Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Cadence Academy Before and After School - Lakewood

Provider No.: 33236

Address: 9210 Happy Hollow Drive, Norwalk, IA, 50211

County: Warren

Director's Name: Teresa Hoskins

On-Site Supervisor: Tianna Ferguson

Phone Number: 5159815404

E-Mail: director.norwalk@cadence-academy.com

HHS Visit Date: 10/03/2025

Licensing Period: 10/01/2024 to 10/01/2026

**Fire Inspection:**

Date Inspected: 08/22/2023

Comments: Fire Inspections are due at least every three years.

**Report Visit Type:**

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

**License Type:**

- [X] Full
- [ ] Provisional

**Quality initiative:**

- [ ] Accrediation

**Program Duration:**

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

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**Program Population Served:**

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Aged | Capacity |
|---|---|---|---|---|---|
| General | | | | 60 | 60 |
| Summer | | | | | 0 |

**1. Basic Overview**

An unannounced licensing visit was completed 10-3-25. The Director was present throughout the visit.

This program is administered through Cadence Education Inc., located in Arizona. Teresa Hopkins is the director at the Oviatt School program and Orchard Hills school program in Norwalk, as well as this program at Lakewood School. Teresa has been the director at these programs since the first one opened in 2004. Tianna Ferguson started as OSS-Lakewood 10/2023. Tianna has prior child care and director experience. Tianna has the necessary qualifications to be on-site supervisor.

This program at Lakewood school is for the 4th and 5th graders of Norwalk and Lakewood. A new elementary school opened in Norwalk, Orchard Hills. Orchard Hills houses children in 2nd and 3rd grades. Oviatt elementary houses children in Kindergarten through 1st grade.

This site only provides care after school, and is only used during the school year. Children attend from 3:10 pm to 6:00 pm, except on early out Wednesday's and the program then starts at 1:30 pm. Parents who need before school care take their children to the program at Oviatt Elementary in Norwalk in the mornings. Summer care for all ages of children who attend these three elementary schools is held at Oviatt elementary.

This program operates from the school's cafeteria. There is occasion the program can access the library and computer lab, along with the gym. There is a variety of activities available. The teachers were observed to be actively engaged with the group activities and children content. The program offers after noon snack.

The after school program also has access to Lakewood ELEM school playground.

**2. Identify Observed Strengths of the program**

This program fills a need for child care for the older age elementary school age children and is the only program in the community that provides care to this age group.

The director has established a strong rapport and relationship with the school administration.

The program has a Facebook page and uses email as well to communicate with the parents. The program can also now use text messaging to communicate with parents on the work cell phone.

**3. Identify the aspects that fall below the standard**

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There were not aspects identified that fall below the standard of reviewed.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

N/A.

**5. Special Notes/Recommendations**

Continued licensing

Date: 10/07/2025

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.