Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: All Saints Center for Early Learning

Provider No.: 24671

Address: 720 29th ST SE, Cedar Rapids, IA, 52403

County: Linn

Director's Name: Jenna Ackman

On-Site Supervisor: Jenna Ackman

Phone Number: 3192989844

E-Mail: jenna.ackman@crxcs.org
connie.schulte@crxcs.org

HHS Visit Date: 04/27/2026

Licensing Period: 05/01/2026 to 05/01/2028

Fire Inspection:

Date Inspected: 02/28/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 1

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	7:00 AM to 6:00 PM		
Tuesday	7:00 AM to 6:00 PM		
Wednesday	7:00 AM to 6:00 PM		
Thursday	7:00 AM to 6:00 PM		
Friday	7:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	30	22	38	61	151
Summer					0

1. Basic Overview

Xavier Catholic Schools owns and operates several learning centers throughout the community. Specifically, this license pertains to All Saints Center for Early Learning (ASCEL) which is located inside All Saints Catholic Elementary School. ASCEL is part of the Xavier Catholic School System which is accredited by the Iowa Department of Education and part of the Archdiocese of Dubuque. ASCEL has been DHHS licensed for many years. ASCEL operates year-round, M-F 7:00am-6:00pm. This license includes childcare for children age birth through school age, a three-year-old preschool program and four-year-old preschool program. Total enrolled and attending children was reported to be 96 on 4/27/2026.

Xavier Catholic Schools learning centers multi-site executive director is Connie Schulte. Ms. Schulte has been in this position since July 2024. Ms. Schulte has extensive director experience, has experience working with children and participates in professional development. Specific director of ASCEL is Jenna Ackman. Ms. Ackman has been in the director's role since July 2025. Ms. Ackman has a BA degree in Early Childhood Administration, has experience working with children and participates in professional development.

On 4/27/2026, program space was observed. Primary programming occurs in age defined spaces or classrooms. All children have some access to an indoor gymnasium and outdoor play area. Sufficient restrooms including hand washing sinks are available to accommodate total capacity. There is an on-site school kitchen which is regularly inspected. All foods are prepared on-site. On 4/27/2026, areas of study included April Showers Bring May Flowers, Mother's Day, and spring season. Activities observed included infant cares, small group work, and center play exploration. During the monitoring visit, routine transitions were also observed to go smoothly and included clean-up procedures and restroom/drink breaks. Curriculum allowed for a variety of experiences that were observed to pique child interest as well as build cognitive skills, strengthen emotional intelligence, enhance physical coordination, and encourage the use of social graces. On 4/27/2026,

staff were observed to be in ratio, utilizing positive redirection when needed and engaged in programming with the children. Children appeared comfortable with staff and to be enjoying the day.

2. Identify Observed Strengths of the program

The mission of Xavier Catholic Schools "...is to form disciplines unafraid to follow Jesus Christ..." ASCEL strives "...to promote the development of each individual to her/his fullest potential through an educational program permeated with a Christian Spirit and Christian values...children develop spiritually, emotionally, intellectually, physically, and socially through a Christian atmosphere..."

ASCEL has the following websites for families and the community to learn about the program: https://crxcs.org/earlylearning and https://allsaints-crschool.org/childcare.

As of 4/27/2026, Xavier Catholic School early learning locations continue to be overseen by a board of directors. ASCEL's seasoned consistent management team (e.g. Ms. Schulte, Ms. Ackman) is knowledgeable of licensing guidelines as well as their own program's policies and procedures. The management team is organized and has noteworthy systems of organization in place to help ensure administrative items are completed as required and maintained in a secure manner. Ms. Ackman discussed future goals related to group PBIS training, participating in quality initiatives including IQ4K and increasing collaboration or sharing of ideas and resources with the other Xavier Catholic Schools learning centers. Ms. Ackman acknowledged staff longevity and the program's overall professional hard-working team of employees some of whom are enrolled in the Wages Program.

On 4/27/2026, ASCEL was found to be maintaining required postings, maintaining family-program information centers, offering regular newsletters, utilizing technological communication resources, and offering family programming activities. Curriculum continues to occur in a Christian environment, is play based and includes a combination of learning strategies (e.g. Iowa Early Learning Standards, teaching strategies GOLD, teacher-inspired, Education in Virtues, Calendar of Saints). Curriculum also incorporates additional enrichments including off-site field trips, on-site guest speaker events, STEAM opportunities, themed days, and seasonal-holiday parties.

ASCEL continues to have and update policies and procedures that include those for safety, daily health checks, diapering, hand washing, cleaning, sanitizing and disinfecting. On 4/27/2026, management acknowledged how their team of staff help ensure the children's space is sanitary and hazard free each day by following the policies and procedures. Management also discussed having continued support from their board, Xavier Catholic Schools and All Saints Elementary School (e.g. school administration, school maintenance, school custodial team, school kitchen personnel) as to daily building and grounds conditions and repairs.

Xavier Catholic School learning centers have emergency plans, policies, and procedures that are regularly reviewed and updated as needed. Specifically, ASCEL has successfully navigated through flooding events (2008 historic Linn County flood), 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025), and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

None noted.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

Not applicable.

5. Special Notes/Recommendations

Licensing strongly recommends as additional funding becomes available, ASCEL seek the following items to increase and improve safety, compliance, and developmentally appropriate care: infant room rocking chairs, storage solutions including shelving bins with lids, infant room hanging cubbies, increased physically and developmentally appropriate manipulatives and materials for the infants and toddlers, tables with chairs that are more physically and developmentally appropriate for

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infants and toddlers, outdoor storage deck boxes for gated play areas, toddler sized cots for transitioning children over 1yo, high chairs of increased height with safety straps more suitable for infant use, replenishment of emergency preparedness supplies for each classroom, child friendly light covers for fluorescent fixtures to help reduce brightness, developmentally appropriate dramatic play-kitchen set for 1yo children, and a replacement refrigerator for the pre-3 classroom.

A full license is issued. Thank you for the visit.

Date: 06/05/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.