Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kid Time Connections Inc dba The Birds Nest

Provider No.: 33505

Address: 500 Grant St S, Bondurant, IA, 50035

County: Polk

Director's Name: Jill Sullivan, Felicia Collison (owners)

On-Site Supervisor: Lindsay Schaper

Phone Number: 5159571386

E-Mail: thebondurantbirdsnest@gmail.com

HHS Visit Date: 07/15/2026

Licensing Period: 08/01/2026 to 08/01/2028

Fire Inspection:

Date Inspected: 07/23/2024

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 5:30 PM		
Tuesday	6:30 AM to 5:30 PM		
Wednesday	6:30 AM to 5:30 PM		
Thursday	6:30 AM to 5:30 PM		
Friday	6:30 AM to 5:30 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				120	120
Summer					0

1. Basic Overview

The Bird's Nest opened in August 2010. They provide child care services for school age children and are open year round. They are located in a single standing building that has a secured entrance. Jill Sullivan and Felicia Felicia Collison are the co-owners. Jill has a BA in Early Childhood Education and Special Education. Jill was a teacher and also worked as an Early Access Coordinator prior to opening up this center. Felicia has an AA degree in Business Administration. Lindsay Schaper is the director. She began in this role in June 2019. Lindsay has a BA in Child, Adult and Family Services. Lindsay worked at the Birds Nest previously as well as another child care center prior to becoming the assistant director at The Bird's Nest.

An unannounced visit was completed today. Lindsay assisted with today's visit.
All areas subject to HHS licensing rules were reviewed. Mandatory postings are in place at the center's entrance. Schedules/lesson plans are posted. The center has four classrooms within the center: the cafeteria/multipurpose room, play zone, game zone and media zone. The center has a board posted that lists all program rooms as well as the playground. This board allows children to pick what room they would like to be in and also shows children how many spaces are left in each classroom. All classrooms are well furnished with age appropriate toys, games and furnishings. Children have coat hooks and cubbies in classrooms, where they put their belongings each day.

The Multipurpose room is used for art activities. The Media zone has a PS4. There are reading areas also. The play zone room has interest areas set up for children, such as legos/lego table, tiles, art/crafts, dramatic play, puppet center, blocks. The game zone room has board games, a wii and a PlayStation.

There were eight two children in attendance today. Lindsay was present, along with nine additional staff. Children were

observed in the programs rooms. The younger group, through 2nd grade, was in the Play Zone. The older group, 3rd through 5th grade, was in the Play Zone. Some children were observed at the lunch time also. Children were playing games and playing in the interest areas. Staff were assisting and playing alongside children throughout the visit.

The playground has a fenced in playground. There is an area with basketball hoops. There is an area with wood chip surfacing that has three climbing structures. There are swings in this area also. The center completes monthly playground checks.

The center has a complete kitchen. The center serves afternoon snack during the school year. During the summer the center serves morning snack, lunch and afternoon snack. Menus were reviewed and showed compliance with CACFP requirements. Lunch served today was turkey and cheese roll ups, green beans, apple sauce and milk.

The center uses busing from Bondurant Schools for field trips. n

2. Identify Observed Strengths of the program

The director has several years of experience working with young children. The center has spacious classrooms. The program classrooms are well supplied with age appropriate furnishings and toys.

3. Identify the aspects that fall below the standard

109.10(13)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
Drills were missed in June 2026.

109.10(14)a: The center and supervisor shall ensure that staff knows names and number of children assigned. Staff shall provide careful supervision.
Staff didn't know how many they had in the older group, in the Game Zone, when this worker how many children they had that day. This is a safety concern as staff should always be know how many children are in attendance to ensure supervision is always occurring and in case of emergencies.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

The center has a full license.

The center has an appropriate positive guidance policy in place. This worker saw staff supporting some children who were needed redirection during the visit. Lindsay provides guidance and extra support for children who are struggling with behavioral issues.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-725-2635; email melinda.larson@hhs.iowa.gov) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

Date: 07/30/2026

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.