Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Jennifer Fisher

Provider Name: Jennifer Fisher

Provider No.: 41802

Address: 124 Terrace DR, Independence, IA, 50644

E-Mail:

County: Buchanan

Phone Number: 3868714313

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 3/31/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Jennifer became a Registered childcare provider in 2013. She shared that she did work at a childcare center for a few months prior. Her assistant/substitute Cynthia has worked with her for about 6 years and worked at a childcare center for 12 years. Cynthis shared that she was the assistant director for part of that time. Jennifer shared that she was rated level 3 on the previous quality rating system and is rated level 1 on the current IQ4K quality rating system. Jennifer primarily uses a converted garage as her designated childcare space. This has been set up very nicely for the children. There is a bathroom and kitchen area in this space. Jennifer did share that the children occasionally will use the main living room in her home but not often. She does have a fenced in yard. It is a large space for the children to play outdoors and has a variety of play structures as well as bikes and other riding toys for the children. It was shared that in the summer, Jennifer does a summer program for the bigger kids (age 3 and up) that is 3 days per week and includes field trips and trips to the park and local pool. Cynthia does not work as a substitute/assistant in the summer, but Jennifer's daughter then serves as an assistant.

CHILD CARE ANNUAL EVALUATION

Jennifer does have 2 dogs. Jennifer's teen daughter is an approved assistant, and Cynthia is an approved assistant and substitute.

2. Identify Observed Strengths Of The Program

Jennifer had 9 infant/preschool age children present on this date. Jennifer does have a current Exception to Policy allowing her one extra child. Cynthia who is an approved assistant and substitute was also present. The children were sitting at the table eating a snack (banana and crackers) when I arrived. This worker observed the children finish snack and each child took their cup to the counter and also took the banana peel to the garbage and the plate to the sink. They each put their chair away as well. Cynthia then assisted them in washing hands. Jennifer walked this worker through the home and then provided me her folders and binder of documentation. Cynthia stayed inside with this worker and the baby that was sleeping and Jennifer took the other children outside to play. The providers were following safe sleep practices.
This worker observed Jennifer to have the kids line up to go outside after getting jackets on and she counted the kids off accordingly. This worker later went outside to observe the children playing. I was able to talk to Jennifer about a couple things while she continued to provide good supervision to the children. She appeared to have good structure and routine for the children.

Jennifer has good structure and routine in her childcare. She has centers, table time, free play and has an abundance of items for the children including books, blocks, puzzles and many other items. She has many items in another room organized in totes that she rotates out so the main play space is not overwhelming. She regularly takes the children outside to play including in colder weather and ensures that parents bring snow pants, coats and boots for the children as well as hats and gloves. Cynthia is typically present to stay in with the smaller children if needed.

Jennifer's files were nicely organized so she was able to provide her documentation to this worker while she continued to care for and interact with the children. She also had a handbook (contract and policies) that was nicely written and detailed. She had much more than the minimum required policies.

Both Jennifer and Cynthia presented as quality childcare providers.

3. Identify The Aspects That Fall Below The Standard

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.

Jennifer's adult son did have a current physical, but it was not documented on the approved HHS form.

*Jennifer needs to obtain her adult son's physical on the approved HHS health form.

110.9 (2) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.

Jennifer's daughter is an approved assistant. She did have a current physical, but it was not documented on the approved HHS form.

*Jennifer needs to obtain her daughter/assistant's current physical on the approved HHS form.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 4/21/26) and will be reviewed at the next annual compliance check.

If you have questions, you may contact me at 319-429-0749 or via email at christy.weber@hhs.iowa.gov

Thank you for your service in providing childcare in your community.

CHILD CARE ANNUAL EVALUATION

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Jennifer shared that she does not transport the childcare children.
Jennifer shared that she has not used a swimming pool in several years but will use a water table for other water play. She is aware of expectations if she would use a baby pool.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category B provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Jennifer was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
Jennifer did not yet have anything written in regard to notifying parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new expectation for providers effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

HHS Child Development
Home Compliance Worker: Christine Weber Date: 3/31/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Lisa Wood with Child Care Resource and Referral if you have any ongoing compliance or training needs. Lisa Wood can be reached at 319-334-5900