

## CHILD CARE COMPLIANT

|                                            |                                  |                                  |
|--------------------------------------------|----------------------------------|----------------------------------|
| <b>Name of Provider</b><br>Ashley Fee      | <b>County</b><br>Mahaska         |                                  |
| <b>Care Address</b><br>2221 Lynndana LN    | <b>City</b><br>Oskaloosa         | <b>Zip Code</b><br>52577         |
| <b>Mailing Address</b><br>2221 Lynndana LN | <b>Mailing City</b><br>Oskaloosa | <b>Mailing Zip Code</b><br>52577 |
| <b>Phone</b><br>641-295-2310               | <b>Email</b>                     |                                  |

|                           |            |                       |            |
|---------------------------|------------|-----------------------|------------|
| <b>Date of Complaint:</b> | 07/18/2025 | <b>Date of Visit:</b> | 07/22/2025 |
|---------------------------|------------|-----------------------|------------|

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| <b>Type of Visit</b> |
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|                                    |                                                 |                              |
|------------------------------------|-------------------------------------------------|------------------------------|
| <input type="checkbox"/> Scheduled | <input checked="" type="checkbox"/> Unannounced | <input type="checkbox"/> N/A |
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| <b>Compliance Regulation</b> |
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|---------------------------------------------------------------------------|------------------------------------------------------------|
| <input checked="" type="checkbox"/> Non-Compliance with Regulations Found | <input type="checkbox"/> Compliance with Regulations Found |
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| <b>Recommendation for Registration:</b> |
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| <input checked="" type="checkbox"/> No Changes to registration status recommended |
| <input type="checkbox"/> Revocation of Registration                               |
| <input type="checkbox"/> Cancellation of Child Care Assistance Provider Agreement |

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| <b>Category of Care:</b> |
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| <input type="checkbox"/> Category A                                                 |
| <input type="checkbox"/> Category B                                                 |
| <input type="checkbox"/> Category C (with no co-provider)                           |
| <input checked="" type="checkbox"/> Category C (with co-provider)                   |
| <input type="checkbox"/> Non-registered Child Care Home with CCA Provider Agreement |

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| <b>Complaint Details:</b> |
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| Did this complaint result in a serious injury? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
|------------------------------------------------|------------------------------|----------------------------------------|

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| Did this complaint result in a death to a child? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
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**Summary of Complaint:**

It is alleged that Sammi (daycare provider) forcefully grabbed an infant (age 6 months) out of his careseat and flung him by the arm which caused him to hit his head on the changing table, resulting in a bump on his head. Further alleged that the providers were cursing at the children, swatted one child on the bottom. Reported that the child in question was left in the car seat for an extended period of time. Reported provider "flicked" a child in the mouth. Reported that Ashley is not in the garage where the daycare is happening but with her own children in the house.

**CHILD CARE COMPLIANT**

**Rule Basis and Findings of Complaint(s):**

110.7(l)a "Gives careful supervision at all times."

110.8 "Conditions in the home shall be safe, sanitary, and free from hazards."

110.8(6)a "Corporal punishment including spanking, shaking, and slapping is not used."

110.8(6)d "No child is subjected to verbal abuse, threats, or derogatory remarks about the child or the child's family."

**Findings:**

This worker and another HHS worker went to the Child Development Home of Ashley Fee unannounced on 7/22/2025 at 10:30am. This worker did a walk through of the Child Development Home where care is provided and in the other areas of the home. No safety concerns were observed. We spoke to Ashley first in the upstairs of the home where care is not done. Ashley was informed of the details of the allegation. Ashley denied she has ever observed Sammi handle children roughly or yelling and cursing at the children. Ashley did communicate appropriate behavioral interventions and general care of children in her care.

Ashley went back downstairs and sent Sammi up to talk with us. The other HHS worker informed Sammi of the allegations. Sammi said on the day in question she did take the child out of the car seat but did not "yank" the child out of the car seat. Sammi said the child did not hit it's head when being removed from the car seat. Sammi said she does a lot of the diaper changing with the children needing it. Sammi denies every yelling at the children including not yelling profanities at children. Sammi said she believes the child in question does not spend a lot of time in the car seat. Sammi said the child has a specially designed chair to sit in and spends time in the chair not the car seat.

Prior to entering the Child Development Home this worker was waiting outside in the care waiting for the other HHS worker to arrive. This worker observed a large black vehicle pull up and park. The occupant was Ashley Fee, she entered the Child Development Home.

When this HHS worker and the other HHS worker entered the Child Development Home there were observed to be 14 children present with the younger children separated from the older children. The room was loud and chaotic. The space appeared to be cramped with the number of children present. There were 3 adults present, one of them being Ashley who arrived just before us. When we were upstairs with Ashley, I asked her who was the other adult with Sammi. Ashley identified her as Liz Countryman, her substitute. I informed Ashley registration does not have any approved substitute identified for her Child Development Home. There is only Ashley and Sammi (Co-provider) approved to care for the children. Ashley communicated she thought she had Liz approved and expressed she did not know she wasn't approved. I told Ashley the provider is responsible to maintain and know who is approved to be in her Child Development Home. With this information her Child Development Home was out of compliance in numbers of children present because there was only one approved provider with 14 children present. Ashley said she would call registration today to get Liz approved as a substitute. This worker did tell Ashley he did remember Liz was an approved substitute at one time but currently is not.

I asked Ashley regarding the crowded care area downstairs. She said they are currently not able to go outdoors due to a fence being built in the backyard and the weather (heat).

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**Resolution and Action Required:**

110.7(l)a "Gives careful supervision at all times."

110.8 "Conditions in the home shall be safe, sanitary, and free from hazards."

110.8(6)a "Corporal punishment including spanking, shaking, and slapping is not used."

1108(6)d "No child is subjected to verbal abuse, threats, or derogatory remarks about the child or the child's family."

There is not evidence the Child Development Home was out of compliance with any of the above cited rules. Ashley and Sammi were able to communicate appropriate supervision actions and deny ever yelling or cursing at children in the Child Development Home. Sammi denies ever handling children roughly causing injuries.

110.6 "No more children are in care than the number authorized on the registration certificate."

110.9(3)a "Documentation from the Department confirming record checks have been completed and authorizing or limiting the person's involvement with child care."

The Child Development Home was out of compliance on the day of the unannounced compliance check with the above rules.

This worker observed the children in care were left with an unapproved substitute provider putting the Child Development Home out of accepted ratio. Ashley said she would contact registration to get Liz back as an approved substitute provider. This worker did communicate with registration on 7/23/2025 and it was communicated Ashley did begin the process of getting Liz approved. This worker again communicated with registration on 8/25/2025 and registration is waiting for fingerprints to be completed and Liz should be approved when the fingerprints are received.

This worker will have a conversation with Ashley regarding reducing the number of children present in the CDH when temporary conditions cause crowding of children into a smaller space than usual.

No further action is required at this time.

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| <b>Consultant's Signature:</b> | Jake Aringdale  | <b>Date of Visit:</b> | 08/25/2025 |
| <b>Supervisor Signature:</b>   | Sheila Aunspach | <b>Date of Visit:</b> | 08/26/2025 |