Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Traditions Children's Center III **Enrollment:** 66 **License ID No. (Reapplications)** 26375

Street: 3802 92nd Dr **City:** Urbandale Iowa **Zip** 50322 **County:** Polk

Mailing Address: 3802 92nd Dr, Urbandale, IA, 50322

Director's Name: Kirstin Oliver **Phone Number:** 515-331-2121

On-Site Supervisor(s): Sarah Geiger **E-Mail:** director@traditions3.com

Date(s) of Visit: 07-02-2024

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 07-03-2023

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-15-2023

Comments : State Fire Marshal inspections are due every three years.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	20	12	61	15	108
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2023 to 08-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 07-03-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit was conducted on 7/3/24. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Traditions Children's Center III is one of nine centers owned by Robert and Bonnie Netteland. Kirstin Oliver is now the director at this location as of 1/2024. She was previously the on-site supervisor. Kirstin has her CDA and also has past experience working in child care. Sarah Geiger is the on-site supervisor as of 6/2022. Sarah has a diploma in Early Childhood Education as well as past experience working in child care. This center serves children ages six weeks to 12 years in age utilizing a combination of different learning curriculums that have been developed over the years by lead teachers.

The infant and mobile infant classrooms are enclosed. The other classrooms are open, but divided into sections.

During the visit, children were observed napping in cribs, napping on cots, and engaged in free-choice play at the different learning stations in classrooms (school-age children). Staff were observed interacting and checking on children.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center has monthly staff meetings to review all things licensing. Directors at the different Tradition Centers and Clive Children Centers also have monthly meetings with upper management.

Newsletters are sent to parents. The center is also using Pro-Care Parent Engagement to communicate with parents more frequently. Staff who work at this center also received monthly newsletters on all things happening at the center.

Parents and staff are provided a code to gain access into the secure entrance. All other visitors have to ring a doorbell and be let in by staff.

Carpets are shampooed/steam-cleaned more frequently than licensing requirements. The center overall appeared to be clean.

The annual child update forms the center utilizes are simple, complete, and user friendly. This form is often used by this consultant as an example for other centers.

Classroom staff wear "Traditions" shirts or same type of shirts so they are easily recognizable. Children also wear "Traditions" shirts and all the same color when going on field trips off site.

All staff review the licensing checklist and procedures on a monthly basis.

The playground has had a drainage system that was installed a couple of years ago.

Several staff members have completed their CDA's and/or have degrees.

The new director is organized.

The director and on-site supervisor felt staff work well together.

Enrollment remains steady.

Over the past year, a new HVAC system has been installed and some interior painting was completed.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
Number not in compliance: 1 newer staff member does not have a physical on file. It is scheduled for the near future.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade.
1. More wood chips are needed on the playground and around fall zones/bottom of slides.
2. Some of the tricycles need new handle bars.

109.11(3)d: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
One classroom missed June 2024 inspections.

109.12(5)e: The provider shall follow safe sleep practices recommended by AAP for infants under one year of age: Infants shall always be placed on their back for sleep. Infants shall be placed on a firm mattress with a tight fitted sheet that meets Consumer Product Safety Commission federal standards. Infants shall not be allowed to sleep on a bed, sofa, air mattress or other soft surface. No child will be allowed to sleep in any items not designed for sleeping but not limited to, an infant seat, car seat, swing, bouncy seat. No toys, soft objects, stuffed animals, pillows, bumper pads, blankets, or loose bedding shall be allowed in the sleeping area with the infant. No co-sleeping shall be allowed. Sleeping infants shall be actively observed by sight and sound. If an alternate sleeping position is needed, a signed physician or physician assistant authorization with statement of medical reason is required.
ONE INFANT WAS OBSERVED NAPPING IN A CRIB WITH A BLANKET. THIS ISSUE WAS CORRECTED DURING THE VISIT. THIS IS NOT ALLOWED.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was completed 1/6/23 - 1/9/23. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The HVAC system is new and was last inspected at install in 2023. The center is moving towards a Fall inspection period each year. The next inspection is scheduled in the Fall 2024.

The center has two buses that they use for transportation to/from school and also for field trips. These vehicles also receive regular maintenance.

I - Power and IQ4K were discussed at the visit. Staff should continue to create their profiles and upload training certificates.

The center will need to take down their old QRS certificate.

A note or some sort of indicator is needed so that people know what week the center is on for their food menu.

Toys should be removed from sitting on top of narrow shelves.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.