Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Penn Before and After School Program

Provider No.: 24266

Address: 230 N Dubuque St, North Liberty, IA, 52317

County: Johnson

Director's Name: Debra Pierson

On-Site Supervisor: Pat Vulgamott

Phone Number: 3196262373

E-Mail: pennbasp@gmail.com

HHS Visit Date: 07/17/2026

Licensing Period: 03/01/2025 to 03/01/2027

Fire Inspection:

Date Inspected: 06/02/2026

Comments: Does Comply.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

Health and Human Services

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday		2:45 PM to 6:00 PM	
Tuesday		2:45 PM to 6:00 PM	
Wednesday		2:45 PM to 6:00 PM	
Thursday		2:45 PM to 6:00 PM	
Friday		2:45 PM to 6:00 PM	
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			5	80	85
Summer					0

1. Basic Overview

This worker arrived at Penn Before and After School Program - 24266 on 7/17/2026. The center is inside Penn Elementary School. They utilize the community room and gym. The center's fire inspection on 6/2/2026. The center is open during the school year. They are open Monday-Friday from after school until 6:00pm. The center provides care for preschool-school aged children

The director is Debra Pierson. Debra has been the director since 1996. She has a bachelor's degree in physical education.

The onsite supervisor is Pat Vulgamott. Pat has been the onsite supervisor since 1997.

This worker observed all programming space in the center and outdoor area to ensure that the environment was safe, sanitary and hazard free. The center was safe, sanitary and hazard free.

The center staff provided careful supervision during the visit. The center was in ratio during the visit.

The center ensures that medication is stored and documented appropriately, handwashing procedures are followed, staff know how to use the cleaning, sanitizing and disinfecting products and diaper changing procedures were followed.

The center provides afternoon snack. The center ensures that each child is served a full, nutritionally balanced meal/snack as defined by CACFP guidelines. Staff provided careful supervision at the table during snacks and meals. Sanitary and safe methods in food preparation, serving, and storage sufficient to prevent transmission of disease, infestation, and spoilage were followed. Menus were posted.

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The center's curriculum is teacher created utilizing Positive Behaviors Interventions and Supports. The center does not offer field trips or transportation.

All required postings were displayed on the date visit. Child files were in full compliance. Staff files were in full compliance.

The licensing notebook was in full compliance including floor plans, drills, first aid checklist, playground inspections, fuel burning inspection, radon testing, staff handbook/parent handbook and emergency preparedness.

2. Identify Observed Strengths of the program

-The center director has been with the program since 1996. The center on-site has been with the program since 1997.
-The experience of Deb and Pat allows for a safe and stable environment. They ensure staff are appropriately trained.
-The center's website is: https://sites.google.com/view/pennbaspnorthliberty/
-The center accepts Child Care Assistance.
-Staff files, child files and the licensing notebook were in full compliance.

3. Identify the aspects that fall below the standard

The center was in full compliance on the date of my visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/Recommendations

Based upon the annual visit, it is recommended that this center remain in full licensing status. If citations are issued, please ensure that they are corrected as soon as possible. It is important that the director and all staff review the updated Iowa Code 109 Iowa Administrative Code and Comm. 204: Comm. 204, Child Care Centers and Preschools Licensing Standards and Procedures

This worker encourages all centers to work with Child Care Resource and Referral Consultant Child Care Resource & Referral - Iowa CCR&R and their Child Care Nurse Consultant Healthy Child Care Iowa | Health & Human Services. Care Resource & Referral Consultants assists centers through training/professional development, licensing/regulatory support, developing policies/procedures and achieving best practice standards (Iowa Quality for Kids (IQ4K®). Child Care Nurse Consultants assists centers through on-site consultation, training, technical assistance, information and referrals and care planning for children with special health needs.

Date: 07/27/2026

HHS Licensing Consultant: Heidi Brown

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.