Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kiddie Academy of Urbandale **Enrollment:** 140 **License ID No. (Reapplications)** 51814

Street: 14101 Douglas PKWY **City:** Urbandale Iowa **Zip** 50323 **County:** Polk

Mailing Address: 14101 Douglas PKWY, Urbandale, IA, 50323

Director's Name: Haleigh Wade **Phone Number:** 515-850-2900

On-Site Supervisor(s): Alma Hasakovic and Tiffany Fischer **E-Mail:** randi.schmitz@kiddieacademy.net

Date(s) of Visit: 07-17-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 06-19-2024

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 05-13-2022

Comments : For licensing, inspections are required at least every three years. The center will go under the State Fire Marshal for their inspections going forward. Another inspection will be due in 5/2025.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	48	24	80	30	182
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2024 to 08-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 07-17-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

A licensing visit was conducted on 7/17/24. On-site supervisor, Alma Hasakovic, and owner, Randi Schmitz, were both present for this visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Kiddie Academy of Urbandale is a newer center that was given permission to open on 5/31/22. The center serves children ages six weeks in age to roughly 12 years in age (school-age children only attend during the summer months) using the Life Essentials Curriculum. The center is open year-round. There are a total of 11 classrooms.

Randi Schmitz is the owner of the center. Randi has past experience working in the child care field. Haleigh Wade is the director of this center. Alma Hasakovic and Tiffany Fischer are the on-site supervisors. All three individuals have experience working in child care and professional development training.

During the visit, children were observed napping in cribs, washing their hands, having sunscreen applied by staff, playing outside on the playground, engaged in free-choice play at the different learning stations set up in classrooms, and participating in a large group activity being facilitated by staff. Staff were attentive to children's needs and good staff/child interactions were observed.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This is a newer center that meets a need in the community. Enrollment has increased again over the past year.

The center was very clean and nicely decorated. There was good lighting. There is a lot of natural sunlight.

Good staff/child activities were observed throughout the visit.

Monthly staff meetings are held.

The center has a garden for children to grow some of their own food they will eat.

The center uses the online smart apps Tadpoles and Kares, and Pro-Care to better communicate with parents.

The center is in the process of pursuing IQ4K and NAEYC.

The center has a large indoor play area when weather does not permit outdoor play or if the playground areas are being used by other classrooms.

There is a nice staff room for staff breaks. Staff are eligible for benefits.

The center employs a full-time cook.

Staff reportedly work well together.

Management is organized.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
Number not in compliance: 1 newer staff did not have a physical on file.

109.10(3)c: For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription.
There was an expired epipen and also Benadryl in one classroom.

109.10(9): First aid kit: The center shall ensure that a clearly labeled first aid kit that is sufficient to address minor injury or trauma is available and accessible to staff at all times when children are: In the center. In the outdoor play area. On field trips.
Several first-aid kits were not labeled.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
Staff purses should be stored in an area that is inaccessible to staff in classrooms.

109.15(2): Center shall follow minimum CACFP menu patterns for meals and snacks. Menus planned one week in advance, made available to parents, and kept on file with substitutions noted. Avoid foods with high incident rate of causing choking.
Substitutions are needed on the food menu for at least one day this past week.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last conducted 7/9/23 - 7/13/23. All classrooms came back with radon levels below the 4.0 cutoff. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual HVAC inspection was last completed 10/28/23.

The center does not transport children and they only go on walking field trips around the area.

I- Power and IQ4K were discussed. It appears all staff have I- Power profiles and training is being uploaded. The center has started the IQ4K process which is a voluntary program based on best practice.

Cribs and cots (corners/handles) should be sanitized daily.

A new, full, two-year license is recommended.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.