Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Faith's Flock Preschool

Provider No.: 28419

Address: 602 S 14th ST, Adel, IA, 50003

County: Dallas

Director's Name: Kylee Henderson

On-Site Supervisor: N/A

Phone Number: 5159933858

E-Mail: preschool@faithadel.com

HHS Visit Date: 10/20/2025

Licensing Period: 12/01/2025 to 12/01/2027

Fire Inspection:

Date Inspected: 08/20/2025

Comments: State Fire Marshal inspections are due every three years.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 1

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

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Program Population Served:

- [ ] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	0	0	24	0	24
Summer					0

1. Basic Overview

A licensing inspection was conducted on 10/20/25. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Faith's Flock Preschool is located in the Faith Lutheran Church in Adel, IA. The preschool offers classes for children ages two through five years of age during the school year. There are AM and PM classes Monday - Thursday and AM only classes on Fridays.

The preschool is owned by the church. There is a Preschool Advisory Board who provides additional consultation. The preschool utilizes a combination of the Creative Learning Curriculum and another curriculum called Beginner's Bible. The director as of 6/14/18 is Kylee Henderson. Kylee has a Bachelor's degree in Early Childhood Development. Kylee has past experience working with children in the school setting, child care center setting, and in-home setting .

There is one large classroom and then a kitchenette area within the classroom where children eat snacks. There are two restrooms just outside the classroom. Each restroom has a sink and a toilet.

During the visit, all children were putting on their coats to go outside on the playground to play. Staff were spaced out on the playground. Children were also observed washing their hands. Children gave specific answers as to when they wash their hands and where they relocate to for monthly fire and tornado drills. Later, children were observed being picked up by their parents at the end of AM preschool. Toys and other equipment are being cleaned and sanitized daily.

2. Identify Observed Strengths of the program

The program has a preschool advisory board made up of parents of children who attend the program, church members, and staff.

A professional cleaning service cleans the classroom two nights a week.

The preschool has been in operation since 1982 and meets a need in the community. Enrollment remains steady.

The preschool has their own website that contains other/specific information about the program.

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A monthly newsletter is sent out to parents. There are also two parent-teacher conferences a year.

There is a secure entrance into the program.

The director has past child care experience and is organized. The director also works regularly with CCR&R, AEA, and the center nurse consultant.

Good child/staff dialogue was again observed and overheard during the visit.

The playground is large and very spacious.

The center has good community partnerships.

The program participates in IQ4K and has an IQ4K rating. IQ4K is based on best practice and is a voluntary program.

The classroom was nicely decorated with children's art work. Children were proud of their art work and some were showing their parents upon pickup.

3. Identify the aspects that fall below the standard

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
One staff member is past due for another physical.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

One staff member is past due for another physical. This should be scheduled as soon as possible since these are due every three years.

5. Special Notes/Recommendations

Radon testing is due every two years and was last conducted 8/25/23 - 8/29/23. The classroom came back with a radon level below the 4.0 cutoff. Because the level was below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, the level in the classroom comes back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was last completed on 9/11/25. There is a built in carbon monoxide detector.

For transportation/field trips, the center will walk to different agencies when able.

For nutrition, the center provides an AM snack and a PM snack to children. Menus are posted for at least a week. All food storage was sufficient.

I-Power was discussed at the visit. Staff have I-Power profiles and are uploading their training certificates.

A new, full, two-year license is recommended.

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Date: 10/20/2025

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.