Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: ChildServe Developmental Center **Enrollment:** 65 **License ID No. (Reapplications)** 26573

Street: 5609 Greendale RD **City:** Johnston Iowa **Zip** 50131 **County:** Polk

Mailing Address: 5406 Merle Hay RD, Johnston, IA, 50131

Director's Name: Autumn Karmia **Phone Number:** 515-278-2499

On-Site Supervisor(s): Katey Kassmeyer **E-Mail:** AutuKar@childserve.org

Date(s) of Visit: 06-21-2024

Licensing Visit **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 05-03-2021

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-24-2022

Comments : Johnston Fire Marshal.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA X Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age School-Age

Get-Well Evening Care X Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	40	24	76		140
Summer					0

QRS Rating: 1

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 07-01-2023 to 07-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Maggie Gibson, SWIV **Date:** 06-27-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off year visit was completed 6-21-24.. The director was present through the entire visit.

Childserve Developmental Center is located in Johnston IA and in operation for several years. The center provides traditional daycare and pre-school; along with providing care for children with special needs. Child Serve developmental Center/Daycare serves children ages six weeks to five (sometimes six if non-school age) years in age. The center is overseen by a Board that consists of the CEO of Child Serve and elected members of the community. Autumn Karmia has been in the director role as of May, 2022 and had been employed with Childserve since approximately 2017. Autumn has a Bachelor's degree in Child, Adult and Family Services. Autumn has prior experience in childcare settings. Autumn meets qualifications to be the Director. Kasey Kassmeyer is the assistant director, beginning Winter 2023. Katey has a Bachelor's degree in Child Development and Family Services with ten years of prior child care experience. She meets the criteria for her position.

The center converted two classrooms that are occupied by the Autism Day Program; and provides traditional child care from 630 AM to 6 PM.

Room observations/activities: The center pulls curriculum from Iowa Early Learning Standards. They use the playground application to communicate with parents. Rooms are in ratio and usually this center employs a small child/staff ratio then is required by state licensing. Lesson plans are completed on Ipads and are available to parents on the playground app. Daily schedules are posted. Rooms offer a variety of age/developmentally appropriate play centers/toys. The staff maintain good structure while responding to the children in a nurturing manner. The centers uses soapy water and bleach water. Handwashing signs were posted. Good handwashing technique was observed in use by staff and children.

Nutrition: There is an on-site kitchen and dedicated kitchen staff--who crafts the menu, which is in line with CACFP guidelines and rotates every 4 weeks/seasonally. The children have meals/snacks in their classrooms, served family style. The menu was posted in the kitchen, which was very clean and organized.

Health and Safety:
The center has 1st aid kits in the rooms; handwashing guides are posted as required. Emergency fire/tornado exit diagrams were posted;
with drills documented as been completed monthly. Radon testing was completed in July 2023 and results indicated rooms were with in recommended levels. Medications are stored securely and accessible to staff if an emergency.

Playground: Playground safety checks were documented as complete. The playground is enclosed with chain link fencing and surfacing is a combination of pour in place (safety surfacing) and grass/cement. The playground is large and offers large shade structures and a variety of play equipment all appearing in good repair.

Transportation:

The center does/not provide transportation.

Administrative records:
Fliers for mandatory reporting, handbook accessibility; consultant contact, license and non-smoking signs were posted. Ten child files were reviewed and contained all required information; Five employee files were reviewed; One file needed updated SING and FBI Checks; one provided a physical after hire (required prior to hire). This center has a well-established policy/procedure handbook.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This center has attained IQ4K (quality assurance) Level I.

Childserve continues to be an approved training organization for professional development.

The center participates in the food program (CACFP).

The center has an integrated setting, serving developing children as well as children with special needs.

The center provides speech therapy, physical therapy and occupational therapy on-site if needed.

The center uses AEA as well as CCR&R regularly.

There is a secure entrance into the building. Parents are given a code to gain access into the main center areas. All other visitors have to ring a doorbell and be let in by staff.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.6(6)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs. *one file reviewed was in need of a repeated Iowa record check (SING).

109.6(6)d: Center repeats national criminal history checks at a minimum of every four years or when aware of additional history that occurs.
*one file reviewed was in need of an repeated national criminal history check (FBI/fingerprints)

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
Number not in compliance: 1
*one employee had a physical on file, however this was completed after hire; code requires a physical exam to be completed within six months PRIOR to hire.

V. SPECIAL NOTES/RECOMMENDATIONS:

This center offers a good variety of age/developmentally appropriate centers and toys. Staff were consistently observed to maintain good structure in the classroom while responding in a nurturing manner.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.