Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Harvest Christian Daycare and Learning Center

Provider No.: 24307

Address: 4070 22nd Ave SW, Cedar Rapids, IA, 52404

County: Linn

Director's Name: Katie Warner

On-Site Supervisor: Kimberly Budak, assistant director

Phone Number: 3193904077

E-Mail: katiewarner@harvestchristiandaycare.com

HHS Visit Date: 01/28/2026

Licensing Period: 02/01/2026 to 02/01/2028

Fire Inspection:

Date Inspected: 04/11/2024

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 3

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 5:30 PM		
Tuesday	6:30 AM to 5:30 PM		
Wednesday	6:30 AM to 5:30 PM		
Thursday	6:30 AM to 5:30 PM		
Friday	6:30 AM to 5:30 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	39	18	75	76	208
Summer					0

1. Basic Overview

Harvest Christian Daycare and Learning Center (HCDLC) is located inside the Spirit of Faith Family Church. Pastors of the church are Jay and Debbie Eberly. HCDLC is a non-profit, Christian ministry of the Spirit of Faith Family Church and Jay Eberly Ministries. HCDLC has been in operation since January 2009. The program did undergo an expansion of space into the Family Center building in 2013. This year, HCDLC will be celebrating their 17th year of providing a childcare and early learning choice to the community!

HCDLC operates year-round Monday through Friday 6:30am to 5:30pm. The program serves children age infant through school-age. HCDLC offers a variety of full-time and part-time (including private preschool programming) learning experiences to help meet the needs of children and families in the community. As of 1/28/2026, currently enrolled and attending is 146.

The founding and current director of HCDLC is Katie Warner. Ms. Warner has a bachelor's degree from the University of Iowa in Business, has experience working with children and participates in professional development. Assistant director/on-site supervisor (OSS) is Kimberly Budak. Ms. Budak has an ophthalmic assistant certificate, has experience working with children and participates in professional development.

On 1/28/2026, program space was observed. Primary programming occurs in age defined classrooms. Classroom furnishings and materials continue to be nicely arranged in a manner encouraging child learning. There are sufficient restrooms and handwashing sinks to accommodate enrolled children. The center has on-site kitchens with spaces for food storage and outdoor play areas. On 1/28/2026, staff were observed warmly greeting children and families upon arrival for the day. Curriculum on the day of the monitoring visit was observed to allow for a variety of play experiences that piqued

child interest as well as encouraged social emotional growth, innovation and child choice. On 1/28/2026, staff were observed to be in ratio and actively engaged with the children in all activities including infant cares, center play events (e.g. 3yo small group book exploration, preschool marble run building, preschool Magna Tile building, puzzle assembling, crafts), food rituals and routine transitions (e.g. clean-up, restroom breaks). Staff were overheard engaging children in good discussion, providing positive redirection when needed and encouraging the use of social graces. Children responded well to staff and appeared to be truly enjoying their day.

2. Identify Observed Strengths of the program

The mission of HCDLC is "…to impact our community by providing children with exceptional care in a secure and nurturing environment rooted in God's teachings. We believe in sowing the seeds of faith in every child's heart through engaging and creative biblical lessons. At Harvest Christian Daycare, we are dedicated to nurturing today's soil for tomorrow's growth..."

HCDLC has the following website for families and the community to learn about the program: https://harvestchristiandaycare.com/.

HCDLC has achieved IQ4K 3 and participates in CACFP. In 2019, HCDLC joined the "Healthy Habits" program. In 2021, the program reintroduced NAPSACC to help improve the health of young children through increasing opportunities for physical activity and healthy eating.

As of 1/28/2026, HCDLC continues to have a seasoned management team (e.g. Ms. Warner, Ms. Budak, OSSs) who are invested in childcare as well as the surrounding community and overall world humanity. Ms. Budak discussed their strong partnership with a Nigerian orphanage-daycare that will include sharing experiences with HCDLC. The management team continues to maintain systems of organization to help ensure administrative items are completed and maintained in a secure manner. The management team is knowledgeable of licensing guidelines as well as their own program's policies and procedures. Management continues to be proud of staff longevity and their success of displaying excellence in childcare. Staff throughout the program reported being employed by HCDLC for 17 years, 16 years, 10 years, 5 years and 3 months. A review of administrative items indicated HCDLC staff participate in professional development that exceeds licensing guidelines. The center culinary staff have achieved ServSafe Certification, have completed CACFP training and have established thorough food protocols and practices. Ms. Budak discussed how the church continues to provide support and appreciation towards staff through compensation, professional development days, investments in CDLs for staff transport drivers, a full center-wide shut-down week, holiday celebration, referral bonus, annual staff appreciate week celebration, local business providing all staff luncheon, monthly birthday treat-acknowledgement, an "Eye on Excellence" program, and the "staff of excellence wall".

On 1/28/2026, HCDLC was again found to be maintaining required posting, maintaining parent-staff-program information centers, offering weekly newsletters, utilizing technological communication resources, and offering family programming activities. Family events throughout the year have historically included a Thanksgiving Dinner, Christmas Outreach Program, Parents Night Out event, fundraisers, Easter Egg Hunt, Halloween "Hallelujah Party", Fairfax Picnic, on location car wash, and ice cream truck. Curriculum occurs in a Christian environment incorporating Bible lessons, academics, and character development with endless opportunities for choice, problem solving and creativity. Curriculum additionally includes opportunities for physical movement, daily reading, field trips, and guest speaker events. Since the last review, curriculum enrichments were added into the regular curriculum in the form of a program-wide themed week each month. Information regarding several themed weeks including the most recent themed week of "Beakers and Bubbles" (e.g. crafts, sensory experiences) was observed. Ms. Budak discussed how these enrichments continue to increase evidence of learning in each child's day.

HCDLC continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, diapering, cleaning, sanitizing and disinfecting. On 1/28/2026, management and staff discussed how they continue to help ensure the children's space is sanitary and hazard free each day by following the policies and procedures. Management and staff also talked about having much continued support from the Spirit of Faith Family Church (e.g. church administration, church custodial staff, the board) as to building and ground conditions. Space is ADA accessible and there is an AED machine is on-site. HCDLC continues to keep excellent communication with local school districts and keeps high transportation efforts.

HCDLC has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed.

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HCDLC has successfully navigated through the 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025), and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

Not applicable.

5. Special Notes/Recommendations

A full license is issued. Thank you for the visit.

Date: 01/30/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.