Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kiddie Academy of Urbandale

Provider No.: 51814

Address: 14101 Douglas PKWY, Urbandale, IA, 50323

County: Polk

Director's Name: Haleigh Wade

On-Site Supervisor: Alma Hasakovic, Ajla Ikeljic, Megan Wallace

Phone Number: 5158502900

E-Mail: randi.schmitz@kiddieacademy.net

HHS Visit Date: 06/26/2026

Licensing Period: 08/01/2026 to 08/01/2028

Fire Inspection:

Date Inspected: 06/20/2025

Comments: For licensing, inspections are required at least every three years.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 3

- [X] Accrediation — Comments: NAEYC

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	7:00 AM to 6:00 PM		
Tuesday	7:00 AM to 6:00 PM		
Wednesday	7:00 AM to 6:00 PM		
Thursday	7:00 AM to 6:00 PM		
Friday	7:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	48	24	80	30	182
Summer					0

1. Basic Overview

A licensing inspection was conducted on 6/26/26. The director and one of the on-site supervisors were present throughout the inspection. The owner arrived towards the end of the inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Kiddie Academy of Urbandale is a center that was given permission to open on 5/31/22. The center serves children ages six weeks in age to roughly 12 years in age (school-age children only attend during the summer months) using the Life Essentials Curriculum. The center is open year-round. There are a total of 11 classrooms.

Randi Schmitz is the owner of the center. Randi has past experience working in the child care field. Haleigh Wade is the director of this center. Alma Hasakovic, Tiffany Fischer, and Ajla Ikeljic are the on-site supervisors. All individuals have experience working in child care and ongoing professional development training.

NUTRITION: The center serves children and AM snack, lunch, and PM snack. Children eat in their classrooms at the child-size tables and chairs. The center has a full kitchen and employs a full-time cook. All food storage was sufficient. Meals are posted for at least the week and all meal items were credible per CACFP requirements.

TRANSPORTATION/FIELD TRIPS: The center does not transport children and they only go on walking field trips around the area. The center will also bring in different agencies for presentations to children.

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PLAYGROUND: The center has a large playground space that is divided up by ages of children. The center also has their own garden to grow different vegetables and fruits for children to eat. The entire playground space is fenced in. The building and climbing structures provide sufficient shade. Field turf is used for surfacing around the climbing structures. No issues were noted with any playground equipment. Weekly playground checks are being conducted.

During the inspection, children were observed in a variety of activities from being held while being bottle fed, engaged in tummy time for free-choice play, washing hands, and playground outside on the playground. Children gave specific answers as to where they relocate to for monthly fire and tornado drills. Staff in the infant rooms also gave specific answers as to where they relocate to for these drills. Toys and other equipment are being cleaned and sanitized daily.

For more challenging child behaviors, center management regularly talks to staff about knowing when to ask for assistance or need a break. Management stated they are happy to step in and assist as needed. Communication and teamwork among staff is also stressed between parents as well as with parents. The center corporation also has built in training they offer specific to more challenging child behaviors.

2. Identify Observed Strengths of the program

Enrollment remains steady indicating a need in the community.

The center was very clean and nicely decorated. There was good lighting. There is a lot of natural sunlight.

Good staff/child activities were observed throughout the visit.

Monthly staff meetings are held.

The center has a garden for children to grow some of their own food they will eat.

The center uses the online smart phone app, Academy Link, to better communicate with parents, complete incident reports, daily sheets, etc.

The center participates in IQ4K and is NAEYC accredited. Both programs are voluntary and based on best practice.

The center has a large indoor play area when weather does not permit outdoor play or if the playground areas are being used by other classrooms.

There is a nice staff room for staff breaks. Staff are eligible for benefits.

The center employs a full-time cook.

Staff reportedly work well together.

Management is organized.

3. Identify the aspects that fall below the standard

109.7(2): Center directors and all staff have the required contact hours of training.
Two staff did not have all of their current (2025/2026) training certificates in their files and/or in I - Power.

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
One staff was past due for an updated physical.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. Sufficient cooling. Equipment placed in the program area is maintained so as not to result in injury to the children.

There were a few dangling cords (phone cords pencil sharpener) that need to be more securely fastened to walls and/or hooks and/or tucked behind other equipment. THIS IS A REPEAT FROM LAST YEAR, ALTHOUGH FOR DIFFERENT THINGS.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

The below standards identified at this year's inspection should be corrected as soon as possible and prior to next year's inspection.

5. Special Notes/Recommendations

Radon testing was last conducted 7/9/23 - 7/13/23. All classrooms came back with radon levels below the 4.0 cutoff. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years. THE CENTER WILL BE DUE AGAIN FOR RADON TESTING IN ALL CLASSROOMS IN 7/2028.

The annual HVAC inspection was last completed 3/16/26.

I- Power was again discussed at the inspection. Mandatory Reporter, First-Aid/CPR, and training hours should be consistently uploaded into staff profiles.

It was noted that one newly enrolled child's parent was working on getting the child's Food Allergy Action Plan signed/dated by the child's physician per the director.

A new, full, two-year license is recommended. The center re-application and payment was sent in at or around 6/12/26.

Date: 06/29/2026

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.