



Iowa Department of Health And Human Services

CHILD CARE COMPLIANT

Name of Provider Wee Learn N Playcare		County Linn	
Care Address 226 Greenfield ST NE		City Cedar Rapids	Zip Code 52402
Mailing Address 226 Greenfield ST NE		Mailing City Cedar Rapids	Mailing Zip Code 52402
Phone 319-826-0526		Email	

Date of Complaint:	09/03/2026	Date of Visit:	09/30/2026
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Type of Visit			
☐ Scheduled	☒ Unannounced	☐ N/A	

Compliance Regulation	
☒ Non-Compliance with Regulations Found	☐ Compliance with Regulations Found

Recommendation for Registration:	
☒ No Changes to registration status recommended	
☐ Revocation of Registration	
☐ Cancellation of Child Care Assistance Provider Agreement	

Category of Care:	
☐ Category A	
☒ Category B	
☐ Category C (with no co-provider)	
☐ Category C (with co-provider)	
☐ Non-registered Child Care Home with CCA Provider Agreement	

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Complaint Details:Did this complaint result in a serious injury? ☐ Yes ☒ NoDid this complaint result in a death to a child? ☐ Yes ☒ No**Summary of Complaint:**

HHS compliance worker received a report from the payment of unit of Sha'Mique billing for up to 13 children in care at one time on 7/17/26, 7/20/26, 7/24/26, 7/27/26 and 7/31/26. HHS later received billing for 13 children again on 8/7/26 and 8/14/26. As a Category B provider she is only allowed to have 12 children present at one time and that is with the stipulation that at least four of those children are school age and she has an approved substitute or assistant present when she has more than 8 children for 2 hours at a time. Her billing for those dates indicates that she was out of compliance with the number of children allowed in care at one time billing for up to 13 children at a time on each of those above dates.

Of additional concern is that there was an unapproved substitute (16 year old assistant) providing care to children with the provider or a substitute present. This occurred on 8/12/26 when HHS compliance worker and Supervisor Aunspach attempted to complete the annual compliance visit and to address the complaint above. The assistant reported that no childcare children were present in spite of HHS witnessing a child being dropped off and a child leaving indicating that there was in fact second shift care on that date with no approved provider present.

HHS compliance worker Weber and HHS Policy specialist Hahn returned to the home on 9/8/26 to attempt the annual compliance visit and to address the two non-compliance areas noted above. We were unable to complete the visit or address the complaint on that date but there was lengthy discussion with Sha'mique and Joe on that date in regard to the attempted visit on 8/12/26.

HHS compliance worker Weber and HHS Policy specialist Hahn returned to the home again on 9/30/26 and did complete the annual compliance visit and addressed the reported concerns identified in the complaint. HHS was at the home for almost 3 hours.

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Rule Basis and Findings of Complaint(s):

Rule Basis and Findings:

110.6 No more children in care than the number authorized on the registration certificate.

110.14(1) a. No more than 8 preschool children present at any one time including infants.

c. no more than four additional children school-age children.

e. When more than 8 children are present for more than 2 hours, a HHS approved assistant at least 14 years of age is present. Unless extra children are present as a result of an emergency school closing.

In regard to the complaint involving too many children in care at one time, Sha'Mique and Joe shared that despite their billing submitted on those seven dates in question, they report that they do not believe they were over numbers rather that they submitted incorrect billing. HHS discussed the need to utilize a sign in sheet for time in and time out to that they can bill accurately.

The provider was not determined out of compliance as far as having too many children in care but were referred to the CCA payment unit to address their reported incorrect billing.

110.7(1) d. The provider is present at all times, except if an emergency occurs or an absence is planned.

If absence is planned, care is provided by an HHS – approved substitute.

Billing submitted on 8/12/26 indicates that at least three children were alone with an assistant (not an approved substitute) on 8/12/26 when HHS stopped by. After much discussion, Sha'Mique and Joe shared that they again must have billed incorrectly on that date explaining for a couple of the children. They also shared that a daughter was babysitting a child (not billing for childcare at that time) to explain that child's presence. However, HHS did in fact observe at least one childcare child being dropped off on that date and entering the home with the daughter reportedly not being aware the child was even there for at least a short time. Joe indicated he was aware that child was coming but indicated the mother dropped the child off before he returned home.

Using a sign in and sign out sheet would also address the concern of a parent dropping off a child without the caregivers knowledge a child was present if the parent had to sign in with staff.

An assistant was in fact left alone with at least one childcare child on 8/12/26 and the provider is determined out of compliance in this area.

The following safety plan was developed on this date:

1. Sha'Mique needs to stay within numbers of children allowed in care at one time.
2. Sha'Mique needs to ensure that if she is not present to care for the children that an approved substitute is present.
3. Sha'Mique needs to ensure that she is documenting the hours when she uses a substitute and that the substitute does not provide care for more than 25 hours per month.
4. She needs to abide by all rules and regulations associated with the use of a substitute. (These regulations involve the supervision provided, documentation of hours, and notifying parents in advance of the use of a substitute.)
5. Joe/Sha'Mique agreed to look at the attendance and billing submitted for the dates discussed and send corrections to HHS.
6. HHS will connect with the payment unit regarding next steps.

How the plan is monitored: HHS can do unannounced drop ins.

Back up Plan: HHS may seek revocation if the safety plan is not followed and/or if there continue to be violations of the childcare Regulations.

After consulting with supervisor Aunspach on 10/1/26, it was agreed that this will be referred to the CCA unit for follow up.



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Resolution and Action Required:

As noted above the provider was determined out of compliance with having an unapproved caregiver on 8/12/26. The issues involving billing for too many children in care at one time was referred to the CCA payment unit for follow up as the provider explained incorrect billing on those dates.

Consultant's Signature:	Christine Weber	Date of Visit:	10/01/2026
Supervisor Signature:	Sheila Aunspach	Date of Visit:	10/01/2026