Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kingdom Kids Childcare LLC

Provider No.: 50371

Address: 3511 Oakland Road NE , Cedar Rapids, IA, 52402

County: Linn

Director's Name: Spring Jackson

On-Site Supervisor: Layloni Beard (co-director)

Phone Number: 3192004275

E-Mail: executivedirector@kingdomkidscare.com kingdom@kingdomkidscare.com

HHS Visit Date: 06/23/2026

Licensing Period: 08/01/2026 to 08/01/2028

Fire Inspection:

Date Inspected: 11/03/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	14	10	14	2	40
Summer					0

1. Basic Overview

Kingdom Kids Childcare LLC is a profit program which commenced operations on 11/5/2018. Kingdom Kids Childcare LLC operates year-round M-F 6:30am to 6:00pm and serves children age infant through school-age. Total enrolled and attending children were reported to be 30 on 6/23/2026.

Kingdom Kids Childcare LLC owner and executive director is Spring Jackson. Ms. Jackson has experience working with children and participates in professional development. Since 6/24/2021, combined director and on-site supervisor (OSS) has been Layloni Beard. Ms. Beard has experience working with children and participates in professional development.

On 6/23/2026, program space was observed. Primary programming occurs in age defined classrooms. The building has restrooms and handwashing sinks to accommodate total capacity. The center has an on-site kitchen and outdoor play area. The cook reported preparing and serving foods to the program's children for over 1 year. During the week of the monitoring visit, the areas of study included water and sports. On 6/23/2026, activities observed included small group work and center play exploration. Toddler room morning gathering was observed to include music with movement and phonics work with an alphabet review. In the PreK room, experiences in game playing, crafting, block-ramp creating, gears assembling, and block building were observed to be underway. It was noted the PreK room has a new "punchcard" with Treasure Chest system. During the monitoring visit, routine transitions were also observed to go smoothly and included clean-up procedures, lunchtime rituals and restroom/drink breaks. Curriculum on the day of the monitoring visit allowed for a variety of experiences that piqued child interest as well as encouraged child choice and the use of social graces. On 6/23/2026, staff were observed to be in ratio, utilizing positive behavior interventions when needed and engaged in programming with the children. Children appeared comfortable with staff and to be enjoying the day.

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2. Identify Observed Strengths of the program

Kingdom Kids Childcare LLC mission believes "...in the value and uniqueness of each child..." served.

Kingdom Kids Childcare LLC sponsors a social media page and has the following website for persons to learn more about the program: https://kingdomkidscare.com.

Originating owner/director of the program is Spring Jackson. Ms. Jackson is a childcare business entrepreneur who will be celebrating her 8th year of business in November 2026. Ms. Jackson is vested in the community as she has a history of foster parenting as well as operating her own registered childcare. The management team (e.g. Ms. Jackson, Ms. Beard) continues to have a system of organization in place to help ensure administrative items are completed and maintained in a secure manner. The management team remains knowledgeable of licensing guidelines as well as their own program's policies and procedures. Management discussed the program's hiring practices and staff orientation.

On 6/23/2026, Kingdom Kids was found to be maintaining required postings, maintaining a family-staff-program information area, utilizing technological communication resources, and offering family programming activities. Recent family programming activities included "Donuts with Dad" event. Curriculum includes weekly lesson plans aligning with both state standards, teacher inspired ideas, walking trips, guest speakers and the program's own uniquely created curriculum. Curriculum place emphasis on manners, following instructions, etiquette and family feedback.

As of 6/23/2026, Kingdom Kids Childcare LLC continue to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, diapering, cleaning, sanitizing and disinfecting. On the day of this monitoring visit, staff discussed how they help ensure the children's space is sanitary and hazard free each day by following their current policies and procedures as well as maintaining checklists for cleaning and maintenance. Management reports having supports from the building landlord and local businesses as to daily building and grounds conditions and repairs.

Kingdom Kids has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. The program has successfully navigated through the 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025, 2026), technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage) and 2026 nationwide cyclosporiasis outbreak.

3. Identify the aspects that fall below the standard

109.11(3)a: Center shall ensure that:Facility and premises are sanitary, safe, and hazard free.Sufficient lighting shall be provided.Sufficient ventilation.Sufficient heating.Sufficient cooling.Equipment placed in the program area is maintained so as not to result in injury to the children.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. Sufficient cooling. Equipment placed in the program area is maintained so as not to result in injury to the children.
- Child (AZ) file noted inconsistent health information. Obtain new health information and special medical care plan.
- Staff file (KG hired October 2024) lacked full 6 hours of required annual professional development hours.
- The diaper station surface in the hallway restroom shall be replaced due to cracking and rust. Diapering surfaces shall be non-porous to allow for proper cleaning and disinfecting between each diaper change.
- Increase cushioning on the outdoor playground.
- Outdoor play areas were observed to have much weed-thistle-grass overgrowth. Increase weed-thistle-grass control measures to help prevent possible skin irritations and decrease insects, vermin, etc.

5. Special Notes/Recommendations

Ensure staff KG's federal record check results are files upon receipt.

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The tables and chairs in several classrooms are showing ware and not properly fitting the children served in each room. Begin efforts to replace with more developmentally and physically appropriate ones.

Continue to increase and replenish child materials including crafts, blocks, board books, sensory items, home living play sets with shopping carts/foods, baby dolls, and oversized foam blocks for the toddler room.

To help with the items outlined in this report, please apply for the "Growing Iowa" fund (https://www.iowaccrr.org/child care-providers/iowa-child-care-funding-opportunities/) designed to support childcare in Iowa by connecting with CCR&R.

Targeted Assessment: Behavior Management
Licensing discussed with management oversight of behavior management related to helping childcare staff: 1) understand expectations, 2) manage frustrations, and 3) monitor performance. Ms. Jackson and Ms. Beard discussed holding regular staff meetings to review discipline policies and how staff have opportunities for professional development regarding child behaviors and redirection strategies. Management talked about how they are currently working on the creation of an App for staff that will have immediate links to trainings on specific areas including child behaviors. Management reported conducting monthly room inspections to review classroom arrangements for safety, organization of materials and best flow for children. Management also discussed being present in the center talking with staff, scheduling extra staff whenever possible, ensuring staff have breaks, establishing child behavior plans, communicating with families, completing incident reports, and exercising required polices for enrollment and discharge of children as needed.

A full license is issued. Thank you for the visit.

Date: 08/06/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.