Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Generation Next - ABP

Provider No.: 52963

Address: 4401 114th St, Urbandale, IA, 50322

County: Polk

Director's Name: Paula Garza

On-Site Supervisor: Amber Davidson

Phone Number: 5152517930

E-Mail: director.abp@cadence-academy.com
director.Paula@generationnextia.com

HHS Visit Date: 07/21/2026

Licensing Period: 09/01/2025 to 09/01/2027

Fire Inspection:

Date Inspected: 06/26/2026

Comments: Fire inspections due at least every three years; completed by Seth Jones, Fire Code Inspector, IA Dept of Inspections, Appeals and Licensing (DIAL) "Acceptable plan of correction documentation received between 7/21/26 and 10/6/26."

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 5:30 PM		
Tuesday	6:30 AM to 5:30 PM		
Wednesday	6:30 AM to 5:30 PM		
Thursday	6:30 AM to 5:30 PM		
Friday	6:30 AM to 5:30 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	40	24	60		124
Summer					0

1. Basic Overview

An unannounced full licensing visit was completed 7/21/26. The director was present for the entire visit.

Generation Next ABP, first opening in 2011, along with the other four Generation Next Centers in the metro were acquired by Cadence Academy In August of 2025. Director Paula Garza had been director prior to the acquisition and remains in the director role. Paula has a bachelors degrees in Elementary Education/Early Childhood Development with a special education endorsement and reaching endorsement. Amber Davidson has been appointed as the assistant director as of 8/2026.

This center provides traditional daycare and preschool for children ages 6 weeks to roughly age 5, Monday through Friday 6:30 AM to 5:30 PM. This center has sole- occupancy of the building.

Room observations/activities: This center is is transitioning to the Ascend Curriculum. The center has an application for communication between teachers and parents. The children were content with staff in ratio. The children were in rest time when the visit occurred and some children opted to have a quiet activity. The classrooms were organized and offer a good choice of toys and play centers.

Nutrition Practices: This center has an on-site kitchen and dedicated kitchen staff. The center offers morning snack, Lunch and afternoon snack. The center is undergoing renovation and with a goal that the children will eat family style in their classrooms.

Playground: The playground area is enclosed by chain link fencing; divided into several smaller areas to divide use by age.

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There are several shade structures; there is green grass and cement along with toys for use outdoor. There are several play structures. There is pour and play fall/safety surfacing.

Transportation/field trips: NA

2. Identify Observed Strengths of the program

This center has video monitoring and a secure entrance.

The center has some long-term teachers; and teachers were observed to work well as a team in the classrooms.

The teachers were consistently observed to be engaged in interacting with the children; and children to be content.

This center is working to attain accreditation in IQ4K. Iowa Quality for Kids (IQ4K®) is Iowa's Quality Rating and Improvement System (QRIS) for Department of Health and Human Services (HHS) licensed Child Care Centers and preschools, registered Child Development Homes and programs operating under the authority of an accredited school district or nonpublic school. IQ4K® provides five levels of quality (building blocks) that programs can achieve and continue to improve upon.

3. Identify the aspects that fall below the standard

109.6(4)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs.

109.10(13)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.6(4)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs.
--A staff file reviewed had an expired Iowa Records Check (SING)
-The director completed a new check during the visit

109.10(13)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
-There were some months documentation missing for drill completion
-The director has set reminders to complete drills monthly.

5. Special Notes/Recommendations

A full two year license is recommended.

Radon testing was completed 9/2/22 and all rooms tested <4.0 (now due in 2027).

The HVAC inspection was completed on 3/31/26.

Targeted Assessment: Behavior Management
I discussed with the center director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. Staff at the center have trainings to enhance classroom behavioral management and have utilized child care resource and referral and/or AEA to assist with families/children.

Date: 08/19/2026

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HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.