IOWA
HHS
**Iowa Department of Health And Human Services**

**Kim Reynolds**
**Governor**

**Adam Gregg**
**Lt. Governor**

**Kelly K. Garcia**
**Director**

09/04/2024

Tammy K Phillips
123 Sabrina CIR
Waterloo, IA 50703

Dear Child Care Provider:

This letter is in regards to the compliance visit at your Registered Child Development Home C conducted on 09/04/2024. Iowa Code Chapter 237A and 441 Iowa Administrative Code, Chapter 110, describes specific requirements that must be met by a Registered Child Development Home. You are not a participant in the voluntary Quality Rating and Improvement System. The following areas were out of compliance at the time of the visit:

**441 IAC 110.8(1)** **Facility Requirements**

441 IAC 110.8(1)"p" The provider shall have written policies regarding the care of mildly ill children and exclusion of children due to illness and shall inform parents of these policies.

441 IAC 110.8(1)"q" The provider shall have written policy and procedures for responding to health-related emergencies

**441 IAC 110.8(4)** **Emergency Plans**

441 IAC 110.8(4) "b" The provider must have procedures in place for the following:

**1.** evacuation to safely leave the facility
**2.** relocation to a common, safe location after the evacuation
**3.** shelter-in-place to take immediate shelter where you are when it is unsafe to leave that location due to the emergent issue
**4.** lock down protocol to protect children and providers from an external situation
**5.** communication plan and plans for reunification with families
**6.** continuity of operations plans
**7.** Procedures to address the needs of individual children, including those with functional or access needs


**1305 E. Walnut Street, Des Moines, IA 50319-0114**

Findings:

An annual compliance check was completed on 9/4/24 and the following was out of compliance:

441 IAC 110.8(1)“p” The provider shall have written policies regarding the care of mildly ill children and exclusion of children due to illness and shall inform parents of these policies.

441 IAC 110.8(1)“q” The provider shall have written policy and procedures for responding to health-related emergencies

441 IAC 110.8(4) “b” The provider must have procedures in place for the following:
evacuation to safely leave the facility
relocation to a common, safe location after the evacuation
shelter-in-place to take immediate shelter where you are when it is unsafe to leave that location due to the emergent issue
lock down protocol to protect children and providers from an external situation
communication plan and plans for reunification with families
continuity of operations plans
Procedures to address the needs of individual children, including those with functional or access needs

Tammy indicated that her policies and her Emergency Preparedness plan were not printed out but in her computer. She was not able to show verification of them at the time of this annual check. She did agree to send pictorial verification of those to this worker.

Suggestions/Recommendations:

A re-check is not needed at this time. Corrections need to be made by 9/25/24 and will be reviewed at the next annual compliance check. Please send pictorial verification of the items where specifically noted below.

I encourage you to work with Black Hawk County Child Care Resource and Referral at 319 233-0804 with any ongoing compliance or training needs.

Thank you for your service in providing childcare in your community.

Corrective Action Required:

Tammy needs ensure she has written policies regarding the care of mildly ill children and exclusion of children due to illness and shall inform parents of these policies.
Tammy needs to ensure she has a written policy and procedures for responding to health-related emergencies.
Tammy noted they are in her computer and agreed to send pictorial verification to this worker of both of those policies.

Tammy noted that her Emergency Preparedness plan is not written out but in her computer. She agreed to send verification of that to this worker.

Non-compliance with any of the mandated requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Please do not hesitate to contact me at DHS at 319-429-0749 or cweber@dhs.state.ia.us if you have any questions regarding this letter.

Sincerely,

Christine Weber

**Social Worker II**

Sheila Aunspach

**Social Work Supervisor**

Always Remember:

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at 877-216-8481

As you plan your future trainings to meet your 24 hours of training requirement, please remember that you can access the approved training by going to http://www.dhs.state.ia.us/Consumers/Child_Care/Professional_Development.html

You may also access training at: https://ccmis.dhs.state.ia.us/trainingregistry/

All providers need to maintain compliance with rules set out in Iowa Administrative Code, Chapter 110, which includes: 441 IAC 110.5(1): Check with the appropriate authorities to determine how the following local, state, or federal laws apply to you: • Zoning code • Building code • Fire code • Business license • State and federal income tax • Unemployment insurance • Worker's Compensation • Minimum wage and hour requirements • OSHA • Americans with Disabilities Act (ADA).