Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Oralabor KinderCare **Enrollment:** 86 **License ID No. (Reapplications)** 50977

Street: 225 SW Oralabor RD **City:** Ankeny Iowa **Zip** 50023 **County:** Polk

Mailing Address: 225 SW Oralabor RD, Ankeny, IA, 50023

Director's Name: Sydney Drexler **Phone Number:** 515-963-9095

On-Site Supervisor(s): **E-Mail:** Sydney.Drexler@kindercare.com

Date(s) of Visit: 07-17-2023

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 05-16-2022

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 10-26-2023

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	32	24	48	30	134
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 06-01-2022 to 06-01-2024
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Melinda Larson, Child Care Licensing Consultant **Date:** 08-01-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Oralabor KinderCare opened in July 2020. The daycare is located in a single standing building is owned by KinderCare Corporation. The building has a secured entrance. The daycare provides child care services to children ages infancy through school age. The center is not currently providing child care to school age children. Jessica Rubin is the director. Jessica has several years of experience in child care prior to coming to coming to KinderCare in May 2023.

An unannounced visit was completed on today's date. A complaint was reported regarding ratio concerns and these were addressed during the visit. All areas subject to DHHS licensing standards and rules were reviewed. Mandatory postings are in place at the entrance of the building. Lesson plans and schedules are posted outside of classrooms. Diaper changing procedures are posted where required. Handwashing posters are posted in bathrooms. All classrooms are well furnished with age appropriate furnishings, learning materials and toys. Classrooms have defined, labeled learning centers.

Jessica and Ashley Peterson assisted with today's visit. All classrooms that were open today were observed. The Infant 1 class had eight infants present. Two staff were working with this class. Toddler 1 had eight children present. There were two staff working with group. The 2's classroom had seven children present. One staff was working with this group. The center has children ages 18 months to 2 years in their 2's classroom. The Discovery Preschool room has older one's to two. There were five children present. There was one staff working with this group. A preschool class had ten children, a combined age group of children ages two through four years. This isn't allowed in DHHS rules as two year old children cannot be combined with four year old children. A second preschool class had nine children present, combined ages of two and three year olds. There was one staff children present. The PreK class had fifteen children, combined ages of four through five years old. Two staff were working. Children were observed during individual play activities.

Ratio was discussed during the visit as well as after the visit. Ashley Peterson said for the past year there are times children are moved to the next age group six months prior to their birthday, rather than on their birthday. Ashley said she believes management is aware and approved this practice. This worker reviewed current ratio guidelines and identified ratio violations.

The center's menu is planned by KinderCare's corporate office. The center has a kitchen and a full time cook. The center serves breakfast, lunch and afternoon snack. Menus are posted and reflect CACFP requirements are being followed. The kitchen is neat and food storage is sufficient.

The center has separate playgrounds for the age groups. The playgrounds have surfacing material and have fencing. There are some smaller climbing structures. The center have a nice amount of outdoor activities for children's use available. Playground checks were completed until May 2023.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

KinderCare Corporation provides a lot of support to their centers by providing menus, lesson plans and curriculums for all classrooms. The classrooms are well furnished with age appropriate learning and play materials. The center will be participating in QRS.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.7(1): All staff(within first 3 months of employment)Two hours of approved training FOR the mandatory reporting of child abuse.At least one hour of training regarding universal precautions and infectious disease control.Certification in American Red Cross, American Heart Association, American Safety and Health institute or MEDIC First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) OR equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be maintained.Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross,American Heart Association, American Safety and Health Institute or MEDIC First Aid or an equivalent certification approved by the department.A valid certificate indicating the date of training and expiration date shall be maintained.Minimum health and safety trainings, approved by the Department. If significant changes occur to content, the Department may require the training be renewed.
Some newly hired staff haven't completed some mandatory trainings in the required time frames.

109.8(2): Ratio maintained in center as required by age.
Ratio violations have been observed and identified in the daycare.

109.9(1)b: All files contain:A signed copy of DHS criminal history record check or any other permission form approved by the Department of public Safety for conducting an Iowa or national criminal history check. A copy of Request for Child Abuse Information.Copies of the results of Iowa records checks conducted.Copies of national criminal history check results.Any Department-issued documents sent to the center related to records check.
Several staff members started working in the daycare prior to having a SING check completed and a federal record check sent.

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
Some newly hired staff don't have current physicals on file.

109.10(15)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
Emergency drills haven't been completed since May 2023.

109.11(3)d: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
Playground inspections haven't been completed since May 2023.

V. SPECIAL NOTES/RECOMMENDATIONS:

All licensing violations were discussed with the director and the regional director. Ratio violations were discussed and have been addressed.

This center has a full license.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-725-2635; email mlarson@dhs.state.ia.us) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

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