Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE ANNUAL EVALUATION

Business Name: Schnique Dondrette Rembert

Provider Name: Schnique Dondrette Rembert

Provider No.: 52135

Address: 204 E 8th ST, Waterloo, IA, 50703

E-Mail:

County: Black Hawk

Phone Number: 3195046869

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- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 1/28/2026

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Program Type:

- [X] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

**1. Basic Overview**

Schnique became a Registered childcare provider in June of 2023. She did report that she is currently working on level 1 of the IQ4K quality rating system. She does not participate in the Food Program. Schnique shared that she is open to caring from children ages infant through school-aged. She is currently only caring for children 2nd shift but is open to doing childcare on First Shift hours or 3rd shift. She does currently have a First Shift job outside of the home and has worked in the Education system for years. Schnique uses the main level of her home for childcare. She does have a large back yard but it is not fenced in. She does not have any pets. Schnique does not have an approved substitute but does have one approved assistant.

**2. Identify Observed Strengths Of The Program**

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Schnique is working on the IQ4K quality rating system and her contract/policies were nicely written. She had much more than the required 2 minimum policies.

Schnique described that depending on the ages or behaviors/needs of children she has in care, she does enjoy going for walks or to the park nearby. She has a variety of items for the children including books, puzzles and items for large and small motor development. She also described the use of songs and music in her childcare.

There were no children present on this date, so this worker was not able to observe the interactions between Schnique and the children.

**3. Identify The Aspects That Fall Below The Standard**

110.8(1)b. All accessible electrical outlets are safely capped or are tamper-resistant electrical outlets.
Schnique had a few outlets that were not covered.
*Schnique needs to ensure that all accessible outlets are covered accordingly.

110.8 (1) q : The provider has written policies about responding to health-related emergencies.
Schnique did have a partial policy about responding to health-related emergencies but she needs to include some additional information. We did discuss what this should include.
*Schnique needs to add to her current policy and she needs to send pictorial verification of compliance to this worker when updated.

110.8 (1) r : Certificate of registration is displayed in a conspicuous place.
Schnique did have a certificate displayed but it was not her current certificate.
*Schnique needs to locate her current certificate of Registration and display that accordingly.

110.8 (3) a : All medicines and poisonous, toxic, or otherwise unsafe materials are secured from access by a child.
Schnique did have a chemical/cleaner under the kitchen sink and that cabinet was not secured.
*Schnique needs to ensure that all toxic materials are secured from the access of children at all times. She did move the item while this worker was present.

110.8(3)b. The first-aid kit shall, at a minimum, include adhesive bandages, bottled water, disposable tweezers, and disposable plastic gloves.
Schnique's First Aid kit did not have the required water bottle.
*She did add a water bottle while this worker was present.

110.9(1)b(1) Two hours of approved Child Abuse and neglect Mandatory Reporter Training.
Schnique could not locate a current training certificate for the MCART.
*Schnique needs to locate or obtain a current certificate or verification of Mandatory Child Abuse Reporter Training and she needs to send pictorial verification of compliance to HHS.

110.9 (1) b : Documentation from the Department confirming record checks have been completed and authorizing or limiting the person’s involvement with child care.
Schnique could not locate this documentation.
*Schnique should try to locate this documentation and keep it with her other required documentation for review at future compliance visits.

110.9 (2) a :Assistant: Documentation from the Department confirming record checks have been completed and authorizing or limiting the person’s involvement with childcare.
Schnique could not locate the documentation approving Michaela as her assistant.
*Schnique should try to locate this documentation and keep it with her other required documentation for review at future compliance visits.

Children's files:
110.9(4) : An individual file is maintained for each child and updated annually or when there are changes.
110.9 (4) a : Identifying information including, at a minimum, the child’s name, birth date, parent’s name, address, telephone number, special needs of the child, and the parent’s work address and telephone number.
110.9 (4) b : Emergency information including where the parent can be reached, the name, street address, city, and

telephone of the child's regular doctor, and the name, telephone number, and relationship to the child of another adult available in case of emergency.
110.9 (4) c : A signed medical consent from the parent authorizing emergency treatment.
110.9 (4) i : Documentation signed by the parent which names persons authorized to pick up the child, their telephone number, and relationship to the child.
110.9 (4) j : Written permission from the parent(s) for their child to attend activities away from the child development home.
Schnique currently cares for 2 children and those files were reviewed. She did not have permission to seek emergency medical care for the children and we did discuss the need to add that information to her documentation she has developed.
Schnique did have the other required paperwork for one child but could not locate the documentation for the sibling.
*Schnique needs to work with the parents to ensure she has all the required documentation for each child's file.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 2/18/26) and will be reviewed at the next annual compliance check.
Please send pictorial verification of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749.

Thank you for your service in providing childcare in your community.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

NA

**5. Special Notes/recommendations**

Notes:
Schnique shared that she does not transport the childcare children.
Schnique shared that she does not use a pool with the childcare children.
We did discuss safe sleep policies.
We did discuss the number of children she allowed to care for at one time as a Category A provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Schnique was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
Schnique did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

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HHS Child Development
Home Compliance Worker: Christine Weber Date: 1/29/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.