Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kids & Company-Franklin

Provider No.: 7200

Address: 3130 Avenue C, Council Bluffs, IA, 51501

County: Pottawattamie

Director's Name: Molly Stogdill

On-Site Supervisor: Stacie Bradley

Phone Number: 7123228800

E-Mail: mstogdill@cbsf.org

HHS Visit Date: 03/30/2026

Licensing Period: 05/01/2026 to 05/01/2028

Fire Inspection:

Date Inspected: 08/24/2023

Comments: Fire inspections are due every three years. Please make sure the items noted on the last inspection have been completed.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			5	90	95
Summer					0

1. Basic Overview

An unannounced off year licensing visit was made to Franklin Kids and Company on 3/30/26. Stacie Bradley is the onsite supervisor. Stacie has been at this site since July 2023 and has been the onsite supervisor since July 2025. Molly Stogdill became the director in May 2022. The program serves preschool and school age children for before and after school services. Full day child care is provided on in-service days and during the summer. The Kids and Company program consolidates school location for in-service days and for summer child care. Forty-two children are enrolled in the program and twenty-nine were present on the day of my visit. I met with Stacie during my visit.

Observation of room:
The program is located in the gym/cafeteria. There is plenty of room for various activities. Twenty-nine children and three staff were present during my licensing visit. The children were having fun playing on the school playground. The staff had good interactions with the children; they were positive and attentive to the needs of the children. The program provides daily physical activities, group games, reading, math, and science activities. A monthly newsletter is provided to the parents. Lesson plans/activities were posted. Staff from Franklin and other sites create the lesson plans.

Nutrition:
The daily snack is provided by the school. On in-service days the children bring their lunch. During the summer the Kids and Company programs are consolidated at a few sites and they participate in the free breakfast/lunch program. Proper food storage was observed. Menus were posted.

Health and safety:
Fire/tornado drills are practiced and documented each month. They have a first aid kit. The fuel burning inspection expires

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6/30/26. Make sure you maintain current radon testing. Since you are in a school, radon testing is now monitored by the Department of Education. Bleach/water is used for sanitizing. Bleach/water needs to be mixed daily. The center needs to follow the three-step bottle process 1. Soap/water for cleaning, 2. Water for rinsing, and 3. You EPA and child care approved product for sanitizing. Medication procedures are followed. Emergency medication is kept in the backpack that is with the staff and children at all times. It is not accessible to the children. Staff need to make sure they are keeping an eye on all children at all times. When they are on the playground, they should station themselves in areas that allow them to see all the children. At one point, one of the staff members took some children inside to use the restroom and get water. The other two staff members were stationed close to each other, which prevented them from seeing the children that were playing basketball, which is also the area near the entrance/exit. Please make sure staff are stationed so they can see all the children at all times. I explained this to Stacie.

Playground:
The program uses the playground and outdoor area that is located across the street from the school. The monthly playground inspections are documented. There are some issues with the playground equipment which is in the documentation. Children are not allowed to use the playground in the areas where the equipment is not safe. Stacie said the children follow the guidelines and do not use the playground equipment that they have been instructed not to use. The school is aware of the safety issues with some of the equipment. Stacie said they were supposed to get a new playground, but it hasn't happened yet.

Transportation:
The program doesn't provide daily transportation services.

Administrative records:
Seven children's files were read and were in good order. Two staff files were read at the administrative office on a previous date and were in good order. Molly meets with site supervisors on a weekly basis. Training is provided on an ongoing basis.

2. Identify Observed Strengths of the program

Staff had good interactions with the children and were involved in programming. Stacie was helpful during my licensing visit. She is excited and proud of the program. The program is an excellent resource for the community. Molly Stogdill became the director in May 2022. She is very enthusiastic and proud of the Kids & Company program.

3. Identify the aspects that fall below the standard

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/Recommendations

A full license is recommended for 5/1/26 to 5/1/28.

I discussed with Director Molly Stogdill their oversight of behavior management related to helping childcare staff: 1. Understand expectations, 2. Managing frustrations, 3. Monitor performance. When Molly started in 2023, staff shared one of their biggest challenges was managing student behavior. Molly said she implemented a 4-hour Crisis Prevention Intervention training with a strong focus on de-escalation strategies. In addition, they have brought in community partners to provide trauma-informed care training, and staff have also completed supplemental online trauma-informed courses. On-Site Supervisor Stacie Bradley said they have training throughout the year and she tells staff to walk away and take a break if they are feeling frustrated or overwhelmed.

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Date: 04/03/2026

HHS Licensing Consultant: Tausha Bottorff

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.