Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Cadence Academy Preschool - Urbandale

Provider No.: 27551

Address: 3054 NW 86th St, Urbandale, IA, 50322

County: Polk

Director's Name: Theresa Anderson

On-Site Supervisor: Alecia Pardekooper

Phone Number: 5152701426

E-Mail: director.urbandale@cadence-academy.com

HHS Visit Date: 11/06/2025

Licensing Period: 12/01/2024 to 12/01/2026

Fire Inspection:

Date Inspected: 12/07/2023

Comments: Fire inspections are due at least every three years. Fire inspector compliance date 12-7-23.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	32	30	88		150
Summer					0

1. Basic Overview

An unannounced licensing visit was complete 11-6-25, Theresa Anderson (director) was present for the entire visit.

This center is part of the Cadence organization which has centers located throughout the metro area. Each site has a director who meets the 100 points, and an assistant director who meets the 75 point requirement. Theresa Anderson is the director and has been with this company since 1996. Alecia Pardekooper is the On-Site Supervisor, beginning in this position in November of 2021. Alecia has three prior years working in a childcare center. Both Theresa and Alecia meet qualifications for their positions.

This center has sole occupancy of this two-story walk out building and offers traditional child care for infants through pre-school age. They do not offer school age care. The center hours are from 6:30 am to 5:30 pm.

Cadence Academy utilizes the ascend curriculum and Kymbu application to communicate with parents. The classrooms offer a variety of learning centers and toys, which were nicely arranged. The children were content with teachers actively engaged with leading a group activity or attending to an individual child's needs.

Cadence Academy Preschool-Urbandale offers morning snack, Lunch and afternoon snack. The menus are in-line with CACFP guidelines for healthy eating. The children eat family-style in their classroom with staff participating and supervising closely. Meals and snacks are prepared on-site and fresh daily. Menus are available in advance.

There are two outdoor playground areas for large motor play, divided by ages and enclosed. There is a small indoor area that large motor play could take place as well. There is medium sized play equipment that is aging and the center is wanting to replace.

Transportation: the center does not provide transportation at this time.

2. Identify Observed Strengths of the program

This center has maintained their NAEYC accreditation.

This center takes children on a part time basis which is a benefit to families.

The center continues to partner with the Urbandale school district for the universal preschool program.

The center sends out newsletters monthly and has a Facebook page and a website.

CHILD CARE CENTER ANNUAL EVALUATION

The center uses an app for daily contacts which supports on-going communication with parents.

The center has a secure entrance and video surveillance.

Cadence Acad-Urbandale participates in TEACH (Teacher Education and Compensation Helps) is a comprehensive scholarship program that provides the early childhood workforce access to educational opportunities and is helping establish a well-qualified, fairly compensated and stable workforce for our children.

The center also participates in Child Care WAGE$® Iowa (WAGE$) is a salary supplement program offered by Iowa AEYC. WAGE$ works hand-in-hand with TEACH Early Childhood® Iowa.

3. Identify the aspects that fall below the standard

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.

109.11(3)a: Center shall ensure that:Facility and premises are sanitary, safe, and hazard free....Equipment placed in the program area is maintained so as not to result in injury to the children.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

One child file reviewed did not identify a emergency contact for hospital preference.

A toilet on the second level for the children had a cracked toilet seat that could pinch or injure the seater and disease suppression coating on the toilet seat was broken down and compromised. The director indicated a new one would be ordered immediately to replace the cracked seat. The bathroom did need the garbage taken out and general deep cleaning (this was observed mid-day). The director was aware and would follow up on staff cleaning protocols.

5. Special Notes/Recommendations

Radon was tested 10/2023 and testing indicated levels below 4.0. In 2015 the center installed a mitigation system and radon testing every two years is required.

Discussion took place regarding rest periods when a child has awakened, the child should be allowed to awaken and move from their cot; a teacher was observed requesting a child return to a lying position on the cot, while it was near the common time for the rest period to end, it was not that time. Discussion reflected that the director would address with teachers that children awakening should and would be allowed to awaken and move about quietly.

Date: 11/09/2025

HHS Licensing Consultant: Maggie Gibson, SWIV

CHILD CARE CENTER ANNUAL EVALUATION

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.