Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Mediapolis Childcare & Preschool **Enrollment:** 100 **License ID No. (Reapplications)** 33053

Street: 841 N Northfield ST **City:** Mediapolis Iowa **Zip** 52637 **County:** Des Moines

Mailing Address: PO Box 197, Mediapolis, IA, 52637

Director's Name: Kassia J. Nollen **Phone Number:** 319-394-3060

On-Site Supervisor(s): Morgan Wilson **E-Mail:** mediapolischildcare@gmail.com

Date(s) of Visit: 07-19-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 06-14-2024

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 10-28-2022

Comments : completed by State Fire Marshall Amy Fratzke, due every 3 years

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA X Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care X Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	16	12	37	41	106
Summer					0

QRS Rating: 2

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2024 to 08-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Jill Seibert **Date:** 08-01-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Mediapolis Childcare and Preschool is a newer constructed child care center located on the campus of Mediapolis Community Schools on the outskirts of Mediapolis and next to the local recreation center. The building is one story, and handicapped accessible. It has been a licensed center since 2010. The center is owned and operated by a community not for profit corporation with a local board of directors. The school district collaborated with the corporation in planning and funding the center and has a close working relationship with the center. The center offers full day child care for children ages infant through school age and an early childhood educational program from ages 6 weeks - 12 years, 3 Year Old Preschool, 4 Year Old Preschool, and Before & After School. The hours of operation are 6 AM - 6 PM Monday-Friday. The program accepts full time, part time, and drop in enrollment. The center consist of an infant classroom, one year old room, toddler classroom, preschool age classroom, early childhood education classroom, a central "commons" area used for a school age child care program, kitchen, staff break room, and director's office. The center also has an interior room reinforced by concrete walls designed as a storm shelter.

The center director is Kassia J. Nollen. Ms. Nollen was a preschool teacher in the center from 2010 until 2014. Ms. Nollen has a BA in Elementary Education with a K-8 Reading Endorsement and 19 years of experience in licensed care centers including Play Time Day Care and Preschool and Mediapolis Child Care. She has served as Director the past 9 years. The center On Site Supervisor for the past 3 years is Morgan Wilson. Ms. Wilson is earning an AA and has been a center employee for 7 years.

I arrived at the center on 7/19/24 to conduct an unannounced off year visit and observed all program areas at that time. Staff were actively engaged in providing child care. I met with Director Nollen.

The visit consisted of classroom and building area review and observations of activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Center FOOD AND NUTRITION:

The center participates in the CACFP. They have a moderate sized kitchen. Food is stored following CACFP standards in a pantry area and within the kitchen itself. The areas were clean the date of the visit. Refrigerator units and freezers contain thermometers. Open food is stored in sealed containers. No expired food was present. Menus are posted and foods served appear to meet CACFP guidelines. Food allergies are posted. Diet modification sheets are present when required.

Center HEALTH AND SAFETY:

Medication is kept in each classroom in a locked cabinet. Emergency medications are kept unlocked, but inaccessible to children indoors and outdoors. The Director is aware all medication must have a pharmacy/ physician label intact. Every room has a fully stocked first aid kit. Staff are now checking their own first aid bags monthly with the new First Aid Kit Checklist from 2022.. We discussed allergies and required forms. I observed over the counter medication and adjoining medication administration paperwork. Monthly fire and tornado drills should be practiced and documented each month.

An annual furnace inspection is due annually and conducted each fall. Carbon monoxide detectors are present on opposite ends of the building. They are plug in and UL approved as required.

Radon testing is required every five years and it is recommended the testing be done during the winter months when the ground is frozen. A test kit is to be placed in every room serving children except kitchens, bathrooms and laundry areas. Testing is current and below 4 pciL. The building was constructed after 1971 therefor a lead based paint assessment is not required.

We discussed Safe Sleep requirements. The program worked with CCNC Granaman and CCR&R Consultant Jodi Norton last year on Safe Sleep and took a Safe Sleep course. Staff were positioned in the napping room as infants were sleeping. All Safe Sleep requirements were met the date of the visit.

Center PLAYGROUND:

The center has a large connected outdoor play area containing climbing equipment. The space is fenced and directly behind the center. The Childcare Outdoor Weather Watch is consulted when weather conditions are questionable for outdoor play. A first aid kit is always taken outdoors.

Monthly playground inspections are documented monthly. The center may ask CCNC Granaman to perform an Injury Prevention Checklist if they so choose.

Center TRANSPORTATION/FIELD TRIPS:

The center does not provide transportation. Walking field trips may be taken around school campus or the community if staff are able to maintain ratio. First aid kits should be taken as well as emergency contacts. Fieldtrip authorizations are signed by parents. Ratio for field trips is followed.

Center ADMINISTRATIVE RECORDS:

All required posting were observed. This includes notice of being mandatory reporters of abuse, contact information for licensing consultant, fire and tornado evacuation diagrams, and no smoking signage. The center has a lengthy parent and staff handbook stating center policies.

Child files and the file tracking sheet are reviewed annually. Parents sign annual updates at the beginning of the school year. Files include immunizations, current physicals (annually), emergency contacts, medical and dental information and pick up authorizations. The Director stated, " There is a designated signature & date spot at the bottom of each form. We have them complete each form annually. I know we've discussed that they could just review the file and sign and date again to verify the information is the same but we have not move to that yet." All child files must have parent signatures updating the file each year.

Staff files are reviewed annually. The program currently employs 20 staff. Staff are utilizing I POWER. Reviewed are fingerprints due every 4 years, SING checks due every 2 years, a physical due every 3 years, CPR/1st Aid training due every 2 years, Mandatory Reporter Training (3 years), and professional development training (annually).

The discipline policy uses redirection and positive reinforcement.

We discussed the use of incident/injury reports.

The center utilizes Creative Curriculum in all classrooms. Curriculum should be implemented daily and lesson plans followed.

The center has mostly full time employees all over 18 years old. Staff under 18 years must be accompanied by adult staff at all times when supervising children under school age.

Emergency policies and procedures (emergency preparedness plan) are being reviewed every year. Staff sign and date acknowledgment of such.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

A few employees are currently participating in the WAGE$ and T.E.A.C.H. programs.

The center is in the beginning stages of building a separate Before & After School building.

The Director stated, "Most employees have been with our program for several years."

The center applies for Grants.

The center has a good relationship with the local school and community.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

1. 109.7(1): All staff(within first 3 months of employment)Two hours of approved training FOR the mandatory reporting of child abuse. At least one hour of training regarding universal precautions and infectious disease control. Certification in American Red Cross, American Heart Association, American Safety and Health institute or MEDIC First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) OR equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be maintained. Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross, American Heart Association, American Safety and Health Institute or MEDIC First Aid or an equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be maintained. Minimum health and safety trainings, approved by the Department. If significant changes occur to content, the Department may require the training be renewed. According to IPOWER 13 staff are behind on Mandatory Reporter training. Six staff did not have 6 hours of PD due annually or Essentials training the first 3 months of employment.

2. 109.10(15)c: Center shall develop procedures for annual staff and volunteer training on emergency plans. The Director scheduled this training for August 31st.

On 7/23/24 the Director stated via email, "I have printed off a copy of our Emergency Preparedness Plans and asked staff to read them and sign a form verifying they've read and understand the emergency policies. I have given them until August 31st to complete since we have a significant number of staff off for vacations this week.

I have also gone through staff trainings and made each of them aware of what trainings they need to complete/renew, and their deadlines based on their start date. At this time, I have 2 employees who are need to complete Mandatory Reporter. They have been told they have until the end of this week to complete. If staffing allows, I will pull them from their classrooms and have them complete it on-site.'

V. SPECIAL NOTES/RECOMMENDATIONS:

Based upon this review, it is recommended that this center remain in Full licensing status. The center is directed to correct the items listed in Section IV. The director gave me a verbal commitment that the noted rule violations would be promptly corrected. It is important to note, all HHS licensing standards and procedures must be maintained during the renewal period. The center is aware and has engaged with services provided from IDPH and CCR&R in the past.

HHS encourages you to contact your local nurse consultant. Child Care Nurse Consultants work with child care and early education businesses. Businesses may call or send questions to a child care nurse consultant about health and safety policies, health programs, health of personnel, and specific child health or safety issues. Nancy Granaman is the Child Care Nurse Consultant for the program. CCNC Granaman stated on 8/1/24, "I did a Health and Safety Checklist in July of 23 (FY24). I have done several health and safety calls with her regarding illness/ exclusion policy since then with a drop in visit on March 6. Kassia was covering the infant sleeping room to meet ratio at the time, so staffing issues are ongoing. A case of gloves was given at that time.

I plan to visit in the coming months and have an Infectious Disease in Child Care Manual for her.

Nancy Granaman, RN
Des Moines County Child Care Nurse Consultant"

HHS encourages you to contact Child Care Resource and Referral. They offer centers assistance with meeting the HHS regulations, QRS, infant/toddler concerns, room arrangement and environment, developmental concerns, Best Practice information, CDA assistance, or any questions or concerns you may have. Please visit the following website to find out who your consultant is: http://www.iowaccrr.org/who_we_are/region_5/ Tabitha Copeland is the child care consultant for this program.

She stated on 8/1/24, "I was there earlier this month to help in the infant toddler room on 7-3-24. Left resources and also sent them some things to assist staff with supervision on pool days Other than that, several conversations on training like ERS and others to assist with maintaining or increasing their IQ4K rating.
Tabitha Copeland
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Funding provided by the Iowa Department of Human Services through the Child Care and Development Fund

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*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.