Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Cavounda Taylor

Provider Name: Cavounda Taylor

Provider No.: 51830

Address: 114 Quincy ST, Waterloo, IA, 50703

E-Mail:

County: Black Hawk

Phone Number: 3194935150

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 10/9/2025

Program Type:

- [X] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Cavounda became Registered as an in home childcare provider in July of 2022. Cavounda shared that the intent was for her to do childcare when she retires from her current job. She reported that she has not actually cared for any children to date. She does continue to have a job outside of the home. Cavounda does not participate in the IQ4K quality rating system or the Food Program at this time. Cavounda did share that she has prior childcare experience working in a day care through her church for a few days per week for 21 years. At this time she is open to any age group but would need to consider if she would take infants.

2. Identify Observed Strengths Of The Program

Cavounda is not currently proving childcare so this worker was unable to observe interactions. Her home is clean. Her

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documentation was maintained in an organized manner for easy review. Cavounda presented as a very caring person who is interested in providing quality care.

3. Identify The Aspects That Fall Below The Standard

110.8(1)n. All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites. Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
Cavounda did have a current pet exam for her dog but it was not on the approved HHS form.
*Cavounda agreed to get the documentation on the appropriate form.

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
Cavounda did not have a current provider health exam. She did report having a physical in the past year but did not have the documentation. Cavounda did contact her Dr and scheduled a physical for next week. We discussed that she needs to have that documented on the approved HHS form.
*Cavounda needs to obtain a current provider health exam on the approved HHS form.

110/9(1)b. Two hours of approved child abuse and mandatory child abuse reporter training
Cavounda's MCART had expired.
*Cavounda needs to update her MCART and send pictorial verification to HHS.

A re-check is not needed at this time. The above corrections should be made within 30 days and will be reviewed at the next annual compliance check.
Please send pictorial verification of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749.

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
We did discuss safe sleep.
Children's files were not reviewed as she does not have any children enrolled in care. We did however review the documentation that is required.

Recommendations:
Cavounda did have the written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and added that to her documentation while this worker was present.

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6. ADDENDUMS:

- Addendum1: Cavounda sent pictorial verification of her updated Mandatory Child Abuse Reporter training to this worker on 10/31/25. She also sent verification of the pet exam on the approved HHS form and of her updated provider health exam on the approved HHS form.

This Addendum is approved by supervisor on 10/31/2025

HHS Child Development
Home Compliance Worker: Christine Weber Date: 10/10/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.