Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Triad Kids Campus

Provider No.: 28302

Address: 2202 SE Creekview Dr, Ankeny, IA, 50021

County: Polk

Director's Name: Tracey Lukehart

On-Site Supervisor: Nicole Jurgensen

Phone Number: 5159630215

E-Mail: tlc@triadkidscampus.com

HHS Visit Date: 05/01/2026

Licensing Period: 05/01/2026 to 05/01/2028

Fire Inspection:

Date Inspected: 03/10/2026

Comments: Fire inspections are due at least every three years. Completed by Ankeny Fire Dept-LT Tyson Hood

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	7:00 AM to 6:00 PM		
Tuesday	7:00 AM to 6:00 PM		
Wednesday	7:00 AM to 6:00 PM		
Thursday	7:00 AM to 6:00 PM		
Friday	7:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General		10	24	21	55
Summer					0

1. Basic Overview

An unannounced off year licensing visit was completed 5/1/26. On-Site Supervisor Nicole Jurgensen was present for the visit.

This program is located in the Triad Gymnastics building and started in 2005 when this building was constructed. The owners offer competitive gymnastics training to children of all ages. The program has grown to where they have a preschool program for two year old children, and also offer after school care to school age children and summer programming to school age children as well. The program and Triad have a new owner since September of 2017, Brian Hough, as well as a 10% co-owner, Daniel Miller.

Tracey Lukehart became the director in 2015. She has a degree in Social Work. She had previously been a preschool teacher with Triad, plus had experience working at another child care program. She meets the qualifications to be director. Nicole Jurgensen is the on-site supervisor.

The preschool sessions offered are:
2 year old children:

M-F 9:15 am- 11:15 am, parents can choose their days

3 year old children:

M/W am 9:00 am -11:30 am
T/Th am 9:00 am -11:30 am
T/TH pm 12:00 pm - 2:30 pm

CHILD CARE CENTER ANNUAL EVALUATION

4 year old children:

M/W/F 9:00 am -11:30 am
M/T/Th/F 9:00 am - 1:30 pm

5 year old children:

M-F 11:45 am - 2:45 pm

Many of the school age children participate in the gymnastics training program. Their practices begins at 4:00 pm. At that time, they switch from being under the supervision of the child care program, to the supervision of the gymnastics program. The gymnastics program also offers a lunch bunch program for 3-8 year old children which allows the children to be at Triad for a full day on the days it is offered; M/W/F from 11:30 am to 1:30 pm. The lunch bunch program is under the supervision of the gymnastic program and not the childcare program.

This program is offering a summer enrichment preschool program with two sessions that are each for four weeks, for children age two through five. Also during the summer they offer full day child care for school age children from 7:00 am-6:00 pm.

Room observations/activities: The center is now using gym space for programming space for two year old children during the day and school age children after school. The center communicates with parents through email and news letters. The children were content and staff were actively leading "circle time" during this visit.

Nutrition Practices: The children bring snacks for the group. Staff ensure the snacks are on the healthy side. Snacks are served in the classrooms family style.

Playground: This center utilizes a large gym area as described above. The director indicated there is a "safety check designee" that routinely looks over the gym for areas of concern.

Transportation/Field Trips: The center has four 15-passenger vans professionally maintained by Karl Chevrolet.

2. Identify Observed Strengths of the program

This is a unique program that is located in a gymnastics training building. The children get time every day to play in the gym, and many of the children participate in the gymnastics training program.

The feedback they receive from the schools shows these children are prepared with the required skills for kindergarten.

The local Heartland AEA will refer families to this program as they feel the children would benefit from the curriculum and structure of the program.

There are many long term staff at this center, The staff care about what they are doing and view this as a career, not just a job. The staff work well together as a team. The staff know the children and families well.

There is good communication with the families. A newsletter is sent to families once a month.

Parent teacher conferences are held once a year with the four and five year old children.

The center has cameras in the classrooms and outside of the cubby area.

The director and on-site supervisor work well together and compliment each other strengths; they are a strong team.

3. Identify the aspects that fall below the standard

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor,

PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(2)i--children will have on file a report of physical exam.
-The on-site supervisor was notified that a file reviewed did not contain a physical report of exam
-The on-site supervisor and director will obtain the report of physical exam and place in child's file

5. Special Notes/Recommendations

Radon testing is now required every five years if the testing is under 4.0. The last radon test was completed in March of 2022 and all rooms fell below the 4.0 cutoff.

Targeted Assessment: Behavior Management
Discussion with center director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. The director indicated that this program may experience less behavior difficulties due to the short duration. The teachers and admin focus on individual needs of the child and meeting the child where they are, offer positive support. Use of distraction and learn-by-example problem solving, and using communication skills are utilized.

Date: 05/22/2026

HHS Licensing Consultant: Maggie Gibson

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.