Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Precious Moments Montessori Preschool LLC

Provider No.: 48778

Address: 2957 Center Point Rd NE, Cedar Rapids, IA, 52402

County: Linn

Director's Name: Diana Pagan

On-Site Supervisor: Diana Pagan

Phone Number: 8453259125

E-Mail: diana@supergleam.net

HHS Visit Date: 06/09/2026

Licensing Period: 07/01/2025 to 07/01/2027

Fire Inspection:

Date Inspected: 04/30/2026

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:45 AM to 5:30 PM		
Tuesday	6:45 AM to 5:30 PM		
Wednesday	6:45 AM to 5:30 PM		
Thursday	6:45 AM to 5:30 PM		
Friday	6:45 AM to 5:30 PM		
Saturday	6:45 AM to 5:30 PM		

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	8	36	46	10	100
Summer					0

1. Basic Overview

Precious Moments Montessori Preschool (PMMP) - 48778 commenced operations in May 2017 after an ownership and name change (formerly Child's Discovery Montessori PS & DC - 23880). PMMP year round, M-S, 6:45am-5:30pm and serves 1yo through school-age children. Total enrolled and attending children were reported to be 48 on 6/9/2026.

Founding owner of the childcare and combined director/on-site supervisor is Diana Pagan. Ms. Pagan has a BA degree in history, experience working with children, and participates in professional development.

On 6/9/2026, program space was observed. Primary programming occurs in age defined classrooms located between two separate buildings on the property. Program materials are organized in cabinets and on shelves for ease of use. Sufficient restrooms including hand washing sinks are available to accommodate total capacity. The program has access to an outdoor play area. There is an on-site kitchen in which all foods are prepared. Ms. Pagan talked about having a seasonal menu which is often updated. Ms. Pagan acknowledged recently introducing breakfast burritos and received much favorable child feedback. On 6/9/2026, areas of study included the start of summer. Activities observed included infant cares and center play exploration. During the monitoring visit, routine transitions were observed to go smoothly and included clean-up procedures, food service rituals, nap/quiet rest preparations and restroom/drink breaks. Curriculum allowed for a variety of experiences that were observed to pique child interest as well as strengthen emotional intelligence, enhance physical coordination, and encourage the use of social graces. On 6/9/2026, staff were observed to be in ratio, utilizing positive behavior interventions when needed and engaged in programming with the children. Children appeared comfortable with staff and to be enjoying the day.

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2. Identify Observed Strengths of the program

According to PMMP's website the operate with the understanding that "...every preschooler & infant is unique..." and "...provide a nurturing & stimulating environment where children can grow with our Montessori-inspired blended curriculum..."

PMMP has the following website for families and persons in the community to learn more about the program: https://www.iowamontessori.com/. PMMP also sponsors a Blog and private social media page.

PMMP has a history of participating in quality initiatives including CACFP. Ms. Pagan discussed future goals including possible participation in IQ4K.

As of 6/9/2026, owner and combined director/on-site supervisor Diana Pagan remains a local entrepreneur invested in the local and surrounding communities. Ms. Pagan works to be organized and continues to develop systems of organization to help ensure administrative items are completed as required and maintained in a secure manner. Ms. Pagan is knowledgeable of licensing guidelines as well as her own policies and procedures. Ms. Pagan acknowledged her team of employees who are professional and reliable. Ms. Pagan noted staff appreciation includes acknowledgement of staff successes and professional resources with training.

On 6/9/2026, PMMP was again found to be maintaining required postings, maintaining family-program information areas, offering some newsletters, utilizing technological communication resources, and encouraging family involvement. Ms. Pagan discussed holding weekly family meetings for whoever needs assistance with administrative items related to attendance, payment, required paperwork, and so on. Curriculum offers a hybrid blended approach that combines Montessori independence with the structure of a traditional preschool to help build confidence, teamwork, and kindergarten-ready skills in a warm, supportive setting. Curriculum also provides enrichments in a variety of disciplines including garden club with farm-to-table experiences, art studio program, yoga, show choir program, community involvement (e.g. notes to veterans) and summer dance experiences. Special annual activities include on-site guest speaker events (e.g. a master gardener, nature center, fire fighter, law enforcement, EMT, dietitian, nature center, dental hygienist), themed days, holiday/seasonal parties, parent/teacher conferences, annual Johnny Apple Seed planting, and graduation ceremony.

PPMP continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, diapering, cleaning, sanitizing and disinfecting. Cleaning reminders were observed in various areas. Ms. Pagan and staff throughout the rooms discussed how they continue to help ensure the children's space is sanitary and hazard free each day by following the policies and procedures. Ms. Pagan talked about having a family maintenance person who assists with building projects as well as having some parents of enrolled students assisting with various maintenance tasks.

PMMP has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. PMMP successfully navigated through the 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025), and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

109.11(3)a: Center shall ensure that:Facility and premises are sanitary, safe, and hazard free.Sufficient lighting shall be provided.Sufficient ventilation.Sufficient heating.Sufficient cooling.Equipment placed in the program area is maintained so as not to result in injury to the children.

109.11(4)b: Record of monthly inspections of outdoor recreation area and equipment shall be kept.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.11(4)b: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
- Documentation of a monthly fire drill, monthly tornado drill and monthly outdoor play inspection was not found for April or May 2026. Please ensure these are completed each month as required.

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- Develop and follow procedures to not house expired child medication.
- Refurbish the wooden outdoor climbing structure.
- Replenish/replace cushion surfacing to align with updated US CPSC Public Playground Safety Handbook.
- Establish a fully enclosed developmentally and physically appropriate outdoor play area with shade for infant and toddler age children.
- Obtain wall mounted fire extinguisher cabinets for any fire extinguishers not fully secured (e.g. 1yo area).
- Obtain a secure safety child gate with panels to properly section off the 1yo room.
- Secure all tall shelving and cabinets throughout the center (e.g. 1yo room).
- Do not position a pack-n-play on its side to use for play and toy storage.
- Obtain developmentally and physically appropriate shelving for the 1yo room that allows this age group to access materials independently.
- Obtain a standard toilet seat with built-in attached toddler seat for your restrooms with young children. Unattached potty seats or potty chairs increases health, cleaning and disinfecting hazards.
- Increase 1yo room materials and supplies including a wall mounted mirror, bookshelf, board books, large gross motor supplies, soft areas, Little People play, push toys, floor activity play mats, and kitchen toys.

5. Special Notes/Recommendations

On 3/31/2026, staff files were reviewed and some required staff file documentation was not found. It has been noted that since that time, Ms. Pagan provided documentation to indicate all staff file items reviewed were updated and/or completed. This childcare is now also using i-power more efficiently.

Please review rule 109.9(3)a-e regarding required written daily record for children under 2yo and ensure policies and procedures support staff practices.

Ensure the main entrance and exit door to the secondary building is properly latching and not presenting gaps for vermin or security hazards.

Please reach out to Child Care Resource and Referral (CCR&R) as to possible funding opportunities including the Growing Iowa Fund to help with remedies.

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The program's license remains in full status. Thank you for the visit.

Date: 07/13/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.