Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Lilypad Learning Center-AS at The Hangar

Provider No.: 51695

Address: 302 Campus DR, Huxley, IA, 50124

County: Story

Director's Name: Sara Hillebrand/Kelli Friauf

On-Site Supervisor: N/A

Phone Number: 5155975436

E-Mail: lilypadlearning@gmail.com

HHS Visit Date: 03/10/2026

Licensing Period: 04/01/2026 to 04/01/2028

Fire Inspection:

Date Inspected: 01/24/2025

Comments: Fire Inspections are due at least every three years. Completed by Seth Jones/IA Dept of Inspections, Appeals and Licensing (DIAL)

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:00 AM to 6:00 PM		
Tuesday	6:00 AM to 6:00 PM		
Wednesday	6:00 AM to 6:00 PM		
Thursday	6:00 AM to 6:00 PM		
Friday	6:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				60	60
Summer					0

1. Basic Overview

An unannounced off year licensing visit was completed 3/10/26. The co director Kelli Friauf was present during the visit.

This center was given permission to open on 1/10/22. Sara Hillebrand is the owner/director of this center, as well as two other LilyPad Centers in Huxley and a center in Ames. Sara has her degree in Special Ed and taught in the school system for three years prior to opening her centers. Each of her centers have an assistant director who meets the 100 point qualifications to be a director, and Kelly Friauf.is the assistant/co-director at this center. Kelli has a Bachelor's degree in Education and experience in a child care setting. Both meet qualifications for the position.

This center is a school age center only, providing care to children between 2nd grade through 5th grade, up to age 12. At this time, the center provides care to children after school, during school breaks and during the summer. The center hours are from 6 am to 6 pm. Children who are in need of before school care use the Main Street location. The center will evaluate yearly if they are going to add before school care, if the numbers warrant this.

Room observations/activities: The building was renovated for the center. There is a large open room with couches, lockers and centers for activities. This large room has a capacity for 50 children. There are three smaller rooms connected to the large room, these rooms are a lounge room, a craft room and a game room. The lounge room and craft room each have a capacity for 4 children. The game room has a capacity for 7 children. There are large windows to see into the rooms. There is a hallway that has two bathrooms, each bathroom has two toilets and two sinks. Also in the hallway is the kitchen area and snack area. This site has available a large indoor gym area, which has a basketball court and sections for baseball, golf and other sporting activities that the children can use. The center has green space next to the building for outdoor play space which will eventually be fenced in. The total capacity for the center is at 60 and cannot go over 60 unless more toilets

are added. The gym space is not added for capacity at this time. The center does not have specific curriculum; offering an opportunity to complete home work from school, or recreation with staff supervision and participation. The center offers a variety of activities and staff were in ratio; all involved with supervising or leading activities. The children were content.

Nutritional Practices: The center provides snacks and the children bring in their own lunch when attending a full day.

2. Identify Observed Strengths of the program

The directors have many years of experience in the childcare field.

The building is designed specifically for school age care and was renovated with school age needs in mind.

Staff were observed to work well together maintaining a perimeter that would allow good supervision of the children.

The center has received positive feedback from the children and parents.

The building has a secure entrance.

The program uses walkie-talkies for staff to communicate between the rooms and areas.

The program adopted a tag system for the children to use to help indicate which room the child wants to be in and for staff to keep track of the children.

The program has developed a strong structure and the children know what to expect.

There is strong communication between the staff and families and between staff and management.

3. Identify the aspects that fall below the standard

There were not aspects identified that fall below standard.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A.

5. Special Notes/Recommendations

The center last completed radon testing in February of 2023 and the rooms tested below the 4.0 cutoff.

I discussed with the Director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. The director mentioned behavior management is discussed at staff meetings and discussion is around keeping the children engaged with activities to help quell concerns; the staff are able to step out for breaks or come to the director as needed also.

Date: 03/13/2026

HHS Licensing Consultant: Maggie Gibson, SWIV

CHILD CARE CENTER ANNUAL EVALUATION

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.