Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: UIHC Child Care and Early Education Center

Provider No.: 25120

Address: 109 Newton Rd, Iowa City, IA, 52242

County: Johnson

Director's Name: Erin Konzen

On-Site Supervisor: Assistant Director: Afrika Beatty

Phone Number: 3193359666

E-Mail: uihc@brighthorizons.com

HHS Visit Date: 12/30/2025

Licensing Period: 10/01/2024 to 10/01/2026

Fire Inspection:

Date Inspected: 08/07/2025

Comments: Does Comply.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	35	27	57		119
Summer					0

1. Basic Overview

This worker arrived at UIHC Child Care and Early Learning Center for an annual visit on 12/30/2025. The center provides care for infants to preschool aged children. They are open Monday-Friday 6:30am to 6:00pm. The center is located inside of a commercial building. The program uses six classrooms, large motor room, kitchen, staff break room, nursing room, storage and offices. The center is for profit. The center's fire inspection was completed on 8/7/2025.

All program space was observed on the date of my visit.

The director is Erin Konzen. Erin started at the center on 12/18/2023.

The assistant director is Afrika Beatty. Afrika started at the center on 6/11/2019.

This worker observed all programming space in the center and outdoor area to ensure that the environment was safe, sanitary and hazard free. The center was safe, sanitary and hazard free. The center staff provided careful supervision during the visit. The center was in ratio during the visit.

The center ensures that medication is stored and documented appropriately, handwashing procedures are followed, staff know how to use the cleaning, sanitizing and disinfecting products, diaper changing procedures were followed and infant safe sleep.

The center provides: breakfast, morning snack, lunch and afternoon snack. The center ensures that each child is served a full, nutritionally balanced meal/snack as defined by CACFP guidelines. Staff provided careful supervision at the table

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during snacks and meals. Sanitary and safe methods in food preparation, serving, and storage sufficient to prevent transmission of disease, infestation, and spoilage were followed. Menus were posted.

In Discovery Driven Learning they:
-encourage questions and inquiries, value the process of learning and discovery
-explore through children's own interests
-build future-ready skills such as social-emotional learning, creativity, and problem-solving for kindergarten readiness and beyond
-provide joyful, playful, and inclusive environments and experiences that combine multiple learning domains
-integrate care and learning through our exclusive proven instructional method
-blend the theories of early childhood pioneers with contemporary science and research

The center does not provide transportation. They do take walking field trips to the park closest to the center.

All required postings were displayed on the date visit. Child files were in full compliance. Staff files were in full compliance.

The licensing notebook was in full compliance including floor plans, drills, first aid checklist, playground inspections, fuel burning inspection, radon testing, staff handbook/parent handbook and emergency preparedness.

2. Identify Observed Strengths of the program

-The center has National Association for the Education of Young Children Accreditation until 10/1/2028.
-The center uses My Bright Day™ for Parents. This is a mobile app that allows the teachers to share: photos, real-time updates on care, learning, and milestones, and other important notifications with parents/guardians.
-A wide variety of educational and engaging activities were available to the children.

3. Identify the aspects that fall below the standard

109.4(1)h Develop and implement procedures for medical and dental emergencies.
-A few staff did not know what child had emergency medicines in the classroom.
-A few staff did not know the location of the emergency medications.
-It was difficult to find some emergency medications. They were in the bottom of the first aid kit or in a different pouch in every room.
-This worker encouraged the centers to review action plans, emergency medicine procedures, etc. on the following website: https://hhs.iowa.gov/programs/programs-and-services/child-care/hcci

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/Recommendations

This worker encouraged:
-the center to purchase a command hook for each classroom (cannot be a choking hazard).
-the center to purchase a zipper mesh document pouch.
• In the pouch put the emergency medications. (Ensure the medication has a prescription label and is not expired.)
• In the pouch put a picture of the child.
• In the pouch put in the two completed forms. https://hhs.iowa.gov/media/2855/download?inline and the action plan.
-hang the pouch by the light switch (ensure children cannot reach but staff can…emergency medication cannot be locked up)
-if you attach a carabiner hook staff can attach it to the First Aid kit when they go to another area. Ensure it is inaccessible to the children.

Establishing this routine consistently throughout the center is a friendly reminder to all staff that they have a child in their room with an emergency medication, ensures that everyone knows where the medication is located, ensures that staff know

exactly the child who needs to medication, etc.

This worker would also encourage the director, on-site supervisor and all staff review the following document:
Medication in Child Care: https://shop.iastate.edu/extension/family-food-health/families-and-youth/children-and-families/hs77f.html
Managing Food Allergies: https://shop.iastate.edu/extension/family-food-health/families-and-youth/children-and-families/hs77g.html

Based upon the annual visit, it is recommended that this center remain in full licensing status. If citations were issued, please ensure that they are corrected as soon as possible. It is important that the director and all staff review the updated Iowa Code 109 https://ccmis.dhs.state.ia.us/providerportal/DocumentViewer.aspx?ID=19 and Comm. 204: https://hhs.iowa.gov/media/6489/download?inline

This worker encourages all centers to work with Child Care Resource and Referral Consultant and their Child Care Nurse Consultant.

Care Resource & Referral (CCR&R) Agencies play a vital role in supporting the quality of child care across Iowa by offering both on-site and virtual consultation services to licensed preschools, Child Care Centers, nonregistered Child Care Home providers and registered Child Development Home (CDH) providers. CCR&R agencies assist providers in complying with state regulations by offering expert consultation, training, and professional development opportunities to enhance the quality of care they provide. A key focus is supporting providers in achieving high performance within the Iowa Quality for Kids (IQ4K®) system https://hhs.iowa.gov/programs/programs-and-services/child-care/iq4k, which aims to improve child care quality across the state. In addition to supporting providers, CCR&R agencies also offer parent referral services and consumer education, helping families navigate the child care system and find quality care options.

Child Care Nurse Consultants (CCNCs) are registered nurses who have early childhood training and are experts in child health, child care, and child safety. CCNC services are available statewide and are part of the Healthy Child Care Iowa program. ECE providers may call or email questions to their local CCNC about health and safety policies, health records, health resources, and specific child health or safety concerns. To contact your local CCNC go to https://hhs.iowa.gov/programs/programs-and-services/child-care/hcci and click on the “CCNC Local Services Map.”

Date: 01/18/2026

HHS Licensing Consultant: Heidi Brown

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.