Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Growing Greatness Learning Center

Provider No.: 51460

Address: 110 N. High St, Baxter, IA, 50028

County: Jasper

Director's Name: Lindsay Bethards

On-Site Supervisor: Sara Grimes

Phone Number: 5152081509

E-Mail: growinggreatnesslearningcenter@gmail.com

HHS Visit Date: 08/10/2026

Licensing Period: 08/01/2025 to 08/01/2027

Fire Inspection:

Date Inspected: 07/15/2024

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:00 AM to 6:00 PM		
Tuesday	6:00 AM to 6:00 PM		
Wednesday	6:00 AM to 6:00 PM		
Thursday	6:00 AM to 6:00 PM		
Friday	6:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	16	12	12	15	55
Summer					0

1. Basic Overview

Growing Greatness Learning Center opened in May 2021. It is located in a single standing building and has a secured entrance. The center provides child care services for infant through school age children. The center has four classrooms. The owner and director is Lindsey Bethards. Lindsay has child care experience as she was a registered home child care provider. The OSS is Sara Grimes.

An unannounced visit was completed on today's date. All areas subject to HHS licensing rules were reviewed. Lindsey assisted with today's visit. Mandatory postings are in place at the entrance. Classroom schedules and current lesson plans, "State Fair" were posted by classroom entrances. Sara Grimes, OSS, creates lesson plans for children two and under. Another staff, who is a teacher for the school district, has made the school age curriculum.

The center's current enrollment is 53. Darling Ducklings (young infants) had five infants present. Two staff were working in this classroom. Bouncing Bunnies (older infants) had eight infants in attendance. There were two staff working with this age group. Silly Geese (2's) had four children present. One staff was working in this classroom. Brave Bears (five and older) had thirteen children in attendance. Two staff were working in this class. Children were observed during child directed play activities. Children were also observed during rest time and during lunch time. This worker observed staff supporting children with their activities and assisting children prepare to rest.

The center has playground space behind the daycare. There is fencing in place. Rubber tile is used for surfacing material. There are areas designated for younger children and for older children. Playground checks are documented monthly.

The center has a full kitchen. Lindsey does the majority of the cooking for the center. Menus are created every three months

and rotate every four weeks. The center serves breakfast, lunch and afternoon snack. Menus were reviewed. One breakfast being served didn't meet CACFP compliance.

The center owns a bus.

2. Identify Observed Strengths of the program

Lindsay has experience operating a home based child care center. The center has cameras in all the classrooms. The center uses Playground for communicating with parents as well as administrative tracking. The center is starting participating in IQ4K.

3. Identify the aspects that fall below the standard

109.13(1 and 2): Center shall serve each child a full, nutritionally balanced meal as defined by CACFP guidelines.Staff shall provide supervision at table during snacks and meals.Children at center two hours or longer shall be offered food of not less than two hours and no more than three hours apart unless child is asleep.Menus shall be made available to parents and kept on file with substitutions noted.Avoid foods with high incident rate of causing choking.
The center served cinnamon rolls for breakfast, which isn't credible with CACFP.
Lindsay is removing cinnamon rolls or will add an additional credible food for breakfast.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

The center has a full license.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-362-7823; email melinda.larson@hhs.iowa.gov) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

Date: 08/13/2026

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

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Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.