Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kids Kampus

Provider No.: 52396

Address: 5150 Blairs Forest Way, Cedar Rapids, IA, 52402

County: Linn

Director's Name: Celia Smith

On-Site Supervisor: Nicole Brooks

Phone Number: 3193932898

E-Mail: stephanie@kidskampuscr.com
celia@kidskampuscr.com

HHS Visit Date: 04/06/2026

Licensing Period: 04/01/2026 to 04/01/2028

Fire Inspection:

Date Inspected: 10/30/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	28	24	52	27	131
Summer					0

1. Basic Overview

Kids Kampus (#52396) commenced operations under new ownership on 12/23/2023. This site had been operating as Kids Kampus (#51671) from 1/1/2022-12/23/2023, and prior to this, Kids Kampus Learning Inc. (#23676) from August 1996 to 1/1/2022. The program operates year-round, M-F 6:30am to 6:00pm. Total enrolled and attending children were reported to be 92 on 4/6/2026.

Kids Kampus owner is Stephanie Jemtrud. Ms. Jemtrud has a BA degree in elementary education, has experience working with children, and participates in professional development. Director of Kids Kampus is Celia Smith. Ms. Smith has been the qualified director since February 2024. Ms. Smith has experience working with children and participates in professional development. On-site supervisor (OSS) Nicole Brooks has been an employee with Kids Kampus for many years including through the ownership changes. Ms. Brooks has experience working with children and participates in professional development.

On 4/6/2026, program space was observed. Primary programming occurs in age defined classrooms. There are sufficient restrooms and handwashing sinks to accommodate capacity. The center has an on-site kitchen with space for food storage as well as outdoor play areas. On the day of this monitoring visit, spring picture day was happening. Children and families were observed being warmly greeted by staff upon arrival. Areas of study throughout the center included cats and weather. Evidence of previous days' work included very noteworthy displays of child art, an Iowa map with sight words, and a New York Statue of Liberty work display. On 3/6/2026, activities observed included infant cares, center play experiences, and group circle discussions. In PS #1 room, group circle discussion included "cats", reading the book "Pete the Cat and the Super Cool Science Fair" and review of the day's play plan noting an upcoming cat care experience, crafting a Pete the Cat themed hat, Jungle Toss game, shapes work, and tracing "Pete the Cat". Curriculum on the day of the monitoring visit

allowed for a variety of experiences that piqued child interest as well as encouraged social emotional growth, innovation, the use of social graces and child choice. Routine transitions including restroom breaks with hand washing, clean-up procedures and food service rituals went well. On 4/6/2026, staff were observed to be in ratio, utilizing positive redirection when needed and actively engaged with the children. Children responded well to staff and appeared to be truly enjoying their day.

2. Identify Observed Strengths of the program

According to their mission, Kids Kampus "...is committed to providing top-tier childcare by inspiring children's natural curiosity through individual expression and collaborative learning...Kids Kampus views every day as an opportunity to grow passionate learners and cultivate a culture that values positive self-image, sense of responsibility, and independence. Our success relies on strong partnerships with parents, positive guidance and an unwavering commitment to early education and development."

Kids Kampus has established the following website for families and the community to learn more about the program: https://care.kidskampuscr.com/.

Owner Ms. Jemtrud is a local entrepreneur invested in the community. The management team is seasoned (e.g. Ms. Jemtrud, Ms. Smith, Ms. Brooks) and continues to implement organizational strategies to help ensure administrative items are being completed as required and maintained in a confidential manner. Management is knowledgeable of licensing guidelines as well as their own program's policies and procedures. Staff are seasoned and reported celebrating over 30 years, 3 years, 2 years, and 6 months employment with Kids Kampus. Management acknowledged having much gratitude for their staff and talked about how they encourage staff to have professional goals. Management reported having good enrollment and receiving positive family feedback. Ms. Jemtrud discussed how since the last review they have made some food service changes noting having a new center cook who has been incorporating new foods into the menu including breakfast burritos, area of study themed foods, and the 4/6/2026 Huli Huli Chicken dish.

Kids Kampus was found to be maintaining most required postings, maintaining parent-program information centers, utilizing technological communication resources, and offering family programming activities. The vestibule area was found to have updated communications for families and visitors. Management discussed how the curriculum continues to be a combination of learning strategies including Creative Curriculum, Handwriting without Tears, Jolly Phonics, HighScope and teacher inspired ideas. Curriculum also includes on-site guest speakers, seasonal celebrations, and off-site field trips.

Kids Kampus continues to have and update as needed policies and procedures that include those for safety, daily child contact, hand washing, diaper changing, cleaning, sanitizing and disinfecting. On the day of this monitoring visit, staff and management were able to verbalize how they help ensure the children's space is sanitary and hazard free each day by following their current policies and procedures as well as maintaining checklists for cleaning and maintenance. On 4/6/2026, owner and management discussed how they are responsible for daily building and grounds conditions and repairs. Owner indicated reaching out to extended family and local businesses for supports.

Kids Kampus has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. Kids Kampus has successfully navigated through flooding events (2008 historic Linn County flood), 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025) and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

109.9(2)h: Signed and dated valid Certificate of Immunization, Certificate of Immunization Exemption, or Provisional Certificate of Immunization, provided by the department must be on file for each child enrolled as required by Iowa Administrative Code 641—7.
- Two child files reviewed (NK, BK) lacked this documnetation.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

- Two child files reviewed (NK, BK) lacked current, valid documentation of this.

109.11(8)b: Centers at ground level that use basement area as program space, or have a basement beneath program space: Testing and plan for remedy of radon is conducted.
- Documentation of full center radon testing was not found on the day of the license visit. Radon testing is required to be conducted in each child occupied room. Please conduct radon testing and forward each room's results to licensing for review.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

Not applicable.

5. Special Notes/Recommendations

Ensure each preschool-age restroom is being used by only one child at a time or increase privacy in each preschool-age restroom (e.g. stalls, curtains).

Replace the dilapidated diapering surface being used in the 18mo-3yo room.

Continue to ensure all postings are current (e.g. lesson plans, menus) in any area they are posted.

On 4/6/2026, there was tape over the fire alarm pull station cover in the 18mo-3yo room. Remedy.

Worms were observed in the outdoor sensory water table. Ensure the table is fully emptied, cleaned and disinfected prior to future use.

Replace the one missing pedal on the child outdoor tricycle.

Remedy the large open outdoor sand box to help improve sanitation and ensure there is no transmission of any kind of insects, illness, etc.

As funding become available, consider installing softer light or warming light covers in the infant room.

Obtain a child step stool with side railings for the handwashing sink in the older infant room.

Licensing supports accessing funding opportunities as they are available to help with these items (e.g. Growing Iowa Funds through CCR&R https://iowaccrr.org/blog/2025/9/10/News/Growing_Iowa_Funding_Program/ar/3665/).

A full license is issued. Thank you for the visit.

Date: 04/16/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.