

CHILD CARE COMPLIANT

Name of Provider Megan Suckow		County Warren	
Care Address 1220 Veterans Memorial DR		City Carlisle	Zip Code 50047
Mailing Address 1220 Veterans Memorial DR		Mailing City Carlisle	Mailing Zip Code 50047
Phone 515-243-4097		Email	

Date of Complaint:	03/17/2026	Date of Visit:	05/07/2026
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Type of Visit			
☐ Scheduled	☒ Unannounced	☐ N/A	

Compliance Regulation			
☒ Non-Compliance with Regulations Found	☐ Compliance with Regulations Found		

Recommendation for Registration:			
☒ No Changes to registration status recommended ☐ Revocation of Registration ☐ Cancellation of Child Care Assistance Provider Agreement			

Category of Care:			
☐ Category A ☒ Category B ☐ Category C (with no co-provider) ☐ Category C (with co-provider) ☐ Non-registered Child Care Home with CCA Provider Agreement			



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Complaint Details:

Did this complaint result in a serious injury? ☐ Yes ☒ No

Did this complaint result in a death to a child? ☐ Yes ☒ No

Summary of Complaint:

Compliance staff received two concerns regarding the provider in February and April 2026.
The areas of active compliance addressed with the provider included:

Ensuring unlimited access to children

Careful supervision of children

Maintaining conditions of the home that are safe, sanitary, and free from hazards

Providing an activity program that includes active play, quiet play, large- and small-muscle development

Meeting facility requirements for active floor space for each child in care

During the review of these concerns, additional safe sleep concerns were identified and assessed.

HHS completed an unannounced visit to the childcare home of Megan Suckow on May 7, 2026. A follow-up unannounced visit was conducted on May 28, 2026. During the May 7 visit, the provider communicated in a manner that was not conducive to the inspection process. Megan was reminded that compliance visits may occur at any time the childcare is operating and at any point in the year. The provider expressed questions about why more than one visit occurred in 2025 and why a supervisor was present.

During the May 28 visit, Megan's communication was observed to be more conducive to the inspection process.

Observations from these visits and the relevant rules are outlined below.

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Rule Basis and Findings of Complaint(s):

110.5 Parents are afforded unlimited access to their children and to the providers caring for the children whenever their children are present.

The provider had a clause in her contract that children cannot be picked up between 2:15 and 4:15. The provider confirmed that she did not allow a former client and friend to pick children up unannounced, in violation of the contract, because the family was taking advantage of her. Megan was reminded that parents are to be afforded unlimited access to their children. The provider initially indicated that she did not intend to change her policy however has since clarified with families and corrected her policy to ensure that families are aware that they have unlimited access to their children and would need a phone call or text to allow her to go unlock the door when they arrive. NON-COMPLIANCE is found but has been CORRECTED.

110.7(1) c Gives careful supervision at all times.

Upon reaching the lower level of the home, where child care is provided, three children were observed playing with toys and the provider reported she had two infants sleeping. It is noted that the television was very loud and there are concerns that the provider would not be able to hear sleeping infants if they were in distress. Regulatory standards to give careful supervision at all times is not met when the provider has to return to her main floor numerous times throughout the day, leaving children unattended in the lower level.

Because the kitchen and care area are on different levels of the home, she was asked how she takes care of getting lunch prepared and she reported she will place the toddlers in high chairs for their safety. She reported that she is up and down the stairs many times during this time frame to make lunch and keep up with the children, however it is unclear how long the children may be contained in high chairs without effective supervision. NON-COMPLIANCE is found

110.8 Conditions on the home shall be safe, sanitary and free from hazards

The area is not free of hazards because it is overloaded with toys and large objects. The secondary emergency exit through the sliding door is blocked by toys in the play area. NON-COMPLIANCE is found but has been CORRECTED

110.14(3) Facility Requirements a. There is a minimum of 35 sq feet of of child use floor space indoor for each child in care.

Compliance staff observed the physical space of the child care room, as it has many items throughout the area that impact square footage and usable floor space. Previous inspection identified a need to reduce the amount of items in the child care space to allow for free movement and gross motor development. The provider agreed she will clear an area and bring out a play-yard to give infants space to move/roll around and to keep them away from the older children. The provider shared photographs of the child care area, showing a reduction in the toys and clutter that were limiting appropriate floor space. NON-COMPLIANCE is found but has been CORRECTED.

110.8(5) Safe Sleep

Unsafe sleep practices were observed in photos on Megan's child care public facing Facebook page. While HHS understands that young children sometimes fall asleep where they are, Megan was advised that safe sleep standards are clearly outlined in rule and must be followed. It is noted that during both visits safe sleep practices were followed and Megan was observed to actively supervise through regular interval checks. NON-COMPLIANCE is found.



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Resolution and Action Required:

A safety plan was not completed regarding safe sleep practices; however, the provider agreed to collaborate with Child Care Resource and Referral to enhance their understanding and implementation of safe sleep expectations. The provider demonstrated a clear understanding of these expectations. Additionally, the provider is encouraged to work with Child Care Resource and Referral to optimize the use of floor space within the childcare area. Improving the layout will support all children and create appropriate space for activities that align with their developmental needs.

Consultant's Signature:	Stacy Burris	Date of Visit:	05/19/2026
Supervisor Signature:	Sheila Aunspach	Date of Visit:	06/01/2026