

Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Cadence Academy Preschool - Clive **Enrollment:** 87 **License ID No. (Reapplications):** 25879

Street: 14300 Hickman RD **City:** Clive **Iowa Zip:** 50325 **County:** Polk

Mailing Address: 8800 N Gainey Center Dr Ste300Attn: Accounts Receivable, Scottsdale, AZ, 85258

Director's Name: Crystal Sebben **Phone Number:** 515-987-2137

On-Site Supervisor(s): Darci Kuhns **E-Mail:** director.heartland@cadence-academy.com

Date(s) of Visit:

X **Licensing Visit** **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** NA

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 03-04-2020

FIRE INSPECTION **State** X **Local** NA **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 01-07-2019

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X **Profit** **Non-Profit** NA

Accreditation: **Accredited** X **NAEYC** **NSACA** **Other** NA

Program Serves: X **Infants (0-23 mo.)** X **2 Years** X **Preschool-Age** X **School-Age**

Get-Well **Evening Care** **Special Needs**

SCHEDULE: X **Year-round** **School-Year** **Summer Only**

HOURS:	<u>Year-round</u>	<u>School-Year</u>	<u>Summer Only</u>		
LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	16	12	50	24	102
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	FULL license from 05-01-2020 to 05-01-2022
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Debbie Hammer

Date: 05-08-2020

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

As a result of COVID-19 the annual inspection has been delayed.

An off-year visit was conducted on 4/9/19. The Director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

This center opened in 1997 and was a part of the Apple Tree organization which has centers located throughout the metro area. In 2013 these centers were purchased by Phoenix Children's Academy which is now called Cadence Education. Within this past year the center name has changed to Cadence Academy Preschool.

Each center has a director that meets the 100 point requirements, and every assistant director/on-site supervisor meets the 75 point requirement. Crystal Sebben has been with this center since 1998, and became a director in 2006. She has her CDA. Darci Kuhns has been with this center since 2004, and became an on-site supervisor in 2016. She has a degree in Communications.

This center continues to operate in a wing of the Heartland Presbyterian Church. They rent the space from the church; there is no religious affiliation or financial support from the church, however they have a strong partnership. Hours of operation are 6:30 am-6:00 pm. Six enclosed classrooms are used for the child care program.

During the visit, staff were observed to be attentive, engaged and nurturing with the children. The classrooms were clean and child friendly.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center has their NAEYC accreditation, which was renewed again in February of this year. The center has been NAEYC accredited for twenty years.

Each classroom has a lead teacher who has a CDA, an AA degree, or a four year college degree. Conferences are held twice a year for children of all ages.

The center uses an app called Kid Report that allows them to share and pictures and information immediately with parents.

They offer monthly family events and the participation is very high. Parent surveys are sent out twice a year and the center always receives positive feedback.

The center has many long term staff; there are staff who have been with this center for over 20 years. The Director has also been with this center for over 20 years.

The children who attend pre-school at this center are prepared and ready for Kindergarten.

The center partners with the TEACH program.

The center sends out monthly newsletters and has a Facebook page as well as a website.

The center has a secure entrance.

The staff have T-shirts with the name of the center that they can wear, making them more easily identified as staff.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing is due every two years. The last radon testing was completed on 4/3/19 and all rooms tested fell below the 4.0 cutoff.

The annual furnace inspection was completed on 3/13/19.

Discussion took place regarding the fence around the outside playground area. This fence is from 1997, the original fence. The Director was able to secure funding and some of the fencing area will be replaced and repaired within the next week; this will include any bolts on the fence that are past two threads.

If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your consultant at 515-725-2663 or email dhammer1@dhs.state.ia.us so that we may discuss the issue. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

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