Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Share and Care Preschool

Provider No.: 25087

Address: 4210 Johnson Ave NW, Cedar Rapids, IA, 52405

County: Linn

Director's Name: Sarah Hoffman

On-Site Supervisor: Sarah Hoffman

Phone Number: 3193969148

E-Mail: sarahhoffman@hotmail.com

HHS Visit Date: 10/21/2025

Licensing Period: 12/01/2025 to 12/01/2027

Fire Inspection:

Date Inspected: 07/10/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday		9:00 AM to 12:00 PM	
Tuesday		9:00 AM to 12:00 PM	
Wednesday		9:00 AM to 12:00 PM	
Thursday		9:00 AM to 12:00 PM	
Friday			
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			32		32
Summer					0

1. Basic Overview

Share and Care Preschool is located inside Concordia Lutheran Church, is a ministry of Concordia Lutheran Church and is governed by its Board of Education. This preschool program has been in operation since 1980.

Share and Care Preschool's combined director/on-site supervisor and lead 4-year-old preschool teacher is Sarah Hoffman. Ms. Hoffman has been the director of Share and Care Preschool since 2011. Ms. Hoffman has a Bachelor of Science degree in Elementary Education with an endorsement in in early childhood education. Ms. Hoffman also has a plethora of experience working with children and continues to participate in annual professional development.

On 10/21/2025, building, grounds and program space were observed to be in good repair. Primary programming occurs in 2 separate classrooms with access to restrooms and hand washing facilities. This license includes a 3yo preschool program and a 4yo preschool program that is in partnership with the Cedar Rapids Community School District's statewide voluntary preschool program. On the day of this monitoring visit, rooms were observed to be inviting and nicely arranged to encourage child learning. The area of study throughout the classrooms was clearly visible and found to be "All About Pumpkins". Morning group circle observed included lessons in literacy with a reading of the book "There Was an Old Lady who Swallowed a Bat" and "D" letter work. Curriculum on the day of the monitoring visit allowed for a variety of play experiences (e.g. Wizard School tea party, table activities embracing the letter "D", skilled craft creating ghost windsock, sensory monster creating with play dough, building spiderwebs) that were interesting, peaked child interest and encouraged positive responses as well as interactions. One exceptionally, noteworthy play experience involved "Batman Exploration"! On 10/21/2025, staff were observed to be in ratio and actively engaged with the children in activities that included snack rituals (e.g. child cooking experience of ants on a log), group circle events, center play experiences, and routine transitions (e.g. Very clever seasonal "Who you Gona Call? - Ghostbusters" to capture child attention for clean-up!). Children appeared

comfortable with staff and to be truly enjoying their day.

2. Identify Observed Strengths of the program

Share and Care Preschool provides "...a safe and loving early childhood environment that strives to develop the whole child...each little one was created special by a loving God and we aim to showcase each individual learner throughout a variety of hands-on and play-based educational experiences."

Share and Care Preschool has the following website for families and persons in the community learn more about their programs: https://shareandcarepreschool.com/.

Share and Care's combined director/on-site supervisor Ms. Hoffman is invested in the community, has been a mentor to other programs and has helped connect families and children with various community resources and events. Ms. Hoffman continues to have a system of organization in place to help ensure administrative items are completed and maintained in a secure manner. Ms. Hoffman remains knowledgeable of licensing guidelines as well as their own program's policies and procedures. On 10/21/2025, Ms. Hoffman acknowledged having a team of staff with over 60 years of experience in early learning who are seasoned, professional, reliable, innovative, cohesive and who very much enjoy working with children.

As of 10/16/2025, Share and Care Preschool was again found to be maintaining the required postings, maintaining parent-staff-program information centers, utilizing technological communication resources, and offering family programming activities. The program's primary curriculum is Teaching Strategies Gold which aligns with Iowa Early Learning Standards while also incorporating teacher inspired ideas, non-denominational Christian component, guest speakers, field trips, enrichment experiences and seasonal celebrations. On the day of the monitoring visit, unique snack menu items (e.g. broccoli salad) were noted, newly created teacher-clipboard-child-achievement documentation was observed, and clever "Meow-gical" acknowledgment of good child work was found.

Share and Care Preschool continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, cleaning, sanitizing and disinfecting. On the day of this monitoring visit, staff discussed how they help ensure the children's space is sanitary and hazard free each day by following their current policies and procedures as well as maintaining checklists for cleaning and maintenance. Staff also talked about having continued supports from their board and the Concordia Lutheran Church as to daily building and grounds conditions and repairs.

Share and Care Preschool has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. This preschool has successfully navigated through flooding events (2008 historic Linn County flood), 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025), and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

Not applicable.

5. Special Notes/Recommendations

A full license is issued. Thank you for the visit.

Date: 11/04/2025

HHS Licensing Consultant: Amy Lyons

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Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.