Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kingdom Kids Childcare LLC **Enrollment:** 28 **License ID No. (Reapplications)** 50371

Street: 3511 Oakland Road NE **City:** Cedar Rapids Iowa **Zip** 52402 **County:** Linn

Mailing Address: PO Box 1323, Cedar Rapids, IA, 52406

Director's Name: Spring Jackson **Phone Number:** 319-200-4275

On-Site Supervisor(s): Layloni Beard (co-director) **E-Mail:** executivedirector@kingdomkidscare.com

Date(s) of Visit: 08-08-2023

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received **Yes** **No** X **NA** **Date Signed:**

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 04-29-2021

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	14	10	14	2	40
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2022 to 08-01-2024
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Amy Lyons **Date:** 09-01-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

Not applicable.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Kingdom Kids Childcare LLC is a profit program which commenced operations on 11/5/2018. The program is located inside a rented building in a predominantly urban neighborhood. Kingdom Kids Childcare LLC is open year-round Monday through Friday, 6:30am to 6:00pm. The program serves children age infant through school-age. Current enrollment is 28.

Kingdom Kids Childcare LLC owner and executive director is Spring Jackson. Ms. Jackson has several years of experience operating a registered childcare home and continues to participate in much child development related training. Since 6/24/2021, combined director/on-site supervisor has been Layloni Beard. Ms. Beard has several years experience working with children and continues to participate in much child development related training.

On 8/8/2023, program space was observed.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Kingdom Kids Childcare LLC offers a variety of childcare options to help meet the needs of families and children in a predominantly urban area.

Kingdom Kids Childcare LLC mission believes "...in the value and uniqueness of each child..." served.

Kingdom Kids Childcare LLC sponsors a social media page and has the following website for persons to learn more about the program: https://kingdomkidscare.com.

Kingdom Kids Childcare LLC participates in quality initiatives including a local quality program and CACFP. Ms. Beard discussed a future goal of participation in IQ4K.

Originating owner/director of the program is Spring Jackson. Ms. Jackson is a childcare business entrepreneur who will be celebrating her 5th year of business in November 2023. Ms. Jackson is vested in the community as she has a history of foster parenting as well as operating her own registered childcare. Ms. Jackson reports being part of national and local groups for the advancement and quality of early childhood providers. The program's management team (e.g. Ms. Jackson, Ms. Beard) have developed systems of organization to help ensure administrative items are being completed and maintained as required. The management team is knowledgeable of licensing guidelines as well as their own program's policies and procedures.

Since the last monitoring visit, Kingdom Kids has retained several staff as well as hired a few new ones. Staff reported celebrating 3 years and 2 years with the program. Ms. Beard discussed being proud of their current team of employees who are implementing the curriculum and taking pride in their classrooms.

Kingdom Kids has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. The program has navigated through the 2019 Polar Vortex, 8/10/2020 Derecho Storm, 2019 health (COVID 19) pandemic

and 2023 air quality challenges.

Building and grounds are being maintained (e.g. fresh paint, updating materials). Ms. Beard discussed how they use a professional maintenance company to assist with repairs and building needs. Since the last review, the kitchen stove top was replaced. Center kitchen is organized. Classrooms continue to be re-arranged in order to ensure learning and playing are at the forefront of each child's day. Tactile activity panels were observed to have been installed in different areas of the classrooms. Curriculum continues to include weekly lesson plans aligning with both state standards and the program's own uniquely created curriculum. Ms. Beard discussed how curriculum is regularly revised based upon teacher inspired ideas and family feedback. Upon enrollment, the program does provide a "childcare memo" to prospective families with program and curriculum information.

Kingdom Kids continues efforts at optimal communication between the program/staff and families. The program has organized parent-staff/program information centers, offers regular program newsletters, and utilizes technological communication resources.

Kingdom Kids Childcare LLC collaborates well with community partners including the local school districts, local businesses, TIES program, CCR&R, early access persons, and health professionals.

Each child is engaged in a daily health check upon arrival for early detection of apparent illness, communicable disease, or unusual condition or behavior which may adversely affect the child or the group. Kingdom Kids has policies and procedures in place for hand washing, cleaning, sanitizing and disinfecting. Staff were able to verbalize and engage in these processes. Cleaning checklists and daily sanitation reminders were observed to be posted in various areas of the center.

On the day of the monitoring visit, staff were nurturing and attentive to the children's needs. Areas of study throughout the center included "Sand Play". Families and children were greeted warmly upon arrival for the day. Activities (e.g. infant cares, outdoor play, food service, center play experiences) observed were many. Children had access to materials (e.g. books, blocks, puzzles) that encouraged play. Staff provided a companionable presence allowing children to have many choices in their play experiences. Routine transitions (e.g. clean up activities) worked smoothly into the program's welcoming and cooperative play environment. Staff were overheard providing children with many words of encouragement. Children responded well to staff and appeared to be enjoining their day.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.11(3) Facility requirements. a. The center shall ensure that: (1) The facility and premises are sanitary, safe and hazard-free.
- Remedy the wiring/electrical items/etc. on outdoor playground that remain accessible to the children.
- Replace the diaper station in the hallway child restroom to meet the size of the children being served and that conforms to US CPSC and ASTM standards.
- Replace the toilet tank lid in the hallway child restroom.
- Repair or remove the infant room mini-dishwasher as it's taking up space and not functioning.

109.9(1). Staff files
- Staff file reviewed (CH with hire May 2021) lacked documentation of current first-aid and CPR certification.
- Staff file reviewed (CH with hire May 2021) lacked documentation of current physical exam with TB screening/testing.

109.9(2). Child files
- Child file reviewed (ZS) lacked documentation of an updated, annual physical exam.

V. SPECIAL NOTES/RECOMMENDATIONS:

Continue to ensure required postings are updated as needed (e.g. menus 2-3yo room).

Ensure staff are oriented to the lofts including staff positioning to provide careful supervision.

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The program's license remains in full status. Thank you for the visit.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.