Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Seeds Of Faith Early Learning Center

Provider No.: 28319

Address: 10395 University Ave, Clive, IA, 50325

County: Polk

Director's Name: Christina Rostermundt/Malory Crispin

On-Site Supervisor: Janet Mack/Christine Kennedy

Phone Number: 5156898334

E-Mail: seedsoffaith@faithlc.org

HHS Visit Date: 09/17/2026

Licensing Period: 05/01/2026 to 05/01/2028

Fire Inspection:

Date Inspected: 08/12/2025

Comments: fire inspections required at least every three years; the inspection on 8/12/25 was completed by Reed Smith, Clive Fire Department

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 5

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

Health and Human Services

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday		9:00 AM to 3:15 PM	
Tuesday		9:00 AM to 3:15 PM	
Wednesday		9:00 AM to 3:15 PM	
Thursday		9:00 AM to 3:15 PM	
Friday		9:15 AM to 11:45 AM	
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			53		53
Summer					0

1. Basic Overview

An unannounced licensing visit was conducted 9/17/26. Both Directors were present however working with children during the visit.

Seeds of Faith Early Learning Center has been in operation since 2001. The preschool is located within the Faith Lutheran Church and operates during the school-year only with a variety of sessions/days. There is a secured entrance to the preschool area.

Christina Rostermundt is a co-director along with Malory Crispin. Christina has been a director since 2020. Malory became director in 12/2025. with Janet Mack and Christine Kennedy serve as the on-site supervisors. All have post-secondary degrees in education and experience and they meet qualifications for these roles. The preschool has a Board of Directors as well.

Room observations/Activities: The preschool uses the Creative Curriculum and utilizes three primary rooms along with an outdoor playground a large motor play room available when needed. The classrooms offered a variety of age/developmentally appropriate play centers/toys. One class was playing outdoors during the visit; and other classes were involved in teacher lead activities. The children were content and involved in the learning opportunities. The classrooms are nicely arranged and are very clean.

Nutrition Practices: This program runs for a short time and offers snack; that are eaten family style. The program does not utilize a kitchen on a regular basis.

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Health/Safety: Medications are stored securely with first aid kits in the rooms. Tornado/fire diagrams were posted. Drills were documented to have been completed as required, monthly. Radon was tested 9/22/23, with all levels testing below 4.0. HVAC is managed by the church in which this program is housed. There is a carbon monoxide detector in the hallway. This center is very clean and very organized.

Playground: Safety checks are documented completed. The playground is enclosed with chain link; having natural shade with play equipment, safety surfacing is rubber chips/ and artificial turf. The playground was in use and appears in good condition.

Transportation/Field Trips: NA

2. Identify Observed Strengths of the program

This center has attained and maintains the highest level of quality rating on IQ4K--at Level 5. Iowa Quality for Kids (IQ4K®) is Iowa's new Quality Rating and Improvement System (QRIS) for Department of Health and Human Services (HHS) licensed Child Care Centers and preschools, registered Child Development Homes and programs operating under the authority of an accredited school district or nonpublic school. IQ4K® provides five levels of quality (building blocks) that programs can achieve and continue to improve on. By implementing Continuous Quality Improvement (CQI), IQ4K® allows programs to assess their current grade across all areas of programming and devise a structured plan to increase the overall level of program quality

All of the teachers have a Bachelor's degree (or more advanced) and the lead teachers are all certified in early childhood education. Two lead teachers have a Master's degree. The teachers work well together and are a strong team and have been with this center for an extended period of time.

The teachers have built in planning every week and once a month there is a teacher collaboration. The teachers also incorporate an area of study every school year.

The preschool has a community and family atmosphere; the teachers and families are familiar with one another; and there is good parent/child engagement in the program.

The preschool offers family events, and the preschool will have parties and events for the children. The center has a Spring Family Event, and will have a Mother's Day Tea Party at the center.

The preschool has a website and a Facebook page. A monthly newsletter is sent to the families.

The directors and on-site supervisors are a strong team and work well together, providing strong leadership.

The program has strong enrollment.

3. Identify the aspects that fall below the standard

109.9(1)c
All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(1)c
All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
--One staff file reviewed indicated that the First Aid/CPR certification had expired
--Staff will update the first aid/CPR Certification and place new completion certificate in file.

CHILD CARE CENTER ANNUAL EVALUATION

5. Special Notes/Recommendations

A two year license is recommended.

The program operates from a church that manages the heating, ventilation and air conditioning for the program space. There was a boiler inspection on file that expired in 2024. The entire church, including programing space was in the midst of updating the HVAC system during this licensing visit. The director will obtain an updated boiler inspection and forward to licensing.

Radon testing is now due every five years if testing is under the 4.0 cutoff. The last radon test was completed on 9/22/23 and all rooms tested fell below the 4.0 cutoff.

Date: 09/22/2026

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.