Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Felicia Freeman

Provider Name: Felicia Freeman

Provider No.: 47314

Address: 4117 NE 6th ST, Ankeny, IA, 50021

E-Mail:

County: Polk

Phone Number: 5152496559

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 3/25/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [X] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

Felicia Freeman has been a registered Child Development Home Provider since August 2017. Currently Felicia and her husband, Shane, are category "C2" CDH providers. Felicia does provide transportation and has a valid Driver's License. The Child Development Home hours of availability are Monday through Friday 7am to 5pm. The program does have a substitute/assistant. There are 3 pet dogs in the home. There is a large, fenced backyard for the children to play in when the weather permits.

2. Identify Observed Strengths Of The Program

Felicia identified the following strengths of her program. Felicia is very organized and proactive with planning for her program and her families in care needs. Felicia communicated she follows a preschool schedule including free play. The downstairs is dedicated to childcare and is appropriately furnished with child size furniture. The walls have educational posters and a behavioral program based on earning "stars" for good behavior and choices. Felicia has Montessori toys to encourage learning while playing. Activities with the children include a Mud Kitchen, arts/crafts, and playground equipment encouraging large and small motor development. Felicia, Shane, and the substitute have completed Safe Sleep training and the practice is implemented when there are children 12 months or younger. Felicia uses a positive based behavioral program to encourage the children in care to make good choices. Corporal punishment is not practiced in the program. Felicia participates with the Food Program, children in care receive regular meals and snacks as appropriate. As mentioned earlier, Felicia is very organized, the individual child files are complete, updated, and easily accessible. The provider files are also complete, organized, and easily accessible.

3. Identify The Aspects That Fall Below The Standard

All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites.
Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
110.9 (4) l : If a child meets definition of homelessness, required medical documentation is obtained within 60 days of enrollment.

1. Each pet in the home needs to have a DHHS Pet Vet Form completed by a Vet on a yearly basis.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

None.

5. Special Notes/recommendations

I encourage you to work with your Child Care Resource and Referral Worker (Katie Kytola 515-631-2913) with any compliance or training efforts.

The above correction needs to be completed by 5/30/2026 and will be reviewed on your next annual compliance check.

The Emergency Preparedness Plan meets Targeted Expectations.

If you have any questions regarding this letter, please contact me at 515-601-9469 or jake.aringdale@hhs.iowa.gov.

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Jake Aringdale Date: 3/26/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at