registered childcare provider since October of 2018. She does not participate in the IQ4K quality rating system. She does participate in the Food program. Josie has chosen to not care for children under 12 months of age. She does not provide transportation. Josie has set up the lower level of her home for childcare. Her childcare space is nicely maintained, and she shared that she re-arranges her space monthly to keep things new and fresh for the children. Josie has a variety of toys and activities for children including items for small muscle development and large muscle development. She has a variety of climbing items for the children. Her outdoor play space is fenced in, and she also utilizes her garage for outdoor play. The garage has riding toys and is maintained in a safe manner for the children. Josie does have 2 individuals approved as a substitute and assistant. She primarily provides care by herself. Josie shared that she does not utilize a pool in childcare but will use a water table for waterplay.

CHILD CARE ANNUAL EVALUATION

2. Identify Observed Strengths Of The Program

Josie has a nice and well-maintained space in her home for childcare. She has a variety of items for play and activities and described some structure and routine in her day.
She presented as having a strong desire to provide quality care and described a strong connection to the children in care and the families she serves. She described a variety of crafts and things she will work on with the children that she provides as gifts to the families on occasions such as Christmas, Mothers' Day, Fathers' Day and Valentines Day.
This worker did observe positive interactions between Josie and the children while I was present.
This worker did observe Josie appropriately redirecting the children as needed.
Josie's files/documentation was nicely organized so this worker was able to locate the required documentation while Josie could continue to supervise and interact with the children.

3. Identify The Aspects That Fall Below The Standard

110.8 (4) b : Procedures are in place for:
Evacuation to safely leave the facility,
Relocation to a common, safe location after evacuation,Shelter-in-place to take immediate shelter where the child is when it is unsafe to leave that location due to the emergent issue,
Lock down to protect children and providers from an external situation,
Communication and reunification with families,
Continuity of operations, and
Procedures to address the needs of individual children, including those with functional or access needs.
Josie did have an EPP but she needed to make a few modifications to her evacuation site as it had changed.
*Josie did make the appropriate changes to her EPP while this worker was present.

A re-check is not needed at this time. The above corrections should be made by 1/27/26 (3 weeks) and will be reviewed at the next annual compliance check.
*Josie has already made the appropriate corrections.

If you have questions, you may contact me at 319-429-0749 or via email at christy.weber@hhs.iowa.gov

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
We did discuss safe sleep policies.
Josie is aware of the number of children she is allowed to care for at one time.

Recommendations:
Josie had written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

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HHS Child Development
Home Compliance Worker: Christine Weber Date: 1/6/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.