Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Cadence Academy Preschool - Clive **Enrollment:** 79 **License ID No. (Reapplications)** 25879

Street: 14300 Hickman RD **City:** Clive Iowa **Zip** 50325 **County:** Polk

Mailing Address: 8800 N Gainey Center Dr Ste300Attn: Accounts Receivable, Scottsdale, AZ, 85258

Director's Name: Crystal Sebben **Phone Number:** 515-987-2137

On-Site Supervisor(s): Darci Kuhns **E-Mail:** director.heartland@cadence-academy.com

Date(s) of Visit: 05-02-2023

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 03-01-2021

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-17-2022

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited X NAEYC NSACA Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	16	12	50	24	102
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 05-01-2022 to 05-01-2024
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Debbie Hammer **Date:** 05-03-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit was conducted on 5/2/23. The Director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

This center opened in 1997 and was a part of the Apple Tree organization which has centers located throughout the metro area. In 2013 these centers were purchased by Phoenix Children's Academy which is now called Cadence Education. The center name has changed to Cadence Academy Preschool.

Each center has a director that meets the 100 point requirements, and every assistant director/on-site supervisor meets the 75 point requirement. Crystal Sebben has been with this center since 1998, and became a director in 2006. She has her CDA and is working toward obtaining a Bachelor's degree in Early Education. Darci Kuhns has been with this center since 2004, and became an on-site supervisor in 2016. She has a degree in Communications.

This center continues to operate in a wing of the Heartland Presbyterian Church. They rent the space from the church; there is no religious affiliation or financial support from the church, however they have a strong partnership. Hours of operation are 6:30 am-6:00 pm. Six enclosed classrooms are used for the child care program.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center has their NAEYC accreditation, and just went through the re-accreditation process. The center has been NAEYC accredited for over twenty years.

Each classroom has a lead teacher who has a CDA, an AA degree, or a four year college degree.

Conferences are held twice a year for children of all ages.

The center uses an app called Kid Report that allows them to share and pictures and information immediately with parents.

The center offers monthly family events and the participation is very high. This has changed during the pandemic.

Parent surveys are sent out twice a year and the center always receives positive feedback.

The center has many long term staff; with staff at the center for 24 years, 19 years, 15 years and 10 years. There are several staff who have been with the center for over five years and many at 1-3 years. The Director has also been with this center for 25 years. The Assistant director has been with the center for 19 years.

The children who attend pre-school at this center are prepared and ready for Kindergarten.

The center partners with the TEACH program.

The center sends out monthly newsletters and has a Facebook page as well as a website.

The center has a secure entrance.

The staff have T-shirts with the name of the center that they can wear, making them more easily identified as staff.

The director and on-site supervisor have worked together at this center for over 15 years and have worked as the administrative team for eight years, they work well together and are a strong leadership team.

Teachers are appreciated and the administrative team has put together daily events for the first week in May to celebrate Teacher Appreciation Week. Families have signed up to bring treats and food for staff, and they bring in gifts. The staff will all receive T-shirts with the the theme this year being teachers are out of this world.

The parents are very appreciative of the center and the parents are very involved.

The center now has cameras in every classroom that record.

The director will graduate in May with her Associate's degree and will then start working toward her Bachelor's degree through the TEACH program and through Cadence.

The center plans on applying for an IQ4K rating.

One of the center's lead pre-school teachers was just awarded Teacher of the Year, she was just one of four out of all of the Cadence region to win this award.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

There were no aspects of operation that fell below the standards noted or observed during the visit.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing is now due every five years if testing is under 4.0 cutoff. The last radon testing was completed between February and April of 2021 and all rooms tested fell below the 4.0 cutoff.

The menus reflect the center is following CACFP guidelines.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.