Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Hickman Kindercare

Provider No.: 49510

Address: 15200 Hickman RD, Clive, IA, 50325

County: Polk

Director's Name: Paige Poore

On-Site Supervisor: Danielle Anderson

Phone Number: 5159875755

E-Mail: Hickman@kindercare.com

HHS Visit Date: 10/02/2025

Licensing Period: 11/01/2025 to 11/01/2027

Fire Inspection:

Date Inspected: 05/07/2024

Comments: Clive Fire Department

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	48	24	65	30	167
Summer					0

1. Basic Overview

Hickman - KinderCare opened in March 2018. The center is located in a single standing building that has a secured entrance. This center provides child care services for children ranging from infancy through school age. Paige Poore is the center director. Paige was a director at KinderCare in Johnston to coming to this center. Danielle Anderson is the on site supervisor. Danielle was the on site supervisor at KinderCare in Johnston prior to coming to this location. Rachel Ross is the District Leader for the center.

An unannounced visit was completed on today's date. All areas subject to HHS licensing rules were reviewed. Mandatory postings are in place in the center's entrance. Classroom schedules and lesson plans are posted by individual classrooms. Classrooms are well supplied with age appropriate furnishings, supplies and toys. Older children's classrooms have well defined interest centers.

Paige was not at the center today. Danielle assisted with today's visit. During today's visit, the following classrooms were open: one infant classroom, two Discovery Preschool that had combined 2/3's, one PreK (4's), one TK (4/5's) and the school age class in operation today. All classrooms were at or above ratio requirements during today's visit. Children were observed during lunch, during child directed activities and during rest time.

The center has a warming room and a cook on staff. The center provides breakfast, lunch and afternoon snack. Menus are on a four week rotation. Menus reviewed showed compliance with CACFP requirements. Lunch served today was turkey and cheese slices, whole wheat bread, cucumber and tomato slices, strawberries and milk.

The center has a spacious playground with fencing. There is poured rubber for required surfacing material. The center completes monthly playground checklists.

The center has it's own vehicles.

2. Identify Observed Strengths of the program

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KinderCare Centers are supplied with education curriculum, schedules, lesson planning and menus. The center has NAEYC accreditation. The classrooms in this center are well supplied with age appropriate toys, supplies and furnishings.

3. Identify the aspects that fall below the standard

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.
Two children's files reviewed didn't have hospital information.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

The center has a full license.

The center has recently started working with CCR&R for ratio compliance issues. This worker is recommending the center continue working with CCR&R at this time.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-362-7823; email melinda.larson@hhs.iowa.gov) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

Date: 10/21/2025

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.