Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Anne Cady

Provider Name: Anne Cady

Provider No.: 32247

Address: 298 58th CT, West Des Moines, IA, 50266

E-Mail:

County: Polk

Phone Number: 5153715789

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 1/14/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [X] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

Anne Cady has been a registered Child Development Home Provider since August of 2009. Anne is currently a category "C1" provider. This allows her to have 8 children in her care at one time. There is one pet dog in the Child Development Home. Anne does not transport children. The main care area is in the basement where there is an egress window with steps. Gates are used were needed in the Child Development Home.

2. Identify Observed Strengths Of The Program

Anne identified her experience and education as strong strengths for her and enhances her ability to care for children in her care. Anne communicated her patience is essential to her skills as she does care for young children to older children.

Anne does have all ages of children from infant to school aged children. She structures her day depending on the age of the children she has in her care. For infants she has a structured schedule for sleeping, eating, and when the infants are awake. The older children are also structured with free play, group activities, and arts/crafts. The basement care area is a dedicated space for childcare. There is appropriate toys and activities which encourage development of small and large motor skills. There is a large fenced area in the backyard with play equipment to encourage activity. Anne has completed Safe Sleep training and implements the practice in her Child Development Home when she has babies 12 months or younger in her care. Depending on the age of the child Anne uses distraction, redirection, and quiet time as behavior interventions when needed. Corporal punishment is not practiced in the Child Development Home. Children in Anne's care receive regular meals and snacks as appropriate.

Anne's files and paperwork is organized and meets the expectations of being a registered provider.

3. Identify The Aspects That Fall Below The Standard

Anne met all expectations of the unannounced compliance check.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

None

5. Special Notes/recommendations

I encourage you to work with your Child Care Resource and Referral Worker (Roxana Sixtos 515-202-1310) with any training or compliance efforts. We also discussed if you wanted to explore Bright Wheels or Playground services Roxana would be able to facilitate.

If you have any questions regarding this letter, please contact me at 515-601-9469 or jake.aringdale@hhs.iowa.gov.

The 2026 Target Compliance of Emergency Preparedness Plan was appropriate and meets expectations. No changes are required.

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Jake Aringdale Date: 1/14/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at